

CITY OF WATERLOO FINANCE, INSURANCE & PERSONNEL COMMITTEE: MEETING MINUTES
December 16, 2021

1. CALL TO ORDER AND ROLL CALL. Thomas called the meeting to order at 5:30 p.m. Members present: Thomas & Kuhl. Absent: Rhynes. Other attending: Mayor Quimby; Paul Lessila with R & R Insurance; LaRon Davis; Police Chief Sorenson; Fire Chief Benisch; Utility Supervisor Sorenson; Deputy Clerk/Treasurer Tschanz; Library Director Mountford; Public Works Director Yerges and Clerk/Treasurer Hansen.
2. APPROVAL OF MEETING MINUTES: November 18, 2021. MOTION: [Kuhl/Thomas] to approve the minutes as presented.
3. PUBLIC COMMENT. None.

NOTE: The Committee voted to amend the agenda sequence at this time. For recording of the minutes, the original sequence is maintained in this document.

4. UNFINISHED BUSINESS
 - a. Plumbing Issues in Firemen's Park Lower Pavilion, Additional Estimates Requested. MOTION: [Kuhl/Thomas] to recommend accepting the S&S Plumbing estimate in an amount not to exceed \$8,000. VOICE VOTE: Motion carried.
 - b. Review And Council Recommendation 2022 Insurance Renewal League Of Municipalities Mutual Insurance Company, Invited Paul Lessila With R & R Insurance. DISCUSSION: Lessila reviewed the new proposed policy. Hansen suggested starting earlier in the budget season for renewals. Barry Sorenson asked if he could meet with Lessila to discuss a custom policy for only Waterloo Utilities. Lessila said the workers compensation rates were very good. He said cyber insurance was a challenge due to nationwide claims levels. MOTION: [Kuhl/Thomas] to recommend Council approval as presented. VOICE VOTE: Motion carried.
5. NEW BUSINESS
 - a. Authorizing An Expenditure Not To Exceed \$108,000 In Waterloo Area Community Foundation Funding And Park Board Trustees Funding For Playground Equipment At Multiple Park Locations. MOTION: [Thomas/Kuhl] to authorize an expenditure not to exceed \$108,000. VOICE VOTE: Motion carried.
 - b. COVID And Municipal Policy. DISCUSSION: Sorenson and Benisch verbally described differing policies. Thomas said the Library policy was a third different written policy and was like the School District policy. In response to a Quimby question, Sorenson and Benisch said they did not have written policies. Quimby asked for written policies. Thomas asked the agenda item to be placed on the January Committee agenda.
 - c. Resolution #2021-49 Amending The 2021 Budget – Amendment #2 (handout at time of meeting). MOTION [Kuhl/Thomas] to recommend Council approval. VOICE VOTE: Motion carried.
 - d. November 2021 Financial Statements: General Disbursements \$109,811.49; Payroll \$70,238.76 & Clerk/Treasurer's Reports. MOTION [Kuhl/Thomas] to recommend Council approval. VOICE VOTE: Motion carried.
6. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS. Noted.
 - a. Committee Calendar (for reference)
 - b. January 2022 Department Head Reviews
7. ADJOURNMENT. MOTION: [Kuhl/Thomas] To adjourn. VOICE VOTE: Motion carried. Approximate time 6:12 pm



Mo Hansen
Clerk/Treasurer