## CITY OF WATERLOO FINANCE, INSURANCE & PERSONNEL COMMITTEE: <u>MEETING MINUTES</u> August 18, 2022

[a digital recording of this meeting also serves as the official record]

- CALL TO ORDER AND ROLL CALL. Thomas called the meeting to order at 5:37 p.m. Members in person or remote: Thomas, Weihert and Kuhl. Absent: none. Other attending in person or remote: Mayor Quimby; Police Chief Sorenson; Deputy Clerk/Treasurer Tschanz; Public Works Director Yerges; Utility Superintendent Sorenson; City Clerk Ritter; Library Director Mountford; Fire Chief Benisch.
- 2. APPROVAL OF MEETING MINUTES: Motion to approve Special Meeting August 1, 2022 MOTION: [Kuhl/Weihert] to approve all meeting minutes as listed. VOICE VOTE: Motion carried.
- 3. PUBLIC COMMENT
- 4. OLD BUSINESS
  - a. Update of Municipal Code 57 Fire Department
  - b. Updating Ordinance 5.21RE: Fire Volunteer Funds 2007-22 Motion to create an account at F&M for Members account. [Kuhl/Weihert] VOICE VOTE: Motion carried.

## 5. NEW BUSINESS

- a. July 2022 Financial Statements: General Disbursements \$824,227.05; Payroll \$82,316.02 & Clerk/Treasurer's Reports [see on municipal website] [Weihert/Kuhl] VOICE VOTE: Motion carried.
   Go into closed session [Kuhl/Weihert] VOICE VOTE: Motion carried.
  - b. Lateral Entry into Waterloo PD Compensation discussion [NOTE: Council may meet in closed session per Wis. Stat. 19.85 (1)(c) "considering employment, promotion, compensation or performance evaluation data of an public employee over which the governmental body has jurisdiction or exercise responsibility. Upon concluding a closed session, the Council will reconvene in open session.] back to open session [Weihert/Kuhl] VOICE VOTE: Motion carried.

Approval of \$5000. Signing bonus with \$2500. on signing and remaining \$2500. at successful completion of one year. Unsuccessful completion of year would result in paying disbursed dollars back to the City Lateral transfer of vacation up to 12 years of employment.

Lateral transfer Officer with one or more years would start out at full pay at officer 1.

Pending agreement of the lateral transfer by the union. [Thomas/C.Kuhl] VOICE VOTE: Motion carried.

- c. 2022 Budget Deliberations Review And Action
  - i. Budget Status, Summary. Review Starting August 23<sup>rd</sup> Library and Public Works at 7pm. August 25<sup>th</sup> Police and Fire department 6pm. August 31<sup>st</sup> Parks and General 6pm.
  - ii. Continuation Of Capital Planning, Multiple Funds
  - iii. Scheduling of Department meetings for Budget Review
- d. Resolution 2022-28 Establishing A 2023 Municipal Vehicle Registration Fee Status Per Adopted Ordinance #2019-08 Motion to keep \$15 wheel tax [Thomas/Kuhl] VOICE VOTE: Motion carried.
- e. City of Waterloo Fire Dept. Agreements with Surrounding Towns
  Update contract. Attorney to look over and update. Refer this to the City Attorney.
- 6. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS
  - a. Committee Calendar (for reference)
  - b. 2023 Budget Calendar (attached)
- 7. ADJOURNMENT. MOTION: [Kuhl/Weihert] To adjourn. VOICE VOTE: Motion carried. Approximate time 6:57 pm

Jeanne Ritter Clerk/Deputy Treasurer