

CITY OF WATERLOO FINANCE, INSURANCE & PERSONNEL COMMITTEE: MEETING MINUTES
November 20, 2025

1. CALL TO ORDER AND ROLL CALL. C. Kuhl called the meeting to order at 6:00 p.m. Members in person: J. Haseleu, and Kuhl. Absent: Weihert. Others attending in person: Mayor Quimby; Lt. Warner; Alderperson Thomas; DPW Director Yerges; Librarian Mountford; Utilities B. Sorenson; 1 Lt. Butzine; Fire/EMS Ciha; Parks Haberkorn; Library Jacobs; Treasurer Nelson; Clerk Ritter, R&R Insurance and WLOO Cable.
2. APPROVAL OF MEETING MINUTES: October 16, 2025, Motion [Haseleu/Kuhl] VOICE VOTE: Motion carried.
3. PUBLIC COMMENT (3 Minute Time Limit) none
4. OLD BUSINESS
5. NEW BUSINESS
 - a. October 2025 Financial Statements: Payroll \$151,540.48, General Disbursements \$1,755,202.57 and Clerk/Treasurer's Reports [\[see on municipal website\]](#) Motion [C. Kuhl/Haseleu] VOICE VOTE: Motion carried.
 - b. Review and Recommend to Council 2026 Insurance Renewal. League of Municipalities Mutual Insurance.
 - c. 2026 Budget Updates-informational
 - d. Review Budget Narrative
 - e. Resolution 2025-50 Resolution Approving the 2026 City of Waterloo Budget. Motion [Kuhl/Haseleu] VOICE VOTE: Motion carried.
 - f. Police Department – Hiring new Officer informational.
 - g. Resolution 2025-54 Police Department- Hiring Bonus for 2026 Police Hires. Motion [Haseleu/Kuhl] VOICE VOTE: Motion carried.
 - h. Discussion on Tax Roll -Mobile Homes for 2024- informational
 - i. Resolution 2025-56 Fire Dept Bay Doors Quote Motion [Haseleu/Kuhl] VOICE VOTE: Motion carried.
 - j. Resolution 2025-53 Updating the City of Waterloo's Fee Schedule Motion [Kuhl/Haseleu] VOICE VOTE: Motion carried.
 - k. Update Ordinance 340-2 Water & Light Utility Commission D. (7) Defer. Nelson to investigate. Motion [Kuhl/Haseleu] VOICE VOTE: Motion carried.
 - l. Administrative Assistant Job Posting -informational.
 - m. Fire/EMS Department By-Laws. Defer Motion [Kuhl/Haseleu] VOICE VOTE: Motion carried.
6. ROLLING TASK LIST
7. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS
8. ADJOURNMENT. MOTION: [Kuhl/Haseleu] To adjourn. VOICE VOTE: Motion carried. Approximate time 7:00 pm.

Jeanne Ritter
Clerk/Deputy Treasurer