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PUBLIC NOTICE OF A COMMITTEE MEETING OF THE CITY OF WATERLOO COMMON COUNCIL

Pursuant to Section 19.84 Wisconsin Statutes, notice is hereby given to the public and news media, that a public meeting will be held to consider the following:

COMMITTEE: SPECIAL FINANCE, INSURANCE & PERSONNEL COMMITTEE -BUDGET
DATE: September 23, 2024
TIME: 5:30 p.m.
LOCATION: **Waterloo Fire Department 900 Industrial Ln, Waterloo**

1) CALL TO ORDER AND ROLL CALL

2) 2025 BUDGET

- a) Fire Dept [NOTE: The Finance Committee may meet in closed session per Wis. Stat. 19.85(1)(c) "considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercise responsibility. Upon concluding a closed session, the Committee will reconvene in open session.]

3) ADJOURNMENT/FUTURE MEETING

Jeanne Ritter
Clerk/ Deputy Treasurer

Committee Members: Thomas, Weihert and Kuhl

Posted, Emailed & Distributed: 09/17/2024

PLEASE NOTE: It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may attend the above meeting(s) to gather information. No action will be taken by any governmental body other than that specifically noted. Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request such services please contact the clerk's office at the above location.

CURRENT PAY

EMS

Currently \$7.65-\$10.00 per hour on call Based on position.

2nd out calls \$20.00 per call

2nd out EMS call: Ave 13 per year with 2 people

Fire

Currently: \$20.00 per call, 150 calls on an average

Trainings and Meetings

Training: \$10.00 per EMS training 24 members \$2,880 per yr.

\$10.00 per Fire training 24 members \$2,880 per yr.

\$10.00 per MPO training 12 members \$1,440 per yr.

\$10.00 per Quarterly Combination training 35 member \$1,400 per yr.

Meeting: \$10.00 per meeting 35 members \$4,200 per yr.

Total for training and meetings \$12,800

Proposal for additional or future Fulltime employee(s)

Numbers are for a 53-hour work week.

2,756 hours a year as they currently are

At current pay of \$21.54 proposed increase for 2025 at \$27.00

AT current pay at 17.97 proposed increase for 2025 at 23.42

Proposed Pay scale:

Probation \$23.42 per hour (Min. requirement FFI/AEMT)

After probation \$23.97 per hour (Min. requirement FFI/AEMT)

Addition schooling: 3% increase with each course completed

FFII \$24.59 per hour

MPO \$25.13 per hour

Aerial \$26.13 per hour

Inspector \$26.35 per hour

Officer/Instructor \$27.00 per hour

Current Work Schedule

fulltime 50-53 hours a week	Current	AEMT	Basic/EMR/DR
Mon 6-22, required trainings 18-21	19 16	8	8
Tues 6-16	10 12	14	12
Wed 6-16	10 12	14	12
Thurs. 6-22	16 12	8	12
Fri 6-22	16	8	24
Sat. 6-22	16	8	24
Sun 6-22	16	8	24
50-53 hours per week	103 52	68	116
Vacations		328	40
Total hours per year	5371 2711	3874	6088

Proposed work schedule

Fulltime 50-53 hours	Adding one more fulltime		
	Fulltime	AEMT	BASIC/EMR/DR
Mon. 6-22 required training 18-21	41	8	8
Tues. 6-16	20	14	14
Wed. 6-16	20	14	14
Thurs. 6-22	32	8	8
Fri. 6-22	32	8	8
Sat 6-22	32	8	8
Sun 6-22	32	8	8
50-53 hours per week total	209	68	68
vacations		328	40
Total hours per year	10898	3874	3586

Proposed EMS Pay

Proposed Member pay: Raise AEMT from \$10.00 to \$12.50 per hour on call and Driver/EMT-EMR from \$7.65 to \$10.15

Regardless on position on the truck

Proposed Member pay: 2nd out EMS calls, \$22 per call. Avg. 13 calls a year, 2 people minimum at 3 hours per call.

\$22.00 per call on 2nd out EMS call

AEMT Member \$12.50 per hour on call

68 hours per week 3,874 hours per year

328 Hours vacation coverage per year

Total for year \$48,421.55

Driver/EMT-EMR Member \$10.15 per hour on call

116 hours per week 6048 hours per year

40 Hours vacation

Total for year \$61,793.20

If 1 fulltime employee added with member pay increase:

Driver/EMT-EMR Member \$10.15 per hour on call

68 hours per week 3546 hours per year

40 Hours vacation

Total for year \$36,397.90

Proposed Fire Member Pay

Average for the past 3 years

(150 Calls per year, 2 hours per call, and 7 people per call)

Proposal: currently \$20.00 per call increase to \$22.00 on the truck

\$10.00 per call for station response only.

Currently \$1.00 for station response.

(100) response to the station total. ALL Members.

Total Station response \$1,000.00 per yr.

\$22.00 per call on an average \$23,100.00 per yr.

Total Fire Pay \$24,100.00

OR

Proposal: \$15.00 per hour while on a call

Average 150 calls per year, 2 hours per call and 7 people per call

Station response \$10.00

Average Total for Year \$32,500.00

Proposed Training Pay

Training

\$15.00 per in house training. Average 3 hours long

Operators training: 11 members \$1,980.00 per year

EMS training: 23 members \$4,140.00 per year

Fire training: 23 members \$4,140.00 per year

Combination training: 32 members \$1,920.00 per year

Meeting:

\$15.00 per meeting 25 members \$4,500.00 per yr.

Grand total for year \$16,680

Proposed pay \$10.00 per HOUR in house training. Average 3 hours long

Operators training: 11 members \$3,960 per year

EMS training: 23 members \$8,280 per year

Fire training: 23 members \$2,280 per year

Combination training: 32 members \$3,840

Proposed Grand total for year \$24,360

CURRENT STAFF WITH PAY INCREASE

FULLTIME PAY WITH INCREASE TOTAL \$238,828.44

AEMT TOTAL \$63,030.00

BASIC/EMR/DR TOTAL \$76,100.00

FIRE CALLS TOTALS \$ 32,500.00

TRAINING/MEETINGS TOTAL \$16,680.00

GRAND TOTAL WITH PAY INCREASE \$427,138.44

ADDING ONE FULLTIME

FULLTIME TOTAL \$311,842.14

AEMT TOTAL \$63,030.00

BASIC/EMR/DR TOTAL \$43,325.00

FIRE CALLS TOTAL \$32,500.00

TRAINING/MEETINGS TOTAL \$16,680

GRAND TOTAL WITH PAY INCREASE \$ 467,377.14