



136 North Monroe Street
Waterloo, WI 53594
Phone: (920) 478-3025
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www.waterloowi.us

PUBLIC NOTICE OF A COMMITTEE MEETING OF THE CITY OF WATERLOO COMMON COUNCIL

Pursuant to Section 19.84 Wisconsin Statutes, notice is hereby given to the public and news media, that a public meeting will be held to consider the following:

COMMITTEE: FINANCE, INSURANCE & PERSONNEL COMMITTEE
DATE: August 15, 2024
TIME: 6:00 pm
LOCATION: Municipal Building Council Chamber, 136 N. Monroe Street

Jeanne Ritter is inviting you to a scheduled Zoom meeting.

Topic: Finance, Insurance and Personnel Committee Time: Aug 15, 2024 06:00 AM Central Time (US and Canada)
Join Zoom Meeting <https://us02web.zoom.us/j/84449268381?pwd=aLMKHua5oly265ajBaJlGsaRXje05o.1>
Meeting ID: 844 4926 8381 Passcode: 909067 Phone +13126266799

- 1) CALL TO ORDER AND ROLL CALL
- 2) APPROVAL OF MEETING MINUTES: July 18, 2024.
- 3) PUBLIC COMMENT
- 4) PRESENTATIONS
 - a) R&R Insurance Presentation of Employee Health Insurance Option
- 5) OLD BUSINESS
 - a) Resolution 2024-26 Fire Dept. Ceiling Fans Estimate
 - b) 2025 Budget Discussion
- 6) NEW BUSINESS
 - a) June 2024 Financial Statements: Payroll \$107,059.94, General Disbursements \$195,480.13 and Clerk/Treasurer's Reports [\[see on municipal website\]](#)
 - b) July 2024 Financial Statements: Payroll \$97,666.21, General Disbursements \$ 107,097.76 and Clerk/Treasurer's Reports [\[see on municipal website\]](#)
 - c) Lead Pipes Discussion
- 7) FUTURE AGENDA ITEMS AND ANNOUNCEMENTS
- 8) ADJOURNMENT

Jeanne Ritter
Clerk/ Deputy Treasurer

Committee Members: Thomas, Weihert and Kuhl

Posted, Emailed & Distributed: 08/09/2024.

PLEASE NOTE: It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may attend the above meeting(s) to gather information. No action will be taken by any governmental body other than that specifically noted. Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request such services please contact the clerk's office at the above location.

CITY OF WATERLOO FINANCE, INSURANCE & PERSONNEL COMMITTEE: MEETING MINUTES

July 18, 2024

[a digital recording of this meeting also serves as the official record]

- 1) CALL TO ORDER AND ROLL CALL. Thomas called the meeting to order at 6:01 p.m. Members in person: Thomas, Weihert and Kuhl. Remote: none. Absent: none. Others attending in person or remote: Mayor Quimby; Police Chief D. Sorenson; DPW Supervisor C. Yerges; Utility Superintendent Sorenson; Fire Chief Benish, Waterloo Courier and Clerk Ritter.
- 2) APPROVAL OF MEETING MINUTES: June 20, 2024. Motion [Weihert/Kuhl] VOICE VOTE: Motion carried.
- 3) PUBLIC COMMENT (3 Minute Time Limit) none
- 4) OLD BUSINESS
 - a) Purchasing Policy/Ordinance #2024-10 an Ordinance Amending Section §53-8 Purchases, Grants and Donations. Motion [Weihert/Kuhl] VOICE VOTE: Motion carried.
- 5) NEW BUSINESS
 - a) June 2024 Financial Statements: Payroll \$107,059.94, General Disbursements \$195,480.13 and Clerk/Treasurer's Reports [\[see on municipal website\]](#) Motion to Table. [C.Kuhl/Weihert] VOICE VOTE: Motion carried.
 - b) Resolution 2024-24 DPW purchase Berlon Grapple. Motion [Weihert/Kuhl] send to Council VOICE VOTE: Motion carried. Fund from remainder of Seal Coat and Crack Filling Budget Item
 - c) Resolution 2024-25 DPW purchase Virnig Auger Drive. Motion [Kuhl/Weihert] to send to Council. VOICE VOTE: Motion carried. Fund from remainder of Seal Coat and Crack Filling Budget Item.
 - d) FD Bylaws Motion [Thomas/Weihert] Recommend to Council. [Thomas/Weihert] VOICE VOTE: Motion carried.
 - e) Resolution 2024-26 Fire Dept. Ceiling Fans Estimate Tabled
 - f) Resolution 2024-23 Fire Dept. Stryker EVAC Chair Tabled e & f [Kuhl/Thomas] Need Funding source. VOICE VOTE: Motion carried.
 - g) Resolution 2024-27 Fire Dept Spring Replacement. Motion [Weihert/Kuhl] VOICE VOTE: Motion carried. Funding Source 2024 Budget item for Maintenance.
 - h) Fire Dept/Police Ride Along Policy. Fire Only ride along Policy and Waiver. Motion[Kuhl/Weihert] VOICE VOTE: Motion carried.
- 6) FUTURE AGENDA ITEMS AND ANNOUNCEMENTS Budget Parameters will be sent out shortly. All Dept. Heads to budget in by August 9, 2024. Upcoming Special Budget Meetings August 19 and 27 at 5:30.
- 7) ADJOURNMENT. MOTION: [Kuhl/Weihert] To adjourn. VOICE VOTE: Motion carried. Approximate time 6:53 pm.

Jeanne Ritter
Clerk/Deputy Treasurer

City of Waterloo

MEDICAL - Effective Date: 8/1/2024		Current	HSA Plan
Carrier	Dean / Quartz / Network Health / MercyCare / GHC-SCW		WPS
Plan Name	<u>Multiple Carriers</u>		PPO - Statewide
Plan Type	PPO		PPO - Statewide
Funding Type	Fully Insured		Fully Insured
In Network			
Deductible Single	\$0		\$2,000
Deductible Family	\$0		\$4,000
Deductible Type	Embedded		Embedded
Coinsurance	No charge		100%
OOP Max Single	\$9,450		\$2,000
OOP Max Family	\$18,900		\$4,000
Inpatient Facility	No charge		100% after deductible
Outpatient Surgery	No charge		100% after deductible
Copays			
Office Copay	No charge		Ded/Coins
Specialist	No charge		Ded/Coins
Urgent Care	No charge		Ded/Coins
ER	\$60 copay/visit		Ded/Coins
Other Services			
Diagnostic Lab / X-Ray	No charge		Ded/Coins
MRI & CT Scan	No charge		Ded/Coins
Durable Medical Equipment	80% coinsurance to a \$500 maximum per person		Ded/Coins
RX			
Rx Deductible	N/A		N/A
Rx Tiers	\$5 / 40% (\$150 Max); Must pay the cost difference between non-preferred and preferred / 20% (\$50 Max) / 40% (\$150 Max); Must pay the cost difference between non-preferred and preferred / 40% (\$200 Max) to specialty out of pocket max / 40% (\$200 Max)		Ded/Coins
Out of Network			
Deductible Single	Not Covered		\$2,000
Deductible Family	Not Covered		\$4,000
Coinsurance	Not Covered		70%
OOP Max Single	Not Covered		\$6,500
OOP Max Family	Not Covered		\$13,000
Inpatient Facility	Not Covered		Ded/Coins
Outpatient Surgery	Not Covered		Ded/Coins
Monthly Premiums			
Employee Only	830.22 - 1323.14		\$689.34
Employee Spouse	2038.26 - 3270.56		\$1,393.53
Employee Child(ren)	2038.26 - 3270.56		\$1,254.02
Family	2038.26 - 3270.56		\$2,051.23
Monthly Premium Per Plan		\$48,766.84	\$34,735.20
Change From Current		---	-\$14,031.64
Annual Premium Per Plan		\$585,202.08	\$416,822.40
Change From Current		---	-\$168,379.68 (-28.77%)
		7% increase - \$626,167 Change from 9% increase	* Base rates; Final rates require health questions -\$209,344.60

MEDICAL - Effective Date: 8/1/2024	Current	HSA Plan
Carrier	Multiple	WPS
Enrollment		
Employee Only	4	4
Employee Spouse	0	7
Employee Child(ren)	0	3
Family	19	9
Monthly Premiums		
Employee Only	830.22 - 1323.14	\$689.34
Employee Spouse	2038.26 - 3270.56	\$1,393.53
Employee Child(ren)	2038.26 - 3270.56	\$1,254.02
Family	2038.26 - 3270.56	\$2,051.23
Monthly Premium Per Plan	\$48,766.84	\$34,735.20
Change From Current	---	-\$14,031.64
Annual Premium Per Plan	\$585,202.08	\$416,822.40
Change From Current	---	-\$168,379.68
7% increase \$626,167		
Change from Increase		-\$209,344.60

DENTAL AND VISION

Effective Date: 8/1/2024		Current Dental	Current Vision	Dental	Dental	Vision
Carrier	Plan Name	ETF - Delta Select Plus	ETF - Delta Delta Vision	Delta Dental Ultra Savings	Delta Dental Prestige	Delta Vision Full Plan
BILLED PREMIUM						
Employee Only (5)		\$21.60	\$5.72	\$28.87	\$46.20	\$5.23
Employee Spouse (7)		\$43.22	\$11.42	\$57.74	\$92.40	\$10.46
Employee Child(ren) (3)		\$40.12	\$12.88	\$60.98	\$102.70	\$10.68
Family (9)		\$66.20	\$20.58	\$99.18	\$165.40	\$15.91
Monthly Premium		\$729.50	\$696.25	\$1,624.09	\$2,674.50	\$274.60
Change from Current		--	--	\$894.59 (122.63%)	\$1,945.00 (266.62%)	-\$421.65 (-60.56%)
Annual Premium		\$8,754.00	\$8,355.00	\$19,489.08	\$32,094.00	\$3,295.20
Change from Current		--	--	\$10,735.08 (122.63%)	\$23,340.00 (266.62%)	-\$5,059.80 (-60.56%)



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Resolution 2024-26

A Resolution Waterloo Fire Department Purchase of Commercial Fans for Fire Department

WHEREAS, the Waterloo Fire Department is in need of improved ventilation and air circulation within the Fire Department premises for the comfort and safety of the personnel; and

WHEREAS, it has been determined that the purchase and installation of commercial-grade ceiling fans with 2-speed controls will significantly enhance the air quality and circulation within the Fire Department; and

WHEREAS, the estimated cost to furnish and install wiring for six 3-blade white industrial ceiling fans with 2-speed controls is \$_____ and work completed by_____;

NOW, THEREFORE, BE IT RESOLVED, by the Waterloo City Council on this day, August 15, 2024, that:

1. The Waterloo Fire Department is authorized to purchase and install six 3-blade white industrial ceiling fans with 2-speed controls for the Fire Department premises.
2. The estimated cost of \$_____ for the purchase and installation of the ceiling fans shall be funded from the remaining balance of the gutter fund that was not used but in the budget.
3. The Fire Chief or designated representative is hereby authorized to oversee the procurement and installation process in accordance with the relevant policies and procedures.
4. This resolution shall take effect immediately upon adoption.

Passed and approved by the City of Waterloo Council this 15th day of August, 2024.

Signed: _____
Jenifer Quimby Mayor of Waterloo

Attest: _____
Jeanne Ritter, City Clerk/Deputy Treasurer