

CITY OF WATERLOO FINANCE, INSURANCE & PERSONNEL COMMITTEE: MEETING MINUTES

December 21, 2023

[a digital recording of this meeting also serves as the official record]

- 1) CALL TO ORDER AND ROLL CALL. Thomas called the meeting to order at 6:00 p.m. Members in person: Thomas, Weihert and Kuhl. Remote: none. Absent: none. Others attending in person or remote: Mayor Quimby; Treasurer Nelson; DPW Director Yerges; Police Chief Sorenson; Utilities Superintendent Sorenson, J Butzine and Clerk Ritter.
- 2) APPROVAL OF MEETING MINUTES: November 16, 2023 Motion [Kuhl/Weihert] VOICE VOTE: Motion carried.
- 3) PUBLIC COMMENT (3 Minute Time Limit) none
- 4) OLD BUSINESS - none
- 5) NEW BUSINESS
 - a) November 2023 Financial Statements: Payroll \$132,974.66 , General Disbursements \$104,781.60 and Clerk/Treasurer's Reports[\[see on municipal website\]](#) Motion [Kuhl/Weihert] VOICE VOTE Motion carried.
 - b) Review and Council Recommendation 2024 Insurance Renewal League of Municipalities Mutual Insurance Company, Invited Paul Lessila with R&R Insurance Informational
 - c) Park Purchase of Radio Equipment Tabled [Kuhl/Weihert] VOICE VOTE: Motion carried.
 - d) Fire Department Tender 95 Repairs Needed - Informational
 - e) DPW Furnace Motion to recommend to Council. [Weihert/Thomas] Motion carried.
 - f) Associated Appraisal Consultants Contract – Motion to take extra \$14,000 from Contingency fund after attorney approval [Kuhl/Weihert] VOICE VOTE: Motion carried.
 - g) Lateral Entry into Waterloo PD – Compensation discussion [NOTE: Finance may meet in closed session per Wis. Stat. 19.85 (1)(c) “considering employment, promotion, compensation or performance evaluation data of an public employee over which the governmental body has jurisdiction or exercise responsibility. Upon concluding a closed session, the Council will reconvene in open session.] Hiring bonus for new officer is approved. \$2500 on 1st check and \$2500 after successfully completing one year. If unable to complete 1st year any bonus paid out would be due back to the City of Waterloo. Motion [Kuhl/Weihert] VOICE VOTE: Motion carried.
- 6) FUTURE AGENDA ITEMS AND ANNOUNCEMENTS
- 7) ADJOURNMENT. MOTION: [Kuhl/Weihert] To adjourn. VOICE VOTE: Motion carried. Approximate time 6: 53pm

Jeanne Ritter
Clerk/Deputy Treasurer