

136 North Monroe Street Waterloo, WI 53594 Phone: (920) 478-3025 Fax: (920) 478-2021 www.waterloowi.us

CITY OF WATERLOO COUNCIL <u>AGENDA</u> COUNCIL CHAMBER OF THE MUNICIPAL BUILDING – 136 N. MONROE STREET Thursday, March 18, 2021 – 7:00 p.m.

Participate Remotely Or In-Person

Pursuant to Section 19.84 Wisconsin Statutes, notice is hereby given to the public and news media, that a public meeting will be held to consider the following:

Remote Meeting Information

Join Zoom Meeting: https://us02web.zoom.us/j/89803994538?pwd=Uys5ZVFmSTN3WnBEMVh5TWs2bHoxQT09

Meeting ID: 898 0399 4538 Passcode: 839045

Dial-in By Phone

+1 312 626 6799 US (Chicago)

Meeting ID: 898 0399 4538 Passcode: 839045

1. CALL TO ORDER, PLEDGE OF ALLEGIANCE & ROLL CALL

2. MEETING MINUTES APPROVAL: March 4, 2021

3. CITIZEN INPUT / PUBLIC COMMENT

4. MEETING SUMMARIES (since last Council meeting)

a. 3/9 Library Board	b. 3/10 Cable TV Regulatory Board
C. 3/16 Community Development Authority	d. 3/18 Finance, Insurance & Personnel Comm

CONSENT AGENDA ITEMS

a. February Reports Of City Officials And Contract Service Providers

	e e e e e e e e e e e e e e e e e e e	
i. Parks	iv. Public Works	vii. Water & Light Utility Commission
ii. Fire & EMS	v. Police	viii. Watertown Humane Society
iii. Building Inspections	vi. Library Board	

6. RECOMMENDATION OF BOARDS, COMMITTEES AND COMMISSIONS

- a. Finance, Insurance & Personnel Committee
 - i. February 2021 Financial Statements
 - 1. General Disbursements, \$1,593,541.27 ***
 - 2. Payroll, \$67,540.09 ***
 - 3. Treasurer's Report & Budget Reports ***
 - ii. Resolution #2021-07 Revising The Employee Handbook As It Relates To Sick Leave And The Start Of Health Insurance
- b. Water & Light Commission
 - i. Resolution #2021-08 Authorizing An Increase In Sanitary Sewer Rates And The Restructuring Of How Sewer Rates Are Calculated

7. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS

- a. Comprehensive Plan Update Is In Progress see www.waterloowi.us for details
- 8. ADJOURNMENT

Mo Hansen Clerk/Treasurer

11/2

Hansen

Posted & Emailed: 03/12/2021

PLEASE NOTE: It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may be in attendance at the above meeting(s) to gather information. No action will be taken by any governmental body other than that specifically noticed. Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request such services please contact the clerk's office at the above location

CITY OF WATERLOO COMMON COUNCIL MEETING MINUTES: March 4, 2021

Digital audio files are archived with these written minutes additionally serving as the official record.

- CALL TO ORDER, PLEDGE OF ALLEGIANCE & ROLL CALL. Mayor Quimby called the meeting to order at 7:00 p.m. Alderpersons present: Rhynes, Schoenwetter, Kuhl, Griffin, Thomas, Stinnett and Petts. Others attending remotely or in-person: Ryan Rostad; Mark Herbst; Don Nell; Janae O'Connell; Amber Gerber with the Courier; Fire Chief Wes Benisch; Utility Superintendent Barry Sorenson; Police Chief Denis Sorenson; Assistant Public Works Director Chris Hauptli; WLOO videographers; and Clerk/Treasurer Hansen. The pledge of allegiance was recited.
- 2. MEETING MINUTES APPROVAL: February 18, 2021. MOTION: Moved by Schoenwetter, 2nd by Petts to approve the minutes. VOICE VOTE: Motion carried.
- 3. CITIZEN INPUT / PUBLIC COMMENT. None.
- NOTICE OF PUBLISHED NOTICES: 4/06/2021 Spring Election a) Official Notice For Voting By Absentee Ballot; b) Public Test Of Voting Equipment; and c) Location And Hours Of Polling Place. Noted.
- 5. MEETING SUMMARIES. Brief verbal summaries provided for each.
 - a. 2/22 Fire/Emergency Medical Services
 - b. 2/23 Plan Commission
 - c. 3/4 Public Works & Property Committee
 - d. 3/4 Public Safety & Health Committee
- 6. RECOMMENDATION OF BOARDS, COMMITTEES AND COMMISSIONS
 - a. Public Safety & Health Committee
 - i. Request To Fill Open Police Officer Position Hiring Randy B. Burns. DISCUSSION: Thomas said Burns was currently with the Brooklyn Police Department and was certified. MOTION: Moved by Thomas, seconded by Schoenwetter to authorize the hiring of Randy Burns as a police officer on a one-year probationary basis effective March 15, conditioned upon Burns passing physical and psychological tests. Ayes: Schoenwetter, Rhynes, Kuhl, Thomas, Griffin, Stinnett and Petts. Noes: none. Motion carried.

7. NEW BUSINESS

- a. Council Confirmation Of Mayoral Appointment Janae O'Connell To The Community Development Authority To Fill An Unexpired Term Ending In 2021. MOTION: Moved by Thomas, seconded by Petts to confirm the appointment. VOICE VOTE: Motion carried.
- b. Resolution #2021-06 Awarding A Contract For 2021 Street And Utility Improvements. DISCUSSION: In response to a Quimby question, Mitch Leisses said the start date may be mid-summer with a construction meeting in the next several weeks. He noted the nursery's seasonal Adams Street truck flow. MOTION: Moved by Petts, seconded by Schoenwetter to approve the resolution as presented. Ayes: Schoenwetter, Rhynes, Kuhl, Thomas, Griffin, Stinnett and Petts. Noes: none. Motion carried.
- 8. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS
 - a. Comprehensive Plan Update Is In Progress. Noted.
- 9. ADJOURNMENT. Moved by Schoenwetter, seconded by multiple to adjourn. Motion carried. Approximate time: 7:14 p.m.

Attest:

Mo Hansen, Clerk/Treasurer



136 North Monroe Street Waterloo, WI 53594 Phone: (920) 478-3025 Fax: (920) 478-2021

www.waterloowi.us

PARKS COORDINATOR REPORT

December 2020 - February 2021

EVENTS AND HIGHLIGHTS

- HOLIDAY OF LIGHTS
 - Good showing Lower numbers from past years
- HOLIDAY PARADE
 - o Good Success better timing of parade participants

ONGOING PROJECTS

- Lower Pavilion Work
 - Work completed to fill cracks
 - Waiting for spring melt to see what needs to be done

FINISHED PROJECTS

CAROUSEL

- Will be Opened for 2021 with CDC Guidelines for Amusement Rides
 - o Memorial Day weekend

PROJECTS FOR 2020

- LIFT STATION
 - Work to be completed by Waterloo Utilities
- DUG-OUT/PRESS BOX RENOVATIONS
 - Quote received RFP to follow
- ROUNDHOUSE CONCRETE
 - Quote received Work to be completed Spring 2021
- BATHROOM RENOVATION
 - Quote received for outside work and doors Waiting on quotes for indoor areas to include stalls, toilet wares and new sink areas
- PARK FENCE RENOVATION
 - New fencing arrived Work to be completed Spring 2021
- 203 E. MADISON STREET
 - Lot Acquisition complete Work to be started in 2021 with other projects

DONATION CAMPAIGNS

- 50/50 RAFFLE Friends of Firemen's Park
 - o Raffle tickets will be sold for a portion of the year Drawing July 4, 2021

Page 1 of 2

HTTPS://WATERLOOWI.SHAREPOINT.COM/sites/fileshares/data/common/parks/2021/parks commision meetings/coordinator reports/2021-02-10parkscoordinatorreport.docx 2/9/2021 1:00 PM

GRANT OPPORTUNITIES

- 203 EAST MADISON STREET PROJECT
 - o DNR Grants
 - River conditions and land acquisition for 203 East Madison Street
 - Land Acquisition winner
 - o GWHF
 - Possible finishing grant for project
 - New Grant opportunities through new trail/path projects

WATERLOO FIRE & RESCUE

900 INDUSTRIAL LANE

WATERLOO, WISCONSIN 53594



Department Activity Report – February Call Report for the month of February **EMS Calls:**

ENIS Calls.	
City of Waterloo	11
Township of Waterloo	3
Township of Portland	3
Township of Milford	1
Total EMS	<u>18</u>
EMS & Fire Motor Vehicle Crash Calls:	
Mutual Aid for Marshall	1
Total MVC	1
False Alarms:	
City of Waterloo	3
Fire Calls:	
City of Waterloo	0
Mutual Aid for Deerfield	1
Mutual Aid for Columbus	1
Mutual Aid for Marshall	1
Mutual Aid for Fort Atkinson	1
Mutual Aid for Ixonia	1
Hazardous Condition:	
City of Waterloo	1
Weather Related Call:	
Waterloo Fire District	0
Service Calls:	
City of Waterloo	2
Township of Waterloo	1
Rescue Calls:	
Township of Waterloo	0
Total Fire	12
February Total	32
Up to Date Call Totals	
Fire (Structure, Wild land, Motor Vehicle)	6
Rescue/EMS: BLS 15 ALS 13 Total:	45
Hazardous Conditions (No Fire)	1
False Alarm or Call	6
Motor Vehicle Crash	2
Service Calls	2 5
Rescue Calls	0
Weather Related Calls	0
Up to Date Total	65

Fire Mutual Aid Given 5 Fire Mutual Aid Received 0

2nd Out Unit 1 EMS Mutual Aid Given 2 EMS Mutual Aid Received 1 Paramedic Intercept 1

Total Personnel Response: 300 (for the month): 161

Monthly Response Time (EMS Incidents) 117 (From 1st page to enroute times) average 6.1 min (for the month) Minutes Spent Responding 67 (Enroute time to on scene time) average 3.5 min (for the month)

Monthly Response Time (FIRE Incidents) 54 (From 1st page to enroute times) average 4.1 min (for the month) Minutes Spent Responding 132 (Enroute time to on scene time) average 10.1 min (for the month)



WATERLOO FIRE & RESCUE
900 INDUSTRIAL LANE
WATERLOO, WISCONSIN 53594



Monday March 1st, 2020

On Monday February 1st, 2021 we had our monthly Operators training. Training was checking the engines and ladder, going through engine compartments and making sure all equipment was clean and on the truck.

On Monday February 8th, 2021 we had our monthly EMS training. Training was on human trafficking. Chris Butzine is one of our members and is a nurse and she is a sane nurse where she works. She presented what signs to look for, how the patients would react and what we need to do in those situations.

On Monday February 15th, 2021 we had our monthly Fire training. Training was on ice rescue. We are preparing members for next month's training. The members put on the ice rescue suits, practiced how to approach the victim in the water, how to put the rescue harness on the victim, how to tie the knots for the life safety ropes that are needed and demonstrated how to use the hand signals. We also reviewed training videos on ice rescue dos and don'ts.

At the beginning of February we had five members going to Moraine Park for Entry Level- Firefighter / Firefighter I / Hazmat Course. We also have two members going through the EMT course at Madison College.

Sincerely,

Chief Wesley Benisch Waterloo Fire Department 900 Industrial Ln. Waterloo WI 53594 920-478-2535 wbenisch@waterloofd.com

SAFEbuilt .LLC

Invoice

Invoice Number: 0075285-IN

Invoice Date: 01/31/21

Terms: Net 30 Days Department Approval Due Date: 03/30/21 Clerk/Treasurer Approval_

Vendor Number 10357

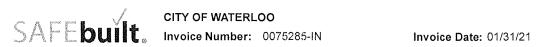
\$ 15434 Salesperson: 0000 Acct Dist 100-52-5240-290 Customer Number: 11-WATERL2

CITY OF WATERLOO 136 N MONROE STREET Customer P.O.:

Waterloo, WI 53594-1198 Acct Dist_ Contracted Bldg Services (01-2021 WI-Invoicing

Fee Type	Amount Paid	Paid Date	% Due to 3rd Pa	rty Amount Due to 3rd Party
Permit # 21WTRC-0001-21-018	BEPHOS 100	0 Bluegrass Trail, Waterlo	oo, WI 53594	SINGLE FAMILY DWELLING
New Home OS Sewer & Water I	60.00	01/04/21	60.00	36.00
Residential New Dwelling/Additc	917.49	01/04/21	60.00	550.49
Erosion Control - New - Resider	125.00	01/04/21	60.00	75.00
Occupancy Permit- Residential	60.00	01/04/21	60.00	36.00
Plumbing- New Building/Additior	285.30	01/04/21	60.00	171.18
State Seal Fee	41.00	01/04/21	60.00	24.60
Electrical- New Building/Additon.	285.30	01/04/21	60.00	171.18
HVAC- New Building/Additon/Alt	285.30	01/04/21	60.00	171.18
21WTRC-0001-21-01BEPHOS Sul	ototal			1,235.63
Permit # 21WTRC-0002-21-01	BEPHOS 102		oo, WI 53594	SINGLE FAMILY DWELLING
HVAC- New Building/Additon/Alt	298.39	01/06/21	60.00	179.03
Electrical- New Building/Additon	298.39	01/06/21	60.00	179.03
State Seal Fee	41.00	01/06/21	60.00	24.60
Plumbing- New Building/Addition	298.39	01/06/21	60.00	179.03
Residential New Dwelling/Additc	967.47	01/06/21	60.00	580.48
Occupancy Permit- Residential	60.00	01/06/21	60.00	36.00
Erosion Control - New - Resider	125.00	01/06/21	60.00	75.00
New Home OS Sewer & Water I	60.00	01/06/21	60.00	36.00
21WTRC-0002-21-01BEPHOS Su	btotal			1,289.17
Permit # 21WTRC-0003-21-01	BEPHOS 104	IO Bluegrass Trail, Waterlo	oo, WI 53594	SINGLE FAMILY DWELLING
New Home OS Sewer & Water I	60.00	01/07/21	60.00	36.00
Residential New Dwelling/Addito	975.24	01/07/21	60.00	585.14
Occupancy Permit- Residential	60.00	01/07/21	60.00	36.00
Erosion Control - New - Resider	125.00	01/07/21	60.00	75.00
Plumbing- New Building/Additior	300.42	01/07/21	60.00	180.25
State Seal Fee	41.00	01/07/21	60.00	24.60
Electrical- New Building/Additon,	300.42	01/07/21	60.00	180.25
HVAC- New Building/Additon/Alt	300.42	01/07/21	60.00	180.25
21WTRC-0003-21-01BEPHOS Su	btotal			1,297.49
Permit # 21WTRC-0004-21-01	BEPHOS 106	60 Bluegrass Trail, Waterlo	oo. WI 53594	SINGLE FAMILY DWELLING
HVAC- New Building/Additon/Alt	298.66	01/07/21	60.00	179.20
Electrical- New Building/Additon,	298.66	01/07/21	60.00	179.20
State Seal Fee	41.00	01/07/21	60.00	24.60
Erosion Control - New - Resider	125.00	01/07/21	60.00	75.00
Occupancy Permit- Residential	60.00	01/07/21	60.00	36.00
Sospano, Forme Roodontal	30.00	01/01/21	00.00	30.00

Continued



Page: 2

Fee Type	Amount Paid	Paid Date	% Due to 3rd Party	y Amount Due to 3rd Party
Residential New Dwelling/Additc	968.52	01/07/21	60.00	581.11
Plumbing- New Building/Addition	298.66	01/07/21	60.00	179.20
New Home OS Sewer & Water I	60.00	01/07/21	60.00	36.00
21WTRC-0004-21-01BEPHOS Sub	ototal			1,290.31
Permit # 21WTRC-0005-21-01E	SEPHOS 1120 E	Bluegrass Trail, Water	'loo, WI 53594 ଧା	NGLE FAMILY DWELLING
Plumbing- New Building/Additior	300.04	01/11/21	60.00	180.02
New Home OS Sewer & Water I	60.00	01/11/21	60.00	36.00
Erosion Control - New - Resider	125.00	01/11/21	60.00	75.00
Occupancy Permit- Residential	60.00	01/11/21	60.00	36.00
Residential New Dwelling/Additc	973.77	01/11/21	60.00	584.26
State Seal Fee	41.00	01/11/21	60.00	24.60
Electrical- New Building/Additon.	300.04	01/11/21	60.00	180.02
HVAC- New Building/Additon/Alt	300.04	01/11/21	60.00	180.02
21WTRC-0005-21-01BEPHOS Sub	ototal			1,295.92
Permit # 21WTRC-0006-21-01E	SEPHOS 200 M	cKay Way, Waterloo,	WI 53594 SI	NGLE FAMILY DWELLING
HVAC- New Building/Additon/Alt	285.46	01/11/21		171.28
Electrical- New Building/Addition,	285.46	01/11/21	60.00	171.28
State Seal Fee	41.00	01/11/21	60.00	24.60
Residential New Dwelling/Additc	918.12	01/11/21	60.00	550.87
· ·	60.00	01/11/21	60.00	
Occupancy Permit- Residential Erosion Control - New - Resider	125.00	01/11/21	60.00	36.00
			60.00	75.00
Plumbing- New Building/Addition	285.46 60.00	01/11/21	60.00	171.28
New Home OS Sewer & Water I	60.00	01/11/21	60.00	36.00
	total			4 020 24
21WTRC-0006-21-01BEPHOS Sub	ototal			1,236.31
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21WTRC-0006-21-01BEPHOS Sub-		01/11/21		NGLE FAMILY DWELLING 179.20
21WTRC-0006-21-01BEPHOS Sub- Permit # 21WTRC-0007-21-01E Plumbing- New Building/Addition Erosion Control - New - Residen	298.66 125.00		WI 53594 31	NGLE FAMILY DWELLING 179.20 75.00
21WTRC-0006-21-01BEPHOS Sub- Permit # 21WTRC-0007-21-01E Plumbing- New Building/Addition Erosion Control - New - Residen Occupancy Permit- Residential	298.66 125.00 60.00	01/11/21	WI 53594 31 60.00	NGLE FAMILY DWELLING 179.20
21WTRC-0006-21-01BEPHOS Sub- Permit # 21WTRC-0007-21-01E Plumbing- New Building/Addition Erosion Control - New - Residen Occupancy Permit- Residential Residential New Dwelling/Addito	298.66 125.00 60.00 968.52	01/11/21 01/11/21	WI 53594 31 60.00 60.00	NGLE FAMILY DWELLING 179.20 75.00
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Permit # 21WTRC-0007-21-01E Plumbing- New Building/Additior Erosion Control - New - Resider Occupancy Permit- Residential Residential New Dwelling/Additor State Seal Fee Electrical- New Building/Additon, New Home OS Sewer & Water I HVAC- New Building/Additon/Alt 21WTRC-0007-21-01BEPHOS Sult Permit # 21WTRC-0008-21-01E HVAC- New Building/Additon/Alt New Home OS Sewer & Water I Electrical- New Building/Additon/Alt	298.66 125.00 60.00 968.52 41.00 298.66 60.00 298.66 50total BEPHOS 240 M 300.04 60.00 300.04	01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 cKay Way, Waterloo, 01/13/21 01/13/21 01/13/21	WI 53594 31 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00	NGLE FAMILY DWELLING 179.20 75.00 36.00 581.11 24.60 179.20 36.00 179.20 1,290.31 NGLE FAMILY DWELLING 180.02 36.00 180.02
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Permit # 21WTRC-0007-21-01E Plumbing- New Building/Additor Erosion Control - New - Resider Occupancy Permit- Residential Residential New Dwelling/Additor State Seal Fee Electrical- New Building/Additon, New Home OS Sewer & Water I HVAC- New Building/Additon/Alt 21WTRC-0007-21-01BEPHOS Sult Permit # 21WTRC-0008-21-01E HVAC- New Building/Additon/Alt New Home OS Sewer & Water I Electrical- New Building/Additon/Alt State Seal Fee Residential New Dwelling/Additor	298.66 125.00 60.00 968.52 41.00 298.66 60.00 298.66 60.00 298.66 btotal 300.04 60.00 300.04 41.00 973.77	01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21	WI 53594 31 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00	NGLE FAMILY DWELLING 179.20 75.00 36.00 581.11 24.60 179.20 36.00 179.20 1,290.31 NGLE FAMILY DWELLING 180.02 36.00 180.02 24.60 584.26
Permit # 21WTRC-0007-21-01E Plumbing- New Building/Additior Erosion Control - New - Resider Occupancy Permit- Residential Residential New Dwelling/Additor State Seal Fee Electrical- New Building/Additon, New Home OS Sewer & Water I HVAC- New Building/Additon/Alt 21WTRC-0007-21-01BEPHOS Sult Permit # 21WTRC-0008-21-01E HVAC- New Building/Additon/Alt New Home OS Sewer & Water I Electrical- New Building/Additon/Alt New Home OS Sewer & Water I Electrical- New Building/Additon, State Seal Fee Residential New Dwelling/Addito Occupancy Permit- Residential	298.66 125.00 60.00 968.52 41.00 298.66 60.00 298.66 60.00 298.66 bitotal 300.04 60.00 300.04 41.00 973.77 60.00	01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21	WI 53594 31 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00 60.00	NGLE FAMILY DWELLING 179.20 75.00 36.00 581.11 24.60 179.20 36.00 179.20 1,290.31 NGLE FAMILY DWELLING 180.02 36.00 180.02 24.60 584.26 36.00
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Permit # 21WTRC-0007-21-01E Plumbing- New Building/Additior Erosion Control - New - Resider Occupancy Permit- Residential Residential New Dwelling/Additor State Seal Fee Electrical- New Building/Additon. New Home OS Sewer & Water I HVAC- New Building/Additon/Alt 21WTRC-0007-21-01BEPHOS Sult Permit # 21WTRC-0008-21-01E HVAC- New Building/Additon/Alt New Home OS Sewer & Water I Electrical- New Building/Additon, State Seal Fee Residential New Dwelling/Additon, State Seal Fee Residential New Dwelling/Additor Occupancy Permit- Residential Erosion Control - New - Resider Plumbing- New Building/Additior 21WTRC-0008-21-01BEPHOS Sult Permit # 21WTRC-0009-21-01E	298.66 125.00 60.00 968.52 41.00 298.66 60.00 298.66 ototal BEPHOS 240 M 300.04 60.00 300.04 41.00 973.77 60.00 125.00 300.04 ototal	01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21	WI 53594 60.00	NGLE FAMILY DWELLING 179.20 75.00 36.00 581.11 24.60 179.20 36.00 179.20 1,290.31 NGLE FAMILY DWELLING 180.02 36.00 180.02 24.60 584.26 36.00 75.00 180.02 1,295.92
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Permit # 21WTRC-0007-21-01E Plumbing- New Building/Additior Erosion Control - New - Resider Occupancy Permit- Residential Residential New Dwelling/Additor State Seal Fee Electrical- New Building/Additon. New Home OS Sewer & Water I HVAC- New Building/Additon/Alt 21WTRC-0007-21-01BEPHOS Sult Permit # 21WTRC-0008-21-01E HVAC- New Building/Additon/Alt New Home OS Sewer & Water I Electrical- New Building/Additon, State Seal Fee Residential New Dwelling/Additon, State Seal Fee Residential New Dwelling/Additor Occupancy Permit- Residential Erosion Control - New - Resider Plumbing- New Building/Additior 21WTRC-0008-21-01BEPHOS Sult Permit # 21WTRC-0009-21-01E Plumbing- New Building/Additior	298.66 125.00 60.00 968.52 41.00 298.66 60.00 298.66 ototal BEPHOS 240 M 300.04 60.00 300.04 41.00 973.77 60.00 125.00 300.04 ototal BEPHOS 300 M 298.66	01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 01/11/21 cKay Way, Waterloo, 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21 01/13/21	WI 53594 31 60.00	NGLE FAMILY DWELLING 179.20 75.00 36.00 581.11 24.60 179.20 36.00 179.20 1,290.31 NGLE FAMILY DWELLING 180.02 24.60 584.26 36.00 75.00 180.02 1,295.92 NGLE FAMILY DWELLING 180.02



CITY OF WATERLOO

Invoice Number: 0075285-IN

Invoice Date: 01/31/21

Page: 3

Amount Paid Paid Date **Amount Due to 3rd Party** Fee Type % Due to 3rd Party Occupancy Permit-Residential 60.00 01/13/21 60.00 36.00 41.00 24.60 State Seal Fee 01/13/21 60.00 Electrical- New Building/Additon. 298.66 01/13/21 179.20 60.00 New Home OS Sewer & Water I 60.00 01/13/21 36.00 60.00 HVAC- New Building/Additon/Alt 298.66 01/13/21 60.00 179.20 1,290.31 21WTRC-0009-21-01BEPHOS Subtotal Permit # 21WTRC-0010-21-01BEPHOS 320 McKay Way, Waterloo, WI 53594 SINGLE FAMILY DWELLING HVAC- New Building/Additon/Alt 300.04 01/13/21 60.00 180.02 New Home OS Sewer & Water I 60.00 01/13/21 60.00 36.00 Electrical- New Building/Additon, 300.04 01/13/21 60.00 180.02 State Seal Fee 41.00 01/13/21 60.00 24.60 Occupancy Permit-Residential 60.00 01/13/21 60.00 36.00 75.00 Erosion Control - New - Resider 125.00 01/13/21 60.00 584.26 Residential New Dwelling/Addito 973.77 01/13/21 60.00 180.02 01/13/21 Plumbing- New Building/Additior 300.04 60.00 1,295.92 21WTRC-0010-21-01BEPHOS Subtotal SINGLE FAMILY DWELLING Permit # 21WTRC-0011-21-01BEPHOS 340 McKay Way, Waterloo, WI 53594 Plumbing- New Building/Additior 285.57 01/13/21 60.00 171 34 551.12 Residential New Dwelling/Additc 918.54 01/13/21 60.00 125.00 75.00 Erosion Control - New - Resider 01/13/21 60.00 36.00 Occupancy Permit-Residential 60.00 01/13/21 60.00 State Seal Fee 41 00 01/13/21 24.60 60.00 New Home OS Sewer & Water L 60.00 01/13/21 36.00 60.00 Electrical- New Building/Additon. 285.57 01/13/21 171.34 60.00 HVAC- New Building/Additon/Alt 285.57 01/13/21 60.00 171.34 21WTRC-0011-21-01BEPHOS Subtotal 1,236.74 SINGLE FAMILY DWELLING Permit # 21WTRC-0012-21-01BEPHOS 360 McKay Way, Waterloo, WI 53594 HVAC- New Building/Additon/Alt 299.32 01/14/21 60.00 179.59 179.59 Electrical- New Building/Additon. 299.32 01/14/21 60.00 36.00 New Home OS Sewer & Water L 60.00 01/14/21 60.00 41.00 24.60 State Seal Fee 01/14/21 60.00 Occupancy Permit-Residential 60.00 01/14/21 36.00 60.00 Erosion Control - New - Resider 125.00 01/14/21 60.00 75.00 Residential New Dwelling/Additc 01/14/21 582.62 971.04 60.00 Plumbing- New Building/Additior 299.32 01/14/21 60.00 179.59 21WTRC-0012-21-01BEPHOS Subtotal 1,292.99 363 Cleveland Street, Waterloo, WI 53594 **HVAC Permit** Permit # 21WTRC-0013-21-01H HVAC- Replacement & Misc. Ite 50.00 01/15/21 60.00 30.00 30.00 21WTRC-0013-21-01H Subtotal 505 South Monroe Street, Waterloo, WI 53594 **HVAC Permit** Permit # 21WTRC-0014-21-01H HVAC- Replacement & Misc. Ite 50.00 01/20/21 60.00 30.00 21WTRC-0014-21-01H Subtotal 30.00 Permit # 21WTRC-0015-21-01E 505 South Monroe Street, Waterloo, WI 53594 **Electrical Permit** Electrical- Replacement & Misc. 45.00 01/22/21 60.00 27.00 21WTRC-0015-21-01E Subtotal 27.00 Net Invoice: 15,434,02 Remit Payment to: SAFEbuilt, LLC Lockbox# 88135 Freight: 0.00 P.O. Box 88135, Chicago, IL, 60680-1135 Sales Tax: 0.00 Invoice Total: 15,434.02



CITY OF WATERLOO

Invoice Number: 0075285-IN

Invoice Date: 01/31/21

Page: 4

Fee Type Amount Paid Paid Date % Due to 3rd Party Amount Due to 3rd Party

WI - Invoicing

Summary Fee Ty	ре	
ItemCode	Description	<u>Amount</u>
/PERMITS	Building Permits	15,434.02
Total		15,434.02

Remit Payment to: SAFEbuilt, LLC Lockbox# 88135 P.O. Box 88135, Chicago, IL, 60680-1135

 Net Invoice:
 15,434.02

 Freight:
 0.00

 Sales Tax:
 0.00

 Invoice Total:
 15,434.02

Machinery and Equipment Maintenance

FEBRUARY

2021 DPW	Mileage / Hours			TTI Fuel	GPH	
Equipment		Start	End	Total		
End loader	544	3843	3926	83	122.884	0.68
John Deere Tractor	2555	4225	4225	0	0	#DIV/0!
Wood Chipper		2757	2762	5	18.305	0.27
John Deere Lawn Tractor	1025R	100	135	35	66.982	0.82
John Deere	X750	1537	1557	20	66.982	0.82
John Deere	X750-1	1324	1324	0	66.982	0.82
Wacker Roller		409	409	0	0	#DIV/0!
2010 International Truck	#1	22625	23113	488	100.659	4.85
2020 International Truck	#2	3776	4269	493	80.105	6.15
	#3	0	0	0	0	#DIV/0!
2017 Chevrolet Truck	#4	39529	40200	671	80.051	8.38
2018 Freightliner Truck	#5	9439	9989	550	177.51	3.10
2006 Elgin Pelican Street Sweeper		9854	9854	0	0	#DIV/0!
2011 Ford F-550 Truck	#6	37793	37854	61	70.362	0.87
2015 Freightliner Truck	#7	11797	12301	504	183.061	2.75
2018 Bobcat		542	570	28	30.893	0.91

MONTHLY TIME REPO	DRT		FEBR	UARY	
	2021	Chad	Ryan	Chris	Travis
JOB DPW					
Police Adm		0	0	0	0
Fire Dept		0	0	0	0
Mach/Equip		20	1	30	0
Garage/Shed		34	8.5	23.5	15
Meeting/Seminars		3.5	0	0	0
Street Repair/Maintenan	ce	2	0	2	0
Street Cleaning		0	0	0	0
Snow & Ice	Reg Hrs	94	103.5	103	137
I success for the substitute can be expensed our on members and the substitute and	OT Hrs	19.5	49.5	20.5	22.5
Storm Sewer		0	2.5	0	0
Traffic Control		0	0	0	0
Bridges/Culvers		0	0	0	0
Tree/Brush		0	0	0	0
Refuse Collection		0	0	0	0
Sanitary Sewer		0	0	0	0
Insect Control		0	0	0	0
Animal Control		0	0	0	0
Cemetary		0	0	0	. 0
Library		1	0	1	0
Firemans Park		0	0	0	0
Other Parks		0	0	0	0
Trail Head		0	0	0	0
Celeb/Enter		0	0	0	0
Weed Control		0	0	0	0
Vac/Holiday/SL		8.5	8	1.5	8

WATERLOO POLICE DEPARTMENT

Report For Month Of February

COMPLAINTS	reseasons.	ASSISTS	
Family:	1	Assist Jefferson County:	2
Off Road Vehicles:	0	Assist Dodge County:	3
Vandalism:	0	Assist Dane County:	0
Minor Theft - Less Than \$500:	0	Assist Marshall Police:	1
Major Theft - More Than \$500:	0	Assist Fire/Rescue:	8
Burglary:	0	Assist Other Agencies:	4
Doors Found Open:	2	Assist Public:	52
Animal Case:	10	Assist With Escort:	0
Late Bar Closing:	0	Assist All Other:	8
Alarms:	2	TOTAL 400/0TO	70
Lous Music/Parties:	0	TOTAL ASSISTS	78
Tavern Complaints:	0		annaganer.
Prowler Complaints:	1	MISCELLANEOUS	
Battery To Person:	0	Investigations/Followups:	28
Domestic Abuse:	0	Traffic Control:	1
Sexual Assault:	0	Radar Operations:	79
Runaways:	0	Special Assignment:	0
Worthless Checks:	0	Speech/Presentations:	1
All Other Complaints:	35	Serve Papers:	0
TOTAL COMPLAINTS	51	Other Miscellaneous:	1
,	•	TOTAL MISCELLANEOUS	110
INQUIRIES/CHECKS	SCHOOL STATE OF THE STATE OF TH		,
Registration Checks:	522		
Drivers License Checks:	167		
NCIC/CIB/VIN Checks:	1		
Check Welfare:	3		
OTAL INQUIRIES/CHECKS	693		
ACCIDENTS	4/410/400000		
More Than \$1,000:	2		
Less Than \$1,000:	0		
Pedestrian Accidents:	0		
Bicycle Accidents:	0		
Victims Injured:	0		

TOTAL ACCIDENTS

WATERLOO POLICE DEPARTMENT

Report For Month Of February

TRAFFIC VIOLATIONS

MISDEMEANOR/CRIMINAL

		S ARRESTS	WV.	ARNINGS	ARRESTS
Speeding:	5	O	Disorderly Conduct:	0	0
Too Fast For Conditions:	0	0	Underage Alcohol:	0	0
Innattentive Driving:	0	0	Warrants:	0	0
Failure To Yield:	0	0	Theft:	0	0
Stop Sign Violation:	0	1	Trespassing:	0	0
Illegal Passing:	1	1	Breaking & Entering:	0	0
No Drivers License:	0	1	Vandalism:	0	0
Illegal Parking:	1	28	All Other Misd/Criminal:	2	1
Left Of Highway:	1	0			
Operate While Intoxicated:	0	3			
Unregistered Vehicle:	1	0			
Driving Suspended/Revoked:	0	1			
Hit And Run:	0	0			
Illegal U-Turn:	0	0			
Following Too Close:	0	0			
Seatbelt Violation:	0	0			
Off Road Vehicles:	1	0			
Power Display:	0	0			
Equipment Violations:	15	3			
All Other Traffic:	6	1			
			WARNINGS ARRESTS		

Hourly Breakdown

Patrol: 494.25 26.00 Investigations: Radar: 60.75 Court Appearances: 0.00 Office: 247.80 Special Duties: 2.80 Schools/Training: 14.60 On Call: 0.00

TOTAL: 846.20

08:16 AM

Waterloo Police Department -- (920) 478-2343

Monthly Incident Comparison Report

Page: 1

Report Criteria:

Category	Description	Current Month	Prior Month	Year To Date	Same Mo. Last Year	Last Year
No Category		er e				
	Blank Description	0	0	0	0	2
. aaram	Total for No Category:	0	0	0	0	2
ASSIST	A. Ca Parisasa	0	0	0	0	1
	Assist Business Assist Citizen	2	2	4	3	2
		0	1	1	1	
	Assist Dades County Sheriff	3	1	4	0	1:
	Assist Dodge County Sheriff Assist Jefferson County Sheriff	1	1	2	0	
		2	2	4	0	1
	Assist Marshall PD	0	0	0	0	
	Assist Probabtion/Parole Assist Social Services	0	0	0	2	1
	Assist Watertown PD	0	0	0	0	*
		1	0	1	0	
	Civil Dispute Custody for Other Department	0	0	0	0	
	EMS Calls	0	0	0	0	
	Neighbor Problems	0	0	0	0	
	Other Mutual Aid Assists	0	2	2	0	
	Probation/Parole Check Ins	0	0	0	0	
	Total for ASSIST:	9	9	18	6	8
CRIMINAL						
	Bail Jumping/Escapes	0	0	0	0	
	Burglary - Attempted Residential	0	1	1	0	
	Burglary - Residential/No Force	0	0	0	0	
	Computer Crimes	0	0	0	0	
	Criminal Damage To Property/vandalism	1	0	1	0	1
	Disorderly Conduct - All Other	0	1	1	2]
	Disorderly Conduct - Fight, Disturbance	0	0	0	0	
	Domestic Disturbance	0	2	2	0	
	Domestic Offense - Spousal Abuse/Fights	0	0	0	0	
	Drug Investigations	0	0	0	3	
	Drug Possession	0	1	1	0	
	Endanger Safety/Reckless Behavior	0	0	0	0	
	Fraud	0	0	0	0	
	Harass/Intimidate Victim or Witness	0	0	0	0	
	Harassment - Harassing Telephone Calls	0	0	0	2	
	Harassment - Threats	0	0	0	1	
	Interfere with Child Custody	0	0	0	0	
	Operate Vehicle Without Owner's Consent	0	0	0	1	
	Other Sex Offenses	0	0	0	0	

2

Waterloo Police Department -- (920) 478-2343

Monthly Incident Comparison Report

Page:

Report Criteria:

Category	Description	Current Month	Prior Month	Year To Date	Same Mo. Last Year	Last Year
CRIMINAL		<u>redeste franklik fan from remed fil freedige, en och fil is ein en e</u> n in de kill i de ef date.				
	Probation/Parole Violation	0	0	0	0	1
	Theft - All Other	1	2	3	0	13
	Theft - From Building	0	0	0	1	4
	Theft - From a Motor Vehicle	0	0	0	0	7
	Theft - Motor Vehicle Parts/Accessories	0	0	0	0	2
	Theft - Retail/Shoplifting	1	1	2	1	8
	Trespassing	0	0	0	0	1
	Violation of Court/Restraining Order	0	0	0	0	1
	Worthless Checks - Less Than \$1000	0	0	0	0	1
	Total for CRIMINAL:	3	8	11	11	150
ORDINANCE						
	Abandoned Property/Vehicle Violation	0	0	0	0	2
	All-Terrain Vehicle Violation	0	0	0	0	2
	Animal Bite	3	3	6	1	6
	Animal Licensing/Shots/Etc.	0	0	0	0	1
	Animal Running at Large	0	0	0	0	1
	Curfew	0	0	0	0	2
	Disturbance	0	0	0	0	2
	Illegal Dumping	0	0	0	0	1
	Loitering	0	0	0	0	1
	Municipal Code Violation	0	1	1	0	0
	Possession of Tobacco by Minor	2	0	2	0	0
	Public Nuisance Violations	0	0	0	0	1
	Truancy	0	0	0	0	2
	Under Age Drinking - Minor (Under 18)	0	0	0	0	1
	Total for ORDINANCE:	5	4	9	1	22
Other		0		,	0	1
	Investigation/Take Report	0	1	1	0	1
	Other Animal Calls - Dead, Etc.	1	0	1	0	4
	Receive Information Total for Other:	1	0	3	4	11
SERVICE	Total for Other.	2	1	3	4	10
BERVICE	911 Disconnect (Hang-Up)	0	0	0	1	1
	Death Investigation	0	0	0	1	4
	Emergency Detention/Detoxification	0	0	0	1	
	Found Items/Property	0	0	0	0	4
	Missing Juvenile	0	0	0		1
	Other Service	1	0	1	0	
	Runaway Juvenile	0	0	0	-	2
		1	0	1	2	
	Suspicious Person/Activity, Prowler	1	U	1	2	

Monthly Incident Comparison Report

03/10/2021 08:16 AM

Page: 3

Report Criteria:

Category	Description	Current Month	Prior Month	Year To Date	Same Mo. Last Year	Last Year
SERVICE		000000000000000000000000000000000000000				
	Uncontrollable Juvenile	0	0	0	1	6
	Warrant Pickup - Other Agency	0	0	0	1	2
	Warrant Pickup - Waterloo	0	0	0	0	2
	Welfare Check	2	2	4	2	14
	Total for SERVICE:	4	2	6	9	48
TRAFFIC						
	Disobey Sign/Marker	0	0	0	0	1
	Driver's License Violations (Ex OAS/OAR)	0	0	0	1	17
	Driving Complaint	0	0	0	0	1
	Eluding Police Officer	0	1	1	0	1
	Illegal Turns	0	0	0	1	2

Monthly Incident Comparison Report

03/10/2021

08:16 AM 4 Page:

Report Criteria:

Category	Description	Current Month	Prior Month	Year To Date	Same Mo. Last Year	Last Year
TRAFFIC						
	License/Permit Violation	0	0	0	0	1
	Motor Vehicle Insurance Violation	1	1	2	3	15
	OAS/OAR/Other License Violations	1	1	2	4	20
	Open Intoxicants - Driver	0	0	0	0	1
	Operate Motor Vehicle While Intoxicated	2	1	3	0	12
	Other Traffic Violations	3	0	3	0	2
	Parking Violation	0	0	0	5	18
	Registration/Title Violation	0	0	0	1	6
	Seatbelt Violation	0	0	0	0	0
	Speeding - School Zone	0	0	0	0	1
	Speeding Violation	0	1	1	2	36
	Stop Sign/Signal Violation	0	0	0	3	6
	Tow Vehicle	0	0	0	0	1
	Traffic Accident - Hit and Run (Damage)	0	0	0	0	6

Monthly Incident Comparison Report

03/10/2021 08:16 AM

Page: 5

Report Criteria:

Category	Description	Current Month	Prior Month	Year To Date	Same Mo. Last Year	Last Year	
TRAFFIC							
	Traffic Accident - Non-Reportable	0	0	0	0	8	
	Traffic Accident - Personal Injury	0	0	0	0	1	
	Traffic Accident - Property Damage	3	1	4	2	20	
	Traffic Obstruction/Debris on Highway	0	0	0	1	1	
	Vehicle Equipment Violation - Lights	0	0	0	0	2	
	Vehicle Equipment Violation - Other	0	0	0	1	3	
	Total for TRAFFIC:	10	6	16	24	182	
	Grand Totals:	33	30	63	55	507	

03/10/2021

08:19 AM

Court Calendar Report

Page: 1

Report Criteria:

Start Date	End Date		Officer	Court Type	DATE OF THE PARTY
02/01/2021	02/28/2021		ALL	ALL	
Court Date	Name		Ticket	Officer/Court Type	
02/08/21	DALBEC,DANYELLE,M	DOB: 03/16/7	No: T-AD311914-1	CULLEN,NATHANIEL,J	
9:30 AM	5217 TRAFALGER PLACE	Age: 49	Issued: 01/10/21	JEFFERSON CO CIRCUI	T CT
	MADISON WI, 53714		Inc#: 21-000012		
		Charge	Description	Fine	Collected
		*346.63(1)(A)	OPER WHILE INTOX/DRUGS	1S \$0.00	\$0.00
02/08/21	DALBEC,DANYELLE,M	DOB: 03/16/7	No: T-BF358533-0	CULLEN,NATHANIEL,J	
9:30 AM	5217 TRAFALGER PLACE	Age: 49	Issued: 01/10/21	JEFFERSON CO CIRCUI	T CT
	MADISON WI, 53714		Inc #: 21-000012		
		Charge	Description	Fine	Collected
		*346.63(1)(B)	OPER W/PROHIBITED ALCOH CONCENTRATION	HOL \$0.00	\$0.00
02/15/21	QUANDT,KASEY,MICHAEL	DOB: 08/13/9	8 No: T-BF358532-6	BRICKEY,BENJAMIN,I	
9:30 AM	6701 PARK EDGE DR #A	Age: 22	Issued: 01/22/21	JEFFERSON CO CIRCUI	T CT
	MADISON WI, 53719		Inc #: 21-000020		
		Charge	Description	Fine	Collected
		343.44(1)(B)	KNOWINGLY OPERATING W REVOKED (CAUSE GREAT BO HARM)		\$0.00
02/16/21	PETERSON,STEPHEN,JAMES	DOB: 08/26/9	4 No: T-BF358753-3		
11:00 AM	217 N MONROE ST APT 108	Age: 26	Issued: 01/03/21		
	WATERLOO WI, 53594				
Comment	s: OFFICER: BADGE #: 14, NAME: TRA			r:	Callanta
		Charge	Description	Fine	Collected
		341.03(1)	OPERATE AFTER REV/SUSP (REGISTRATION	OF \$175.30	\$0.00
02/16/21	DALBEC,DANYELLE,M	DOB: 03/16/7	1 No: T-AD311915-2	CULLEN,NATHANIEL,	
11:00 AM	5217 TRAFALGER PLACE	Age: 49	Issued: 01/10/21	JEFFERSON CO CIRCU	IT CT
	MADISON WI, 53714		Inc #: 21-000012		
		Charge	Description	Fine	Collected
		*343.44(1)	OPER AFT REVOK/SUSP 1ST	\$200.50	\$0.00
02/16/21	MILLS,BERTTINA,A	DOB: 01/02/8	4 No: T-BF358758-1	BOLLIG,RANDY,P	
11:00 AM	315 E MADISON ST	Age: 37	Issued: 01/29/21	JEFFERSON CO CIRCU	IT CT
	WATERLOO WI, 53594		Inc #: 21-000027		
		Charge	Description	Fine	Collected
		344.62(1)	OPERATE MOTOR VEHICLE INSURANCE	W/O \$200.50	\$0.00

03/10/2021

08:19 AM

2

Court Calendar Report

Page:

Report Criteria:

Start Date	End Date		Officer	Court Type			
02/01/2021	02/28/2021	1	ALL	ALL			
Court Date 02/16/21 11:00 AM	Name PEREZ,ENRIQUE, JR 415 ALGOMA ST # 3 MADISON WI, 53704	DOB: 03/23/96 Age: 24	Ticket No: T-BF358754-4 Issued: 01/08/21 Inc #: 21-000008	Officer/Court Type CULLEN,NATHANIEL,J JEFFERSON CO CIRCUIT			
		Charge	Description	Fine	Collected		
		*341.04(1)	NON/EXPIRED REGISTRATION	N \$175.30	\$0.00		
02/16/21	PEREZ,ENRIQUE, JR	DOB: 03/23/96	No: T-BF358755-5	CULLEN, NATHANIEL, J			
11:00 AM	415 ALGOMA ST # 3	Age: 24	Issued: 01/08/21	JEFFERSON CO CIRCUIT	CT		
	MADISON WI, 53704		Inc #: 21-000008				
		Charge	Description	Fine	Collected		
		*344.62(2)	Operate MV w/o Proof of Insurance	se \$200.50	\$0.00		
02/16/21	PETERSON,STEPHEN,JAMES	DOB: 08/26/94	No: T-BF358757-0	WORZALLA,GREGORY,	S		
11:00 AM	217 N MONROE ST APT 108	Age: 26	Issued: 11/20/20	JEFFERSON CO CIRCUIT	CT		
	WATERLOO WI, 53594		Inc #: 20-000458				
		Charge	Description	Fine	Collected		
		*344.62(2)	Operate MV w/o Proof of Insuran	ce \$10.00	\$0.00		
02/16/21	VALLE GONZALEZ,ADRIANA,YADIRA	DOB: 05/14/81	No: T-BF358756-6	CULLEN,NATHANIEL,J			
11:00 AM	301 GREGOR ST	Age: 39	Issued: 01/08/21	JEFFERSON CO CIRCUIT	ΓСТ		
	WATERLOO WI, 53594		Inc #: 21-000009				
		Charge	Description	Fine	Collected		
		*346.57(5)	SPEED IN EXCESS OF POSTED	\$175.30	\$0.00		

Ticket Count: 10

Total Fines:

\$1387.40

Total Payments:

\$0.00

Total Due:

\$1387.40

Activity Log List

Page: 1

Report Criteria:

 Start Date
 End Date
 Title
 Officer

 02/01/2021
 02/28/2021
 ALL

Title	Notes	Date	Time	Officer
Retail theft	Officer responded to local business for theft a item from a store.	02/01/2021	08:23:00	
Assist Marshall PD	Officer requested to assist Marshall PD for a dispute	02/01/2021	09:59:00	
Traffic stop	Officer issued citation for no insurance during a traffic stop.	02/01/2021	11:17:00	
Assist EMS	Officers responded to assist EMS on a call for a non responsive subject.	02/02/2021	08:52:00	
Underage possession	Officer called to the school for underage possession by a minor	02/03/2021	09:00:00	
Animal bite	Animal bite to a child, all actions have been taken.	02/05/2021	09:24:00	
Identify theft	Person reports that the someone tried to open a cred card in his name.	02/05/2021	10:07:00	
Traffic accident	Officer responded to a slide off and subject hitting a stop sign.	02/05/2021	11:53:00	
Domestic Disturbance	Officer was requested to respond and assist with a domestic disturbance.	02/08/2021	08:43:00	vo www.comprises status en constant paracelessors and
Citation issued	Subject failed to show proof of insurance from a written warning, citation was issued.	02/08/2021	09:00:00	
Traffic stop	Officer issued subject ticket for failure to stop at a stop sign.	02/08/2021	09:53:00	
Traffic citations issued	Officer issued two traffic citations for improper display of decal on plates and operating with no insurance.	02/08/2021	10;46:00	
Dog bite	Officer assisted citizen with a dog bite, report taken and all guidelines followed.	02/08/2021	13:25:00	THE RESERVE TO SERVE
Damage to property	Report filed for possible damage to property.	02/09/2021	08:41:00	
Wellfare check	Officer requested to assist juvenile with concerns of harming himself.	02/09/2021	11:06:00	tang anagang wagaga ya pamana ang rang kareng ya ka 2003,000 MTM (1,5 kir).
Traffic accident	Officer responded to a traffic accident between two vehicles.	02/09/2021	13:41:00	
Assist	Officer asked by local business to assist with a case driver off, gas water later paid for and no charges were filed.	02/10/2021	10:50:00	
		02/10/2021	11:19:00	
Traffic stop	Subject sited for operating while suspended.	02/10/2021	11:33:00	
Mutual aid requested	Officer requested to assist with traffic for a fire in Marshall.	02/11/2021	07:46:00	
Traffic stop	Officer performed a routine traffic stop which resulted in a OWI	02/15/2021	07:46:00	
Assist motorist	Officer responded to a run off and assisted motorist	02/16/2021	08:16:00	
Property damage	Officer assisted with writing a report for damage to a pole at the school.	02/16/2021	14:18:00	
Traffic stop	Subject failed to stop at a stop sign, citation issued	02/17/2021	08:45:00	
OWI	Officer responded for a welfare check of subject in vehicle, OWI was issued.	02/23/2021	at a resolution and a second and a second	grang an analysis and season agreement that the region of the color of
Animal complaint	Officer assisted with dispatching a racoon in the city limits.	02/23/2021	12:21:00	
Traffic stop	Officer issued citation during a traffic stop for no license	02/24/2021	10:30:00	
Citation issued	Officer called to school for tobacco possessioncitation issued.	02/24/2021	12:02:00	
Wellfare check	Officer assisted citizen with a wellfare check	02/25/2021	10:04:00	
Suspicious person	Officer assisted citizen with a complaint of a possible prowler.	02/25/2021	10:35:00	
Animal bite	Subject was bitten by their own household cat, report of minor injury taken.	02/25/2021	11:32:00	
Child Custody	Officer assisted with child custody exchange	02/26/2021	12:41:00)

Waterloo Police Department Fleet Maintnance Report

VIN 1FM5K8AR4FGC0773
Year 2015
Vehicle Description Ford Edge Utility

For Period Fuel Cost Miles per gallon 2/1-2/28/2020 \$228.49 9.55

Date	Fuel	Fuel Cost	Mileage	Maintenance Items	Main. Cost Offic
2/1/2021	5.455	\$12.00	83027		11
2/2/2021	4.667	\$10.82	83081		6
2/3/2021	6.857	\$15.90	83157		6
2/3/2021	5.251	\$12.33	83222		14
2/4/2021	5.11	\$12.00	83276		11
2/6/2021	6.57	\$15.24	83404		8
2/5/2021	8.947	\$21.02	83359		11
2/6/2021	5.794	\$13.61	83459		10
2/7/2021	8.938	\$21.00	83532		11
2/8/2021	9.392	\$23.00	83621		10
2/9/2021	7.045	\$17.04	83681		8
2/10/2021	5.994	\$14.50	83730		6
2/10/2021	6.383	\$15.63	83789		14
2/11/2021	6.308	\$15.45	83856		14
2/12/2021	4.49	\$11.00	83955		11
2/12/2021	6.123	\$15.00	83916		14
2/13/2021	7.76	\$19.01	84036		11
2/14/2021	6.977	\$16.88	84099		8
2/14/2021	6.532	\$16.00	84168		14
2/15/2021	7.351	\$18.00	84226		11
2/16/2021	10.633	\$26.04	84323		11
2/17/2021	4.906	\$11.87	84371		6
2/1//2021	6.126	\$15.00	84434		10
2/18/2021	6.316	\$15.78	84500		14
2/19/2021	6.949	\$17.37	84578		14
2/20/2021	6.002	\$15.00	84631		11
2/21/2021	6.211	\$15.33	84686		8
2/22/2021	6.206	\$15.32	84750		8
2/23/2021	7.115	\$17.78	84823		8
2/24/2021	6.572	\$16.42	84893		8

Date	Fuel	Fuel Cost	Mileage	Maintenance Items	Main. Cost	Officer
2/25/2021 2/25/2021 2/26/2021	5 6.925 4.683	\$13.00 \$18.00 \$12.03	84938 85015 85069			11 11 6
2/26/2021 2/27/2021	6.751 6.146 228.485	\$17.55 \$15.97	85141 85210			14 14
	220.400					
				Hora I Do Their		
		ekseur Eire				

Waterloo Police Department Fleet Maintnance Report

VIN 1FM5KAR8HGB650
Year 2017
Vehicle Description Ford Edge Utility

For Period Fuel Cost Miles per gallon

2/1/2021-2/28/2021		
	\$40.47	
	7.23	

Date	Fuel	Fuel Cost	Mileage	Maintenance Items	Main. Cost	Officer
2/4/2021	7.496	\$17.61	29861			6
2/9/2021	6.62	\$16.01	29907			6
2/14/2021	7.603	\$18.62	29976			9
2/22/2021	10.364	\$25.59	30057			6
2/28/2021	8.392	\$21.56	30154			6
	40.475					

Waterloo Police Department Fleet Maintnance Report

 VIN
 1FM5K8ABOLGB673¹
 For Period
 2/1/2021-2/28/2021

 Year
 2020
 Fuel Cost

 Vehicle Description
 Ford Edge Utility
 Miles per gallon

Date	Fuel	Fuel Cost	Odometer Begin	Maintenance Item	Officer
2/11/2021	12.232	\$29.9	6 3 3903		

Karl Junginger Memorial Library Mayor/Council/Board Report February 2021

FEBRUARY MONTHLY	STATISTIC	Jan	Feb	Mar	Apr	May	June	July	Aug	Sept	Oct	Nov	Dec
Library Card Holders	2020	2349	2360	2375	2377	2378	2386	2401	2414	2426	2440	2452	0
	2021 % of Change	2468 5.07%	2477 4.96 %	-100.00%	-100.00%	-100 00%	-100 00%	-100.00%	-100 00%	-100.00%	-100 00%	-100 00%	#DIV/0!
	70 Of Change	3.07/6	4.50%	-100.0076	-100.00%	-100.0076	-100.00%	-100.0076	-100.0076	-100.0076	-100.0076	-100.0076	#DIV/0:
Checkouts (Circulation)	2020	4118	3528	2468	380	1133	3365	3749	3883	3647	3702	3227	0
	2021 % of Change	3263 -20.76%	3312 - 6.12%	-100.00%	-100.00%	-100.00%		-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
eBook/Audio Checkouts (Circulation)	2020 2021	540 593	459 581	451	533	541	578	674	609	522	493	524	0
	% of Change	9.81%	26.58%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
Library Visits	2020	2683	2877	0	0	0	1269	1434	938	796	1394	1234	0
Library Visits	2021	1396	1259	U	U	U	1209	1434	936	750	1354	1234	0
	% of Change	-47.97%	-56.24%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
Meeting Room Use	2020	45	39	23	0	0	0	0	0	3	4	0	0
	2021	1	0	100.00%	#DD//01	#DD//01	#DD//01	#DD//01	#DD//01	100.000/	400.000/	100.000/	#DD//01
	% of Change	-97.78%	-100.00%	-100.00%	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%	-100.00%	#DIV/0!
Public Computer Use	2020	326	272	152	0	0	63	83	73	86	93	70	0
	2021 % of Change	74 - 77.30 %	92 -66.18%	-100.00%	#DIV/0!	#DIV/0!	-100 00%	-100.00%	-100 00%	-100 00%	-100 00%	-100 00%	#DIV/0!
	70 Or Change	7713670	00.2070	100.0070	11211701		100.0070	100.0070	100.0070	100.0070	100.0070	100.0070	<i></i>
WiFi Use	2020 2021	324 139	318 166	301	109	115	134	136	135	155	153	139	0
	% of Change	- 57.10 %	-47.80%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
		470	0.5			•		110				0.5	
Outreach to local residents -Checkouts	2020 2021	179 122	95 88	83	6	0	56	119	55	84	88	95	0
NEW WAY 2019	% of Change	-31.84%	-7.37%	-100.00%	-100.00%	#DIV/0!	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
Programs													
Adult Number of Programs	2020	16	11	6	2	2	1	0	1	3	2	1	0
	2021	4	6	100.00%	100.000/	100.00%	100.000/	#DD//01	100.00%	100.00%	100.00%	100.00%	#DD//01
	% of Change	-75.00%	-45.45%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/U!	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/U!
Adult Attendance	2020	147	64	37	18	36	6	0	5	13	5	5	0
	2021 % of Change	46 -68.71%	44 - 31.25 %	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
Teen (12-18) Number of programs	2020 2021	2	2	0	0	0	3	6	3	1	1	1	0
- Number of programs	% of Change	-50.00%	-50.00%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
Attendence (Adult - Torri)	2020	10	45							10		10	
Attendance (Adult + Teen)	2020 2021	10 20	15 25	0	0	0	2	1	0	10	7	10	0
	% of Change	100.00%	66.67%	#DIV/0!	#DIV/0!	#DIV/0!	-100.00%	-100.00%	#DIV/0!	-100.00%	-100.00%	-100.00%	#DIV/0!
Children's	2020	6	17	5	9	8	15	30	16	5	11	6	0
Number of programs	2021	6	7		3	3	13	33	10		11		J
	% of Change	0.00%	-58.82%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
Attendance (Adult + Child)	2020	99	229	82	125	157	321	405	241	42	208	51	0
,	2021	95	184										
** COVID-19 Began in March	% of Change	-4.04%	-19.65%			-100.00% ors on June		-100.00%	-100.00%	-100.00%	-100.00%	-100.00%	#DIV/0!
COVID 13 Degan in ivial ci	. 2020 WC CIUSEU	. Abrary add	J. J OIT IVIAI	10111	Opened do	oro orr ourie	Total trie	Cabilo.					

Regular meeting of the Waterloo Water & Light Commission held March 2, 2021

The meeting was called to order by President Tom Bergan at 7:00pm at the Waterloo Utilities office. Present were Commissioners Vern Butzine, Devin Schumann, Tim Thomas, Chuck Wallace, Superintendent Barry Sorenson, Office Manager Joy Bisco, Lineman Evan Pratt, Mo Hansen City Clerk-Treasurer, and Ben Heidemann and Evan Chambers from Town & Country Engineering.

Minutes

It was moved by Schumann, seconded by Butzine, to approve the minutes of the February 2, 2021 meeting. Motion carried.

Expenditures

It was moved by Thomas, seconded by Schumann, to approve the payment of the February bills as presented. Motion carried.

Citizen Input

None.

WWTP Facility Upgrade

Ben from Town & Country Engineering reviewed the alternatives and answered questions. Discussions have started with Rural Development and the plan is to submit the application mid May.

It was moved by Bergan, seconded by Wallace, to approve proceeding with Alternative 3 for the WWTP Plant Upgrade, which includes Bio P. Motion carried.

It was moved by Thomas, seconded by Schumann, to approve the full scope of Alternative 3 for the WWTP Plant Upgrade. Motion carried.

Sewer Rates

The Commission reviewed potential options for a sewer rate increase to cover the loss of Briess. It was moved by Thomas, seconded by Butzine, to approve moving to equivalent water meter charges including a 10% increase and a 20% increase on the volume charge (option 4). Motion carried.

Utility Staffing

It was moved by Butzine, seconded by Schumann, to approve the hiring of a lineman. Motion carried.

General Info

Sorenson advised the Commission of a boring crew hitting one of the new 24.9 lines on Hwy O. The Commission was provided a cost updated on the Hwy O substation.

It was moved by Butzine, seconded by Wallace, to adjourn. Motion carried.

Respectfully submitted, Tim Thomas Secretary

List of Bills

150 10 11 1111			
APG of Southern Wisconsin	410.56	Neitzel Auto & Hardware	965.48
Baker Tilly	10,280.00	Payment Service Network	12.95
BJ Electric	541.32	PEI Holdings Inc	163.06
Border States	1,861.30	Piggly Wiggly	17.94
BP Credit Card Center	603.22	PSC	933.79
Brooks Tractor	11,600.00	Payroll	49,504.38
City of Waterloo Treasurer	25,814.70	Registration Fee Trust	169.50
Diggers Hotline	536.50	Resco	6,587.90
DOA	3,800.62	SEERA	1,280.74
Electrical Testing Lab LLC	728.60	S&S Plumbing	2,318.95
Environmental Consulting & Testing	1,300.00	Solenis LLC	3,600.00
F&M Bank	160.79	Town & Country	6,966.25
Frontier	797.92	United Liquid Waste	1,562.50
GFC Leasing	85.00	US Cellular	234.99
Hawkins Inc	1,814.24	Unifirst Corp	617.48
Jonas Office Products	•	Visa	
	129.55		2,379.89
K&B Auto	115.00	UPS	54.93
LW Allen	888.52	Virginia Transformer Corp	306,767.70
Laurie Link	500.00	Waterloo Utilities	9,743.62
MC Tools & Repair LLC	149.46	Waterloo Building Center	44.00
MEUW	2,500.00	WE Energies	1,248.18
NAPA Auto Parts	5.96	Wisconsin Dept. of Revenue	3,488.29
North Central Laboratories	1,628.13	WPPI Energy	217,405.19
	·	5,	•
		Total Disbursements	\$682,319.10
Checking Account #102-613:			
_			#400 700 00
Balance 1/31/21			\$198,788.83
Transfer			306,767.70
Disbursements			(464,354.13)
Interest			8.66
Service Charge			(17.63)
Balance 2/28/21		=	\$41,193.43
WWTP Account #374-547 (DNR Replace	cement Fund)		
Balance 1/31/21			\$342,735.22
Deposit			1,000.00
Transfer for Expenses			
Interest			78.92
Balance 2/28/21		-	\$343,814.14
		_	+ -
Debt Service Account #3015323:			
Balance 1/31/21			\$219,965.73
Deposit			59,370.00
•			33,370.00
Bond Payment			70.75
Interest			70.75
Balance 2/28/21		=	\$279,406.48
Money Market Account #110-832:			
			640 400 00
Balance 1/31/21			612,132.96
Deposits			379,165.11
Transfer			(60,370.00)
Disbursements			(217,405.19)
Interest			942.48
Service Charge			(156.11)
Balance 2/28/21		<u> </u>	\$714,309.25
Transportation Francis			
Transportation Fund			
Balance 1/31/21			\$40,952.49
Transfer		<u> </u>	
Balance 2/28/21		<u> </u>	\$40,952.49
Construction Assessed			
Construction Account:			0 =
Balance 1/31/21			3,541,666.77
Transferred in			
Construction Payment			(306,767.70)
Balance 2/28/21			\$3,234,899.07
.			
CD #7723 (Bond Reserve):			
Balance 1/31/21			308,751.96
Interest			

Transferred in Balance 2/28/21	\$308,751.96
CD #613386 (Bond Reserve):	
Balance 1/31/21	214,116.82
Interest	
Balance 2/28/21	\$214,116.82
WWTP CD #2875 (DNR Replacement Fund):	
Checking Account #102-613:	\$462,597.23
Interest	
Transfer	
Balance 2/28/21	\$462,597.23
	

Raynelle Butzine

From:

Mo Hansen

Sent:

Wednesday, March 03, 2021 7:34 AM

To:

Raynelle Butzine

Subject:

FW: February numbers

Please put in folder.

-Mo

From: info@whsadopt.org <info@whsadopt.org>

Sent: Tuesday, March 02, 2021 9:12 AM
To: Mo Hansen <mhansen@waterloowi.us>

Subject: February numbers

Here are the numbers for February 2021.

Stray cats- 0 Surrendered cats-0 Stray dogs-0 Surrendered dogs-0

-Amy Litscher Kennel Manager 920-261-1270



Virus-free. www.avg.com



PASSED AND ADOPTED this

136 North Monroe Street Waterloo, WI 53594-1198 Phone: (920) 478-3025 Fax: (920) 478-2021

www.waterloowi.us

RESOLUTION #2021-07

Revising The Employee Handbook As It Relates To Sick Leave And The Start Of Health Insurance Coverage

Whereas, from time to time the City Council deems it necessary to update the City of Waterloo Employee Handbook, and;

Whereas, to align the handbook to be the same as the current police union contract as it relates to sick leave, the Police Chief is recommending allowing for sick leave to be earned during the first three calendar months of employment and available to an employee after 90 days of employment, and;

Whereas, to allow for consistency across starting employees, and to acknowledge that in multiple cases a 90 start date for health insurance coverage has been waived at the time of recruiting candidates, the Clerk/Treasurer is recommending that the handbook language be amended to strike the 90 day waiting period for health coverage to begin.

Now Therefore Be It Resolved, by the Common Council of the City of Waterloo, Wisconsin, that it authorizes the revisions as documented in the attached redline version of select handbook pages, and directs the Clerk/Treasurer to update the handbook and post it on the municipal webpage.

2021.

	City of Waterloo	
	Signed: Jenifer Quimby Mayor	
Attest:	Wayor	
Mo Hansen City Clerk/Treasurer		

day of

Resolution #2021-07 Attachment
SELECT PAGES OF EMPLOYEE HANDBOOK WITH
REDLINED TEXT

SHOWING TEXT AMENDMENTS

CITY OF WATERLOO

EMPLOYEE HANDBOOK



ARTICLE I - INTRODUCTION	1
ARTICLE II - EMPLOYMENT	2
ARTICLE III - DEPARTMENT ORGANIZATION UNITS	3
3.1 Chain of Command	3
ARTICLE IV – RECRUITMENT SELECTION PLACEMENT	4
4.1 Residency	4
4.2 Licenses and Certifications	4
4.3 Applications	4
4.4 Classification of Employment	5
4.5 Probationary Period	5
4.6 Employee Performance Evaluation	5
4.7 Lay-offs	5
ARTICLE V - HOURS OF WORK	5
5.1 The Workweek	5
5.2 The Workday	5
5.3 Rest Periods	6
5.4 Meal Periods	6
5.5 Record-Keeping of Hours	6
ARTICLE VI - WAGE AND SALARY ADMINISTRATION	6
6.1 Employee Compensation	6
6.2 Overtime Compensation	6
6.3 Payroll Periods	6
6.4 Payroll Deductions	7
6.5 Stand-By/Emergency Status (on call/pager)	7
ARTICLE VII – EMPLOYEE BENEFITS	7
7.1 Holidays, Holiday Pay & Personal Time Off	7
7.2 Vacation Policy	8
7.3 Health Insurance	8
7.4 Income Continuation	9
7.5 Life Insurance	9
7.6 Flexible Spending Account (FSA)	10
7.7 Retirement and Pension	10
7.8 Deferred Compensation Plans	10
7.9 Sick Leave – Revision effective 01/01/2021	11
7.10 Personal Leave of Absence	11
7.11 Military Leave of Absence	12
7.12 Family Leave/Medical Leave	12
7.13 Jury or Witness Duty Leave	16
7.14 Bereavement Leave	16
7.15 Firefighter Leave	16
7.16 Uniforms	16
7.17 Mileage Reimbursement	16
7.18 Education & Travel Reimbursement	17
7.19 Employee Injuries and Medical Illnesses	17
ARTICLE VIII - DISCIPLINE, RULES, CODE OF ETHICS AND EMPLOYEE COMMUNICATION PROCEDURES	17
8.1 Political Activity	17
8.2 Outside Employment	18
8.3 Accepting Gifts or Gratuities	18
8.4 Use of City Telephones	18
8.5 Use of City Equipment and Supplies	19
8.6 Punctuality	19

Page i of ii

8.7 Personal Mail	19
8.8 Absenteeism and Tardiness	19
8.9 Housekeeping, Dress and Cleanliness	19
8.10 Name and Address Changes	19
8.11 On the Job Safety	19
8.12 Performance and Expectations	19
8.13 Employee Grievance Policy and Procedure	21
ARTICLE IX - MISCELLANEOUS	24
9.1 Drug and Alcohol Abuse Policy	24
9.2 Commercial Driving License Policy	29
9.3 Computer Use Policy	30
9.4 Use of Communication Technologies & Devices	33
ARTICLE X – SEPARATION OF EMPLOYMENT	38
10.1 Resignation	38
10.2 Disposition of the Final Paycheck	38
Appendix A – Residency	39
Appendix B – Employee Compensation – Longevity Pay	40
Appendix C – Overtime Compensation	41
Appendix D – Holidays, Holiday Pay & Personal Time Off	42
Appendix E – Uniforms	43
Appendix F – Vacation Policy	44
Appendix G – Driver Background Check	45
Appendix H – Formal Employee Grievance Form	46
Appendix I – Sexual/Harassment Form	48
Appendix J – Request for Leave of Absence Form	50
Appendix K – Acknowledgement of Receipt of Handbook and Statement of Employee	51
Understanding	

employees working a nonstandard workweek a scheduled holiday shall be observed on the exact day that the holiday falls.

Library employees working a standard workweek, a scheduled holiday that falls on a Saturday shall be scheduled by the Library Director in advance of the holiday for a day of the week before that Saturday.

Library employees working a standard workweek, a scheduled holiday that falls on a Sunday shall be scheduled by the Library Director in advance of the holiday for a day of the week following that Sunday.

Any employee, who qualifies for the benefit and is obligated to work on an official holiday, shall be compensated at 1½ times their normal rate of pay, plus holiday pay. Any shift that starts on a paid holiday gets holiday pay.

Holiday pay will be equal up to a maximum of eight (8) hours of pay at the employee's straight time rate at the time of the holiday. Employees scheduled to work seven consecutive days, and their normal day off falls on a scheduled holiday, will be permitted to reschedule an alternative holiday in lieu of the scheduled holiday. The rescheduling will be subject to the approval of the Department Head. Holidays shall be taken in the year earned unless carry over is approved by the Department Head

To be eligible for holiday compensation, employees must work their scheduled workday before the holiday and their scheduled workday after the holiday. Notwithstanding any other provisions in the Employee Manual, employees absent from work the scheduled workday before and/or the scheduled workday after the holiday, shall not be eligible for holiday compensation unless the absence is pre-approved by the Department Head, such as vacation time.

Under no circumstances are employees compensated with both holiday and sick leave pay when the employee is unable to report to work on a scheduled holiday.

All holiday pay and personal time off shall be paid at straight time.

7.2 Vacation Policy

The City shall grant all full-time permanent employees vacation hours as listed in Appendix F, as modified from time to time.

- A. Vacation schedules are to be approved by the Department Heads. While due consideration may be given to the employee's convenience, the needs of the City in scheduling work shall be the controlling criterion. Preference in scheduling vacations for non-management employees shall be based upon seniority.
- **B.** A vacation year will be based on the anniversary date of hire.
- **C.** An employee will be paid at their regular straight time rate at the time they take their vacation.
- **D.** Use of vacation leave:
 - All vacation must be taken in the anniversary year in which an employee is eligible and cannot be carried over into the next vacation year. Only with prior written approval of the Department Head may an employee carry over unused vacation time into the next anniversary year for a short period of time.

7.3 Health Insurance

Eligible employees may enroll in the City's current group health insurance plan. Please contact the City for specific details concerning the current group health insurance plan.

The City currently makes available medical health insurance coverage for all permanent full-time and eligible part-time employees and their dependents as prescribed within the terms and conditions of the policy in effect. Employees are eligible for insurance coverage at the start of employment after sixty (60) days of employment, effective on the first day of the month following the sixty (60) days.

- A. The City is a participating employer under the Wisconsin Public Employer Group Health Insurance program administered through the State of Wisconsin.
 - 1. Eligibility: An eligible employee for group health insurance purposes is defined as:
 - a. Any employee who qualifies as an active participant under the Wisconsin Retirement System (WRS).
 - 2. Employer Share Eligibility:
 - a. If an employee is employed in a position that requires at least 2,080 work hours per year, the employer contribution shall be 88% of the average premium cost of the qualified Tier 1 health plan within the county, as long as the appointment specifies a minimum of 2,080 work hours, the amount of employer contributions remains the same.
 - b. If an employee is employed in a position that requires at least 1,044 work hours per year, the employer contribution shall be 50% of the average premium cost of the qualified Tier 1 health plan within the county, as long as the appointment specifies a minimum of 1,044 work hours, the amount of employer contributions remains the same.
 - c. If an employee is employed in a position that requires working less than 1,044 work hours per year, the employer contribution shall be 25% of the average premium cost of the qualified Tier 1 health plan within the county, as long as the appointment specifies less than 1,044 work hours, the amount of employer contributions remains the same.

7.4 Income Continuation Insurance

The City currently provides income continuation insurance to employees who have been enrolled in the Wisconsin Retirement Program for six (6) months. The City shall pay one hundred percent (100%) of the premium for each full time employee normally scheduled to work 2,080 hours per year enrolled in the plan. The coverage shall provide up to seventy percent (70%) of the employee's gross earnings after a thirty (30) day waiting period. The employer shall pay fifty percent (50%) of the monthly premium for part-time employees working at least 1,044 hours per year and twenty-five percent (25%) of the monthly premium for part-time employees working less than 1,044 hours per year. Whether the employee actually works that minimum is immaterial; as long as the appointment specifies a minimum of 1,044 work hours, the amount of employer contributions remains the same.

7.5 Life Insurance

The City currently provides group term life insurance to employees enrolled in the Wisconsin Retirement Program. The City shall pay one hundred percent (100%) of the premium for Basic, Supplemental and one (1) unit of Additional insurance for each full time employee normally scheduled to work 2,080 hours per year. The City also pays an amount equal to 20% of the employee Basic premium for post-retirement coverage at the 25% of Basic level. The employer shall pay fifty percent (50%) of the monthly premium for part-time employees working at least 1,044 hours per year and twenty-five percent (25%) of the monthly premium for part-time employees working less than 1,044 hours per year. Whether the employee actually works that minimum is immaterial; as long as the appointment specifies a minimum of 1,044 work hours, the amount of employer contributions remains the same.

Spouse, dependent, and one or two more units of additional life insurance may be selected by the employee and is financed through employee premiums.

03/03/2016

7.6 Flexible Spending Account (FSA)

The City is currently a participating employer under a flexible spending account administered by Employee Benefits Corporation.

1) Health Care FSA

This is a program that permits participants to elect to put pre-tax dollars into a Flexible Spending Account (FSA) to cover the cost of certain out-of-pocket health care expenses for you, your spouse and or dependents. You decide how much money to put into an account during the enrollment period. Then when you incur an eligible expense, you receive tax-free reimbursements.

2) Dependent Care FSA

This account covers expenses you incur for dependent care while you are at work. Eligible expenses include daycare, nursery school and day camp for children, as well as services for older dependents that cannot care for themselves.

7.7 Retirement and Pension

The City is currently a participating employer under the Wisconsin Retirement Fund. Full-time employees are eligible under the Wisconsin Retirement System upon the first day of employment. The employer will contribute 100% of employer required contribution (ERC) rate. ERCs are taxable to the employee when a benefit is taken. The employee will contribute 100% of the employee required contribution (EERC) rate. When paid by the employee, the EERC is post tax. When paid by the employer, the EERC is taxable to the employee when a benefit is taken. Rates are established by state statute. Police Administration employer/employee contribution rates shall be the same as established in the Waterloo Professional Police Association agreement.

A. Eligibility for retirement benefit

- Part-time, seasonal, or temporary employees hired prior to July 1, 2011 must meet the following criteria:
 - a. Upon hire to work more than 600 hours per calendar year
 - b. When expectations change
 - c. On their one-year anniversary date of employment
 - d. During a 12-month rolling look-back
- 2. A new employee who was initially employed on or after July 1, 2011, who had no prior employment with a participating WRS employer would be evaluated under the new eligibility requirement of:
 - a. expected to work at least two-thirds of full time per year (defined as 1,200 hours) and
 - b. expected to be employed for a least one year (365 consecutive days, 366 in a leap year) from employee's date of hire
- A new employee hired on or after July 1, 2011 who had any employment with a participating WRS employer prior to July 1, 2011. Is evaluated under the old eligibility requirements of:
 - a. expected to work at least one-third of full time per year (defined as 600 hours) and
 - b. expected to be employed for at least one year (365 consecutive days, 366 in leap year) from employee's date of hire

7.8 Deferred Compensation Plans

The City currently provides a deferred compensation plan through the State of Wisconsin Deferred Compensation Plan. Participation in the plan is strictly voluntary and receives no contributions from the City. Beginning in July of 2011 a ROTH deferred compensation plan is also offered.

7.9 Sick Leave

Regular full-time employees may be entitled to eight (8) hours of sick leave with pay for each month or major fraction thereof of actual service up to an accumulated total of one hundred thirty-five (135) work days or 1,080 hours. Waterloo Water & Light Utility employees can accumulate up to one hundred (100) work days or 800 hours. The sick leave time earned during the first six (6) three (3) calendar months of employment shall not be available to an employee until the end of the six (6) month period after ninety (90) days of employment. Such sick leave with pay shall be granted in case of bona fide illness of the employee or the employee's immediate family (as defined in the Wisconsin Family and Medical Leave Act), as well as diagnostic treatment, dental procedures and optician's services when performed by a duly authorized and licensed practitioner, and the necessary time to travel to and from the place of treatment. A maximum of eighty (80) hours per calendar year of paid sick leave may be taken for the employee's immediate family.

In the case of illness extending beyond (2) day's duration, the employee shall furnish a certificate issued by a licensed practitioner upon the request of the department head concerned.

Any employee that falsely reports to his/her department head that he/she is ill for the purpose of using sick leave as an additional paid vacation, shall be subject to disciplinary action and shall forfeit five (5) days of accumulated sick leave for each day or fraction thereof falsely reported.

To the extent permitted by law, no employee shall be entitled to sick leave while absent from duty for any of the following reasons or causes:

- A. Any sickness or injury purposely self-imposed or inflicted or caused by any of his/her willful misconduct.
- B. Sickness or injury sustained while on leave of absence without pay.

Employees shall be required to give prompt notification of the absence from work to their supervisor or department head. If the supervisor or department head cannot be reached, the City Clerk shall be notified before 9:00 a.m. on the first day of absence as is reasonably possible. Employees shall make reasonable efforts to keep the employer informed as to the duration of the absence so that the employer can plan the schedule accordingly. Failure to comply with this provision for reasonable and prompt notification shall result in forfeiture of sick leave benefits for the hours or days involved, and the employee may be subject to disciplinary action, including termination.

Sick leave may be used to acquire paid health insurance for employees who qualify for retirement under the guidelines of the Wisconsin Retirement System, if employed by the City fifteen (15) years or longer, or other exceptions as granted by the Council. In the event of the employee's death after such retirement, accumulated sick leave shall be used to continue spouse/dependent health insurance.

7.10 Personal Leave of Absence

A Leave of Absence is any period in which an employee is not working for or receiving earnings from an employer, and has not terminated the employer-employee relationship.

The department head, at his/her sole discretion, may grant up to five (5) days leave of absence without pay in any calendar year. Any leaves other than the 5 days previously mentioned or outside of Family Medical Leave, shall be approved by the Finance, Insurance and Personnel Committee. For leaves of absence in connection with family medical leave, the provisions of Wisconsin State Statutes and Federal law shall apply.

If an employee takes another job, (except military service), the leave will be immediately canceled and the employee subject to termination.

If an employee does not report for work at the end of a leave, they will be considered to have voluntarily terminated their employment.



136 North Monroe Street Waterloo, WI 53594-1198 Phone: (920) 478-3025 Fax: (920) 478-2021

www.waterloowi.us

RESOLUTION #2021-08 AUTHORIZING AN INCREASE IN SANITARY SEWER RATES AND THE RESTRUCTURING OF HOW SEWER RATES ARE CALCULATED

Whereas, Water & Light Commission at its March 2, 2021 unanimously voted recommend a sewer rate increase based on a revised method of rate calculation.

Now Therefore Be It Resolved, by the Common Council of the City of Waterloo, Wisconsin, that it authorizes the increase as documented in the attached one-page attachment and directs Waterloo Utilities staff to implements the rate change.

PASSED AND ADOPTED this day of	2021.
	City of Waterloo
Attest:	Signed:
Mo Hansen City Clerk/Treasurer	

Mo Hansen

From: Joy Bisco <jbisco@waterlooutilities.com>
Sent: Thursday, March 04, 2021 3:46 PM

To: Mo Hansen
Cc: Barry Sorenson

Subject: sewer rate info for 3/18 meeting **Attachments:** Council Approval Mar 2021.pdf

Hi Mo,

Please provide the City Council the attachment for the March 18th meeting agenda item Sewer Rate Increase.

If any other info if needed please contact Barry or myself.

Thank you!

Joy Bísco Office Manager Waterloo Utilities 920 478-2260 575 Commercial Ave, Waterloo WI 53594

Sewer Rates
Approved by Utility Commission 3/2/2021

Meter Size	Equivalent Water Meter City Ordinance 340-21 B2a	Meter Count	Current Charge	Approved Rate
5/8, ¾	1	1159	16.81	<mark>18.49</mark>
1	2.5	63	16.81	<mark>46.23</mark>
1.25	3.7		16.81	<mark>68.42</mark>
1.5	5	22	16.81	<mark>92.46</mark>
2	8	17	16.81	<mark>147.93</mark>
3	15	7	16.81	<mark>277.37</mark>
4	25	2	16.81	<mark>462.28</mark>
6	50		16.81	<mark>924.55</mark>
8	80		16.81	<mark>1479.28</mark>
10	120		16.81	<mark>2218.92</mark>
12	160		16.81	<mark>2958.56</mark>
Volume	Per 1000		6.71	<mark>8.05</mark>
Charge	gallons			

On March 2, 2021, the utility commission discussed several options for a sewer rate increase to cover the sewer utilities losses due to an industrial customer closure. At a prior meeting, the commission was advised by Town and County Engineering that the utility was not billing as most of the sewer utilities are, which is based on the size of the water meter. The City did already have an equivalent water meter scale established in the Sewer Utility ordinances. After discussion, the utility commission approved the above rate schedule which is switching to equivalent water meter rates with a 10% increase and a 20% volume increase.