

**OCITY OF WATERLOO FINANCE, INSURANCE & PERSONNEL COMMITTEE: MEETING MINUTES**  
**December 18, 2025**

1. CALL TO ORDER AND ROLL CALL. C. Kuhl called the meeting to order at 5:33p.m. Members in person: Weihert and Kuhl. Absent: Haseleu Others attending in person: Mayor Quimby; Alderperson Thomas; DPW Director Yerges; Utilities B. Sorenson; 1 Lt. Butzine; Fire/EMS Ciha; Parks Haberkorn(5:50p.m); Chief of Police Sorenson (5:51 p.m.) Treasurer Nelson; Deputy Admin Knutson; Clerk Ritter and WLOO Cable.
2. APPROVAL OF MEETING MINUTES: November 20, 2025, Motion [Weihert/Kuhl] VOICE VOTE: Motion carried.
3. PUBLIC COMMENT (3 Minute Time Limit) none
4. OLD BUSINESS
  - a. 2025-51 Resolution Updating the DPW On Call Employee Handbook Policy Approve with changes. Motion[C.Kuhl/Weihert] VOICE VOTE: Motion carried.
5. NEW BUSINESS
  - a. November 2025 Financial Statements: Payroll \$102,462.05, General Disbursements \$1,575,121.06, and Clerk/Treasurer's Reports [\[see on municipal website\]](#) Motion [Kuhl/Weihert] VOICE VOTE: Motion carried.
  - b. 2025-14 Update Ordinance 340-2 Water & Light Utility Commission D. (7) Motion[Weihert.Kuhl]VOICE VOTE: Motion carried.
  - c. 2025-59 Resolution Approving Waterloo Utilities to join LGIP. Motion [Weihert/Kuhl] VOICE VOTE: Motion carried.
  - d. 2025-61 Resolution Approving Town & Country for Hwy 89 Utilities design and Bidding Engineering. Motion [Weihert/Kuhl] VOICE VOTE: Motion carried.
  - e. 2025-62 Resolution Approving Town & Country for Bluegrass Trail Water Main Extension Design and Bidding Engineering Motion [Weihert/Kuhl] VOICE VOTE: Motion carried.
  - f. 2025-58 Resolution Updating the Employee Handbook 6.2 Overtime Compensation. Motion [Kuhl/Weihert] VOICE VOTE: Motion carried.
  - g. 2025-64 Resolution Updating the Fire/EMS Department By-Laws. Motion to defer to February. [Kuhl/Weihert] Motion carried.
  - h. 2025-65 Fire Department Union Ratification. Motion[Kuhl/Weihert] VOICE VOTE: Motion carried.
  - i. HRA funding for new hires after 1/1/2026-Informational
  - j. Mobile Home Utility Delinquency Update-Informational
  - k. Raises for Seasonal Park Workers -Informational
  - l. 2025-63 Resolution Approving the Park Purchase of Turbine Blower. Motion [Weihert/Kuhl] VOICE VOTE: Motion carried.
6. ROLLING TASK LIST
7. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS
8. ADJOURNMENT. MOTION: [Weihert/Kuhl] To adjourn. VOICE VOTE: Motion carried. Approximate time 6:53pm.

Jeanne Ritter  
Clerk/Deputy Treasurer