


**CITY OF WATERLOO FINANCE, INSURANCE & PERSONNEL COMMITTEE: MEETING MINUTES**  
**August 29, 2019**

1. CALL TO ORDER AND ROLL CALL. Thomas called the meeting to order at 5:30 p.m. Members present: Thomas, Griffin & Kuhl. Absent: none. Also attending: Police Chief Denis Sorenson; Utility Superintendent Barry Sorenson; Library Director Kelli Mountford; Youth Librarian Amanda Brueckner; Kate Lewandowski; Andrew Lewandowski and baby Lewandowski; Angie Stinnett; Abby Vosters; Andrew Vosters. [Fire Chief Wes Benisch and Department Officers at 900 Industrial Drive] and Clerk/Treasurer Hansen.
2. MEETING MINUTES APPROVAL: Prior Meeting Minutes. MOTION: Moved by Kuhl, seconded by Griffin to table the meeting minutes. VOICE VOTE: Motion carried.
3. PUBLIC COMMENT. None.
4. NEW BUSINESS
  - a. A Comparison Of Property Insurance Premiums Based On The Current Deductible Versus The 2016 Deductible. No action taken.
5. 2020 BUDGET DELIBERATIONS
  - a. Library. DISCUSSION: Mountford described her submittal as offering Saturday hours and extended Wednesday hours. Mountford described the Library Board reserve. She said the Board would pay for all capital items, except the parking lot. Kuhl said electric and heat costs have increased. Mountford said replacing old equipment would save dollars. Thomas said all the parking lots and roofs have been studied and that the library parking lot was slated for 2023. Stinnett said changes to the parking lot were ADA requirements. Griffin asked about custodian staff work. Mountford said it was going good. Stinnett asked if something should be changed? Thomas had no suggestions. Hansen suggested substituting lower cost part-time hours with full-time staff hours. Lewandowski asked what was being done to generate revenue? Abby Vosters questioned Hansen comments. Kate Lewandowski spoke in support of Library funding. Griffin said if the lights are on you can't make money. No action taken.
  - b. Police. DISCUSSION: In reply to a Griffin question, he said the department was trying to fill three positions. Thomas asked if a cut in training would be a detriment. Sorenson said the department should have enough. He said the second car doesn't have the secondary miles. The cages and the communications are not transferable. Thomas said an unanticipated expense of roughly \$240,000 related to the county radio system was expected. In reply to a Kuhl question about communication (line item 341), Thomas said the cost went to cover the light bar; radio licensing requirements and similar. In response to a Kuhl question, Sorenson said the uncertainty of the fuel market meant they budgeted to \$3.45/ gallon. Hansen said with the hiring of another officer after six months resulted in an increase of roughly \$45,000 over the current year. MOTION: Moved by Kuhl, seconded by Griffin to reduce the Police fuel budget by \$1,000. The Chief said he would be ecstatic if the officer could be hired after 6 months. The concept was to roll the MDC's into the radio decision. MOTION: Moved by Kuhl, seconded by Griffin to adjourn and to reconvene informally at the Fire Station. VOICE VOTE: Motion carried.
  - c. Fire & EMS (MEETING LOCATION NOTE: the committee adjourned at this time and reconvened informally at Waterloo Fire Department, 900 Industrial Lane to further consider information relating to WFD budgeting). The committee reviewed line items with Chief Benisch and the other officers. The committee toured the facility.
6. FUTURE AGENDA ITEMS AND ANNOUNCEMENTS. Noted.
7. ADJOURNMENT. By consensus the body adjourned the informal gather at 7:45 pm.

  
Mo Hansen  
Clerk/Treasurer