CITY OF WATERLOO SPECIAL CITY COUNCIL- MEETING MINUTES: September 25, 2026 at 1 pm

[a digital recording of this meeting also serves as the official record]

1.) CALL TO ORDER, PLEDGE OF ALLEGIANCE & ROLL CALL: Mayor Quimby called the meeting to order at 1:01 pm. Alderpersons present: S. Cummings, DJ Dorn, J. Zimmerman, T. Thomas (left in closed session), R. Weihert, J. Haseleu. Absent: C. Kuhl

2.) CITIZEN INPUT / PUBLIC COMMENT (3-Minute time limit): None.

3.) RECOMMENDATIONS OF BOARDS, COMMITTEES AND COMMISSIONS

a. Finance, Insurance and Personnel: Resolution Employee Insurance: [NOTE: The City Council may meet in closed session per Wis. Stat. 19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. Upon concluding a closed session, the Committee will reconvene in open session.]

Mayor Quimby discussed certain numbers and possibly having to contact the City Attorney's office to discuss the Insurance costs and how it would affect Union Contracts. Discussion.

MOTION: Motion by Weihert to go into recess to contact the City Attorney for an allotted amount of time it takes, seconded by Haseleu. VOICE VOTE: Motion Carried 6-0. Approximate time 1:12 pm.

MOTION: Motion by Weihert to reconvene, seconded by Haseleu. VOICE VOTE: Motion Carried 6-0. Approximate time 1:18 pm. Discussion on employee opt outs and the final numbers. Discussion.

MOTION: Motion by Cummings to go into Closed Session, seconded by Haseleu. ROLL CALL VOTE: Motion Carried 6-0. MOTION: Approximate time 1:26 pm.

MOTION: Motion by Kuhl to move to Open Session, seconded by Weihert. ROLL CALL VOTE: Motion Carried 5-0. Approximate time 2:25 pm. (Alder Thomas was not present to come back into Open Session)

MOTION: Motion by Weihert to return to the Traditional P12 Health Insurance from the High Deductible per City of Waterloo Employee recommendations, seconded by Cummings. ROLL CALL VOTE: Motion Carried 5-0.

MOTION: Motion by Weihert to refer to Finance, Personnel & Insurance committee to create a funding process to cover P12 Traditional plan option through means discussed at the September 24th, 2026 Finance, Insurance and Personnel Committee Meeting, seconded by Cummings. VOICE VOTE: Motion Carried: 5-0

4.) FUTURE AGENDA ITEMS AND ANNOUNCEMENTS: Mayor Quimby announced that the October 1st City Council meeting will have discussion of City Halloween hours.

5.) ADJOURNMENT: MOTION: Motion by Cummings to adjourn, seconded by Dorn. VOIC VOTE: Motion Carried: 5-0 Approximate time 2:31 pm

Lucy Peterson
City Clerk/Deputy Treasurer

Posted & Emailed: 09/30/2026.