

136 North Monroe Street Waterloo, WI 53594 Phone: (920) 478-3025 Fax: (920) 478-2021 www.waterloowi.us

WATERLOO PARKS COMMISSION – AGENDA

Pursuant to Section 19.84 Wisconsin Statutes, notice is hereby given to the public and news media, that a public meeting will be held to consider the following:

Date: WEDNESDAY, September 6, 2023

Time: 5:00 P.M.

Location: COUNCIL CHAMBERS, MUNICIPAL BUILDING, 136 N. MONROE ST.

1. ROLL CALL AND CALL TO ORDER

2. MEETING MINUTES APPROVAL: AUGUST 2, 2023

3. CITIZEN INPUT

- 4. REPORTS/UPDATES
 - a. Coordinator's Report
 - b. Parks Financial Report
 - c. 2023/2024 Capital Projects
- 5. UNFINISHED BUSINESS
 - a. Firemen's Park Softball Fields
 - i. Conditions of Fields A & B
- 6. NEW BUSINESS
 - a. Policy Changes for Field Rentals
 - i. Policy Changes Start 2024
 - b. WYSO Batting Cages
 - i. WYSO Fundraiser
 - c. Park Budget
 - i. Update to Capital Projects
 - ii. Budget Numbers for 2024
- 7. INFORMATION
 - a. Summer Concert September 7
 - b. W&K Day/Weekend September 8 & 9
- 8. ANNOUNCEMENTS, FUTURE AGENDA ITEMS AND NEXT MEETING
 - a. October 4, 2023, at 5:00 pm
- 9. ADJOURNMENT

Gabe Haberkorn

Parks Coordinator

Posted, Emailed & Mailed: 8/30/2023

Committee Members: Weihert, Kegler, Setz, Vieth and Crave

Ex-Officio Advisory Members: Chad Yerges, Public Works Director; Otto Degler, Waterloo Youth Sports Organization Representative; Jessica Pickel,

Friends of Firemen's Park President

PLEASE NOTE: It is possible that members of and possibly a quorum of members of other governmental bodies of the municipality may attend the above meeting(s) to gather information. No action will be taken by any governmental body other than that specifically noticed. Also, upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through appropriate aids and services. For additional information or to request such services please contact the clerk's office at the above location.

WATERLOO PARKS COMMISSION - MINUTES August 2, 2023

- ROLL CALL AND CALL TO ORDER. Parks Coordinator Haberkorn called the Parks Commission meeting to order at 5:00 pm in the Municipal Building Council Chambers. ROLL CALL: Voting members present: Setz, Vieth, Weihert & Kegler. Absent: Crave. Ex-officio members present: Parks Coordinator Gabe Haberkorn, Public Works Director Chad Yerges Absent: Friends of Firemen's Park President Jessica Pickel & WYSO Representative Otto Degler. Others present: Brian Henning, Darren Schaumann.
- 2. MEETING MINUTES APPROVAL: JUNE 7, 2023. MOTION: Moved by Setz, seconded by Vieth. VOICE VOTE: Motion Carried 3-0-1 with Weihert Abstain
- 3. CITIZEN INPUT: Park Commission member Kegler spoke on the "Green Wall" behind the Skalitzky Field and the Maunesha Riverbank and possibly looking into cutting it back down again. Discussion.

4. REPORTS/UPDATES:

- a. Coordinator's Report: Haberkorn spoke on the summer concerts going well and the River Rats finishing on some high notes. Haberkorn also stated that they will be back for the 2024 season. Haberkorn talked about July 4 and having a decent turnout for the event even with a few rain showers. Haberkorn talked about the lower bathroom painting and Lower Pavilion Renovations in the Fall of 2024. Haberkorn spoke on the TRP Play Space project to start in at end of August is ready to go and the completed Capital Projects for 2023. Carousel Works will be coming in late September to repair the 1911 C.W. Parker Carousel. Haberkorn spoke on the \$3,000 raised for the Dog Park to this date.
- b. Parks Financial Report: June 2023 through July 2023. Haberkorn spoke on the Parks Department still being in a negative balance for 2023 at this point, but those numbers will be rectified in August of 2023 as the Capital Projects have been completed, but Computer Aid has not been received yet. Setz asked about how this happens in the City of Waterloo budget. Haberkorn explained that Waterloo Parks is not on the General Fund with most of the other City of Waterloo departments. Haberkorn also spoke on the TRP Play Space Grant has just been received and not in the budget as of this report. Haberkorn spoke on the Capital Projects and the Priority List for Firemen's Park. Haberkorn showed the moving parts and trying to fit things into the specific budget parameters and moving projects to also fit into the budget for coming years.
- c. 2023/2024 Capital Projects: Haberkorn spoke on the Capital Projects and the Priority List for Firemen's Park. Haberkorn showed the moving parts and trying to fit things into the specific budget parameters and moving projects to also fit into the budget for coming years. Haberkorn spoke on the Upper Pavilion Doors now on the Capital Projects. Haberkorn also stated that the Pavilion siding is now on the Capital Projects as well and is just a place holder and the amount listed is just an estimated amount based on 2023 calculations. Setz spoke on Disc Golf and moving it out and trying to get Pickleball/Basketball Courts moved up on the list. Weihert asked if there could be an order of priorities for each year and Haberkorn stated that it is next to the year on each Capital Project. Kegler asked about the quality of the Disc Golf Course. Setz asked to keep Pickleball/Basketball Court high on the priority list as he would like to see it in 2024. Kegler stated he wanted to keep the Reunion Hall Renovation on the Capital Project as a high priority.

5. NEW BUSINESS:

a. Firemen's Park Softball Fields: Mr. Brian Henning, Superintendent of Waterloo School District spoke on meetings the school district has had with the Parks Department, DPW Director Chad Yerges, and a Representative from Midwest Athletic Fields. Henning also spoke on the Title IX regulations that the school district must abide by and the partnership that the Waterloo School District and Waterloo Parks Department has with the school district use of the facilities. Haberkorn asked for specifics for the Title IX complaint and Mr. Henning couldn't give any specifics and stated that the Parks Department most likely has received more information on that than he has. Kegler stated that there is a definite need for the Waterloo Parks and School District to work together as it would make no sense to have two softball fields there and two softball fields here. Haberkorn asked to look at pictures in the packet. Haberkorn spoke on the two complaints that came from the HS Softball program, one being more sand on Field A and one being that the ground is becoming powdery during games. Haberkorn stated that at the beginning of each year he sends out an email to all the organizations using the fields to take care of the fields. Haberkorn spoke on field conditions the HS team has left the fields in bad conditions after using the fields and that has caused these field conditions. Kegler said that as a coach he shouldn't be expected to take care of fields after using them as he has put in enough work coaching. Yerges spoke that the Parks Department does take care of fields and drags them every day, but it is up to the groups using the fields to take care of them when done using them. Setz asked about what we can do about fortifying those areas of large use, such as clay. Haberkorn spoke on the different types of fortification mats, such as: Jox Box Turf, Fortification Boxes, Rubber Mats, etc. Haberkorn spoke on what he believes are the reasons for the powdery conditions. One being drought and no rain and the fact that the fields were not being taken care of properly. Haberkorn stated he has questions if we did go with fortification mats. Haberkorn stated he met with Waterloo AD Thurston Schuster and Waterloo HS Principal Bartelt on possible policy changes going into 2024. This policy would have each group/organization that uses the field have to meet with the Parks Coordinator and go over proper field maintenance before they are able to use the field(s). Vieth asked how someone would know how to do proper field maintenance on softball/baseball fields.

Setz asked if we expected kids to go up there and play around, are we expecting them to do the same. Haberkorn stated that this would be an exception as we wouldn't expect them to do that as it still is a public park. Kegler then asked how much the Waterloo School District pays each year to use the facilities at which Haberkorn replied \$500. Mr. Henning agreed with Haberkorn about taking better care of the fields but knows the park does get a lot of use and that there are bigger issues here. Henning feels that the school district may feel like they are being backed into a corner. Haberkorn stated that the other issues he feels is the fact they have been given an answer on the field conditions, but his answer isn't the one they want to hear. Mr. Darren Schaumann said that he and his wife have brought the issues to the school district. Mr. Schaumann gave some background on him and his wife and coming to Waterloo. Mr. Schaumann spoke about bringing his 3 kids to Waterloo this coming year and his wife has been asked to be the Varsity Assistant Coach for 2024. Mr. Schaumann spoke about his daughter Ally working with the JV team this past season. Mr. Schaumann spoke after Parks Coordinator Haberkorn's email that he started raking the JV Field for his wife. Haberkorn stated that he had told Mr. Schuster that the Parks Department looked great after the JV team had used it. Mr. Schaumann stated that he would continue to do that if his wife and daughter are with the HS Softball Team. Mr. Schaumann stated that the HS Softball team is expected to go to State again in 2024 and he is putting a lot of pressure on his daughter to carry the team next year as their starting pitcher. Mr. Schaumann believes this could be a destination spot for teams to come and play against Waterloo HS Softball. Kegler stated that the school district uses the fields for \$12.50/hour and where else can you rent a field for that amount. Mr. Henning stated that you drive into the park, and you see Skalitzky Field in the valley, but then drive up to the softball diamonds and can see the difference. Haberkorn stated that he understands that and but when someone gives you a large donation that it is named Skalitzky Field for a reason. Haberkorn also stated that if someone were to give a large donation to the softball fields, he would not turn them down. Haberkorn spoke on the quote the City of Waterloo asked for to correct the elevation changes on Field A and the Coach Pitch Diamond areas. Haberkorn spoke on condition of the quote that it would be a complete demolition of the fields, dugouts, retaining wall and filling out to the right field corner of the softball field bringing the area level with the concrete pad of the concession stand. Haberkorn stated that this cost is approximately \$147,000. Mr. Henning stated that they do not expect something on that level but believes that the fields do need to be resurfaced. Henning also spoke on other smaller items that they have with outfield lip work, high and low bases, etc. Haberkorn spoke on the bases and that 1st base is a low-profile base and it looks like it is buried. Haberkorn stated that he did not order the base, but if they wanted a different 1st base, he would not be against ordering a new one. Mr. Henning asked if he could bring a list to the Parks Department and matching it up with what projects we have upcoming if the Parks Department would be okay with that. Haberkorn stated that he would be okay with that. Mr. Henning asked if Parks Coordinator Haberkorn would be okay with the mats and Haberkorn stated that he would not be okay with that. Haberkorn said that he spoke with other Park and Rec Representatives and that they also did not like the idea of the fortification mats and that those that did, took them out after 5 years. Henning asked if Haberkorn's stance was that the Waterloo HS Softball program take better care of the fields this coming year. Haberkorn stated that would be his recommendation and follow up with the new policy in place. Haberkorn also stated that he needs to do a better job of making sure water is available to the HS program. Haberkorn stated that they did put a Watering Can in the concession stand closet. Weihert spoke on the numbers given by the project proposed for the future takes up 5 years of Capital Projects. Haberkorn spoke on the usage of the field and what he was doing for his coach pitch field and taking his personal time to go and sprinkle the Coach Pitch Field. Haberkorn stated again that his recommendation is to take care of the field properly and see if that makes a difference. Henning stated that what they believe the solution is, what he is hearing is what the school would pay for, as the Parks Coordinator wouldn't recommend it. Haberkorn stated in all fairness, as the Parks Coordinator that he has given an answer and that his answer isn't good enough for some reason. Weihert said that he would like the Parks Coordinator to do what he thinks is best for the softball fields. Veith asked if there was a list of wants and needs. Henning said that they have only spoken and that he could get one. Henning also stated that when they met with Josh Veith from Midwest Athletic Fields that he said that Veith said the fortification mats could be a solution. Henning stated that what he is asking is that if the school district comes to the Parks Commission and asks for us to fix something, if they say no then the school district is out of luck and looking more into building their own field as they believe they have no control of the fields themselves. Henning said that a Title IX inequity is the fact that we have spent \$200,000 on the baseball field and \$0 on the softball field. Haberkorn then stated that Waterloo can't be the only community where something like this has happened to which Henning replied that oh yes it has and because the reason you don't hear about is the fact that people choose to get along and figure it out. Haberkorn stated that he feels like that is an accusation, that himself and the Parks Department are the problem. Haberkorn said he feels like the Parks Department is getting along but not getting it back in return. Haberkorn said that he has given them the answer to their requests on multiple occasions including attending 3 different meetings on the subject where he has given them the same answers, but feels it is never good enough for them. Haberkorn stated that if an organization does not like what his answer is, then they have every right to come in front of the Parks Commission as they are the authority over the Parks Department and himself. Haberkorn said if they want him to do something different, he has no problem going with what the Parks Commission would like him to do. Weihert asked what has Parks Coordinator Haberkorn requested? Haberkorn said his requests were on what Title IX requests they have, the need for more sand, and the powdery conditions of the field. Haberkorn stated that he has told them multiple times what the solution is and why the conditions are like that including sending multiple emails, talking with the HS Athletic Director with taking care of the field properly. Haberkorn also stated that what Mr. Henning is not telling you when

they met with the professional from Midwest Athletic Fields, that if you do not take care of the field after every use, it was going to be like that and that even after that, it still wasn't a good enough answer. Weihert asked who isn't good enough for? Haberkorn said that he did not know. Haberkorn then stated that the Parks Department takes more time each day taking care of the softball fields than the baseball field, because teams that use that field know if they do not take care of it after use, they will be kicked off it for a week. Haberkorn stated that the softball each night is being left with holes in the major areas (pitching area and home plate area) and that the holes are 4 inches deep. Haberkorn stated that the answer of the HS Softball Program not taking care of the fields properly is the problem and that his answer is not good enough. Haberkorn said that is why he told them if he doesn't like his answer that they can come to the Waterloo Parks Commission meeting. Yerges asked if the fortification mats would suffice the Title IX complaint? Haberkorn stated to Mr. Henning, from what he is saying, that even if they added the mats, it still wouldn't stop the Title IX complaint and that is why Haberkorn would like to go with his recommendation. Mr. Henning stated that it very well could be. Weihert asked what his plan is? Yerges stated that the \$800,000 project would be it. Haberkorn said that is his wish in the end, but at this time it is not feasible. Haberkorn stated his recommendation of taking care of the fields for a year. Setz stated what the Waterloo School District is asking is to make the field conditions better to play. Haberkorn stated, that is what he is saying, to make the conditions better for play, you need to take care of it better after you use it. Haberkorn then explained how the Limestone Field system works and the proper ways to take care of it. Haberkorn stated that if a field is used and not properly maintained after use, when the Parks Department comes back in the next day, the field conditions will be powdery, as it is to late for the Parks Department to add enough water and allow proper drying time to harden the areas. Haberkorn stated that is not the Parks Departments job to clean up after a team that uses the field as the Parks Department does not clean up the garbage from a party in the Pavilion. Weihert stated that Mr. Henning has a list that we haven't seen yet and that we need to see that list to do what we can with the City of Waterloo and Parks Department, Weihert stated that what he is hearing from Parks Coordinator Haberkorn is that the partners using the facility are not maintaining the field after they practice or play. Weihert stated that he would like to see the list from Henning so financially we can look at what we can do and Haberkorn needs to put together a plan on how to maintain the field after use. Mr. Schaumann stated that taking it a step further is to implement the same punishment for the softball field as you do with the baseball field. Haberkorn stated that if he were to do that, the phone calls, and emails he would receive the next day would be astronomical. Mr. Schaumann stated that now that his wife is one of the coaches that he would have a conversation with her about proper maintenance of the field after usage. Mr. Henning stated that he understands that the HS program has not done everything that needs to be done, but if we do everything that needs to be done and all the things that Mr. Haberkorn has asked, will we still have the same problems. Henning also stated that we must remember that it is a public park and that kids can come in after they are done and the next day the HS softball team is left with a hole for the next game or practice. Haberkorn stated that the pictures taken are 15 minutes after the softball team used the field. Mr. Henning stated that he understands that, but at some point, that will happen. Veith stated that if it came down to it, pictures could be taken by the team to prove that they did do the work. Weihert stated that coming up with the written policy is on Mr. Haberkorn to come up with it. Haberkorn stated that he only knows what Coach Braatz and the other Coaches tell him what the problems are. Haberkorn stated the different stations on each field that are buried in each pitching area. Haberkorn asked Mr. Henning if they can get together a list for him to go over and see what the Parks Department can address. Kegler stated that then the coaches are responsible for taking care of it after use. Haberkorn stated that is the conversation we have next year after the policy is set in place. Weihert stated that it should be included in the rental agreement. Mr. Henning asked about what is going to be done about the lip in both fields. Yerges stated that it will be taken care of this fall in all 3 fields. Mr. Henning then asked about bases being too high or low and what the plan was for those? Haberkorn stated that he believes they are talking about 1st base and that is a low-profile base and that if they wanted to get rid of it and place a new base there that would not be a problem. Mr. Henning stated that 3rd base is an inch higher at times than the sand on the playing surface. Haberkorn stated that he did not know about that and that and that could be sand in the anchor. Mr. Henning then stated about home plate on Field B is crooked. Haberkorn said that he did know about that and was going to fix it next Spring as it was in line with the pitching rubber and 2nd place, just rotated 3-5 degrees left. Weihert asked if it was rotated or off center. Yerges stated that it is on center but rotated to the 3rd base side. Mr. Henning asked if the school district wanted to put in the mat systems, so that for the following year those would be off the table and to see if proper field maintenance fixes the problem? Haberkorn stated that if it was up to him, that would be his recommendation, but if the Parks Commission had a different opinion on this than him, he would follow their recommendation. Setz asked if he could see at a future meeting the different types of mat systems. Weihert asked if we could get recommendations from only Parks Department in the state of Wisconsin and Haberkorn stated that the WPRA forum is just for State of Wisconsin Parks Departments. Vieth stated that this would not change maintenance on the fields. Haberkorn stated that the Jox Box type system is one he would not recommend as it tears easily, and metal spikes would not be allowed on it. Weihert asked for Mr. Henning to come back with a list and samples and possibly even Mr. Haberkorn to do his research on them as well. Yerges asked if the Softball Program had a preference in which mat system they would like to go with. Mr. Henning said that he was not sure but could ask them. Setz stated that the bottom line still is, proper field maintenance after using the fields. Setz stated fields can be fixed but the maintenance issues do not change. Weihert stated that what Mr. Haberkorn is saying is that there isn't time in the morning to take care of the fields. Henning stated that it cannot be denied that there is better top dressing on the baseball field and everyone can see that. Haberkorn said that he cannot deny that either, that one cost \$5000 and

the other costs \$300 for a Quad-axle load. Haberkorn also stated that he cannot spend the money on doing a top dressing like that because after the first rainfall, it will be all gone, and it would not be fiscally responsible. Haberkorn stated that with every heavy rainfall the field is eroded in areas and needs to be fixed and that after the last rainfall he had pictures for Mr. Henning. Yerges says it is an elevation change problem. Haberkorn stated that every heavy rainfall you would be replacing the top dressing. Yerges explained what they tried to do with the rainfall in the past and what the plan was when they put in the Coach Pitch Field. Haberkorn asked if Mr. Henning could have the Coaching Staff get together and put together a list for the Parks Commission? Mr. Henning replied that he certainly could do that. Haberkorn asked what the Parks Commission wanted to do and if anyone had anything other to add. Yerges asked when the next meeting was. Haberkorn stated that the next meeting is October 4. Motion was made by Setz to table until the next meeting on October 4, 2023, with recommendations and fortification mat samples from Parks Coordinator Haberkorn, seconded by Weihert. Yerges stated he would like these in the ground before this winter's frost so they are ready to go in the Spring and asked the question if the City of Waterloo or a professional company was going to put it in, that either way he would want it in before the frost. Haberkorn then asked if Setz would like to rescind his Motion along with Weihert rescinding his 2nd. Both Weihert and Setz rescinded their original motions. Haberkorn asked if they would like to move the meeting until September 6, 2023, and move the meeting up one month. Discussion. MOTION: Moved by Setz to table until the special meeting on September 6, 2023, at 5 pm with recommendations on fortification mats from Parks Coordinator Haberkorn, seconded by Weihert. VOICE VOTE: Motion Carried 4-0

- b. Park Budget: Haberkorn spoke on the 2 budgets he has would like to submit to the City of Waterloo Finance. Haberkorn spoke on the 2 budgets with one being with a new full time park employee and one without. Weihert asked when the budget meeting is. Haberkorn stated that the Parks Budget goes in front of Finance on August 17, 2023. Haberkorn spoke on the number for the new employee and that it included Social Security, Insurance, and wages. Haberkorn spoke on the changes from last year to this year in yellow with a special note. Haberkorn spoke on the Mayors Parameters and the 2% raise for employees. Setz stated that he thinks that the new employee should not be at the same level as the Parks Coordinator. Weihert agreed with that comment and asked to look at that deeper. Yerges stated that the number used is what he has his employees starting at. Weihert agreed to change that number and did not agree that the new position should be making that amount. Yerges explained that the number is 80% of what the DPW worker is working at now. Haberkorn stated that the new number would be approximately \$33,780/year with the change. Setz asked if the new employee would be working for the Park Department and the DPW. Yerges explained that is what is already happening with himself and the DPW crew spending so many hours there per year. Setz asked if it is split, then why wouldn't we split it between departments. Yerges stated that he already has the Seasonal Employees on his budget. Setz asked why the Parks Department is on a separate budget. Haberkorn explained that he is a special revenue and is listed as 225. Weihert explained the different budget levels between the Parks, Police, Fire Department, and others. Haberkorn explained what the position would entail. Haberkorn adjusted the numbers and said that if we didn't change the tax levy then the adjustment would put us in the positive at \$475. Haberkorn stated it was up to them if they wanted to go with the new budget number with the adjustments or if they wanted to go with the budget without an employee. Veith asked why there was a difference in insurance numbers between the Parks Coordinator and Employee? Haberkorn stated that it was because he does not take the insurance and is given a stipend of 45% instead. Weihert was pleased to see the Dog Park back on the budget for revenue in 2024. Haberkorn stated that either way the budget is in deficit at \$19,000. Haberkorn asked and stated that he would like their honest opinion. Weihert asked if the Parks Department or DPW would like the new employee at an 80/20 split. Yerges says it wouldn't matter what budget it comes from that either way it will come out the say. Weihert said that budget wise it might make sense. Setz stated that he did have a problem adding the new employee and that he believed it would cause some blowback from the public. Setz also stated he didn't think there was enough to keep the individual busy enough. Weihert did agree with Setz but stated that we do know we will need it sooner than later and that employees usually do not pass by Finance in the first year and that we should put it on the budget to Finance to show that we are looking for that employee. Discussion. MOTION: Moved by Weihert to send budget with adjusted numbers and new Full-Time Employee. Seconded by Vieth. VOICE VOTE: Setz No; Vieth, Kegler, Weihert Yes. Motion Carried 3-1
- Basketball/Pickleball Design Concepts: Haberkorn stated that they requested a design concept and he wanted to provide them with one. Haberkorn stated that the difference in cost with adding the basketball court is only about \$10,000. Weihert asked if Haberkorn believed there would be a conflict with people playing pickleball and someone wants to play basketball. Kegler stated that it looked like the pickleball court was down the middle. Haberkorn stated that there would be 3 courts going from sideline to sideline and that it would be a schedule item just like regular rentals. Haberkorn spoke on the dimensions and asked Setz if the dimensions were what he would like to see. Setz stated that the courts should be within a 30'x64' space. Haberkorn stated that the space would be sufficient to fit all three courts. Haberkorn stated the difference in cost is Hoops and painting. Vieth asked what it was for or if this was a project. Haberkorn stated that it was asked at the last meeting and if they wanted to move it up the priority list. Weihert asked how the court would be placed with netting. Setz explained that it is portable and to move nets is easy. Haberkorn stated that the net system would go into storage container for easy set-up and take down. Haberkorn discussed the full fencing with an open end and towards the road and lighting that is on a timer. Yerges asked why we wouldn't put up full fencing, so individuals do not park the courts as we have problems as it is. Weihert asked if it is in 2028 for the priority list. Haberkorn asked if they wanted to move it. Yerges stated he is against building new rather than fixing old that needs to be taken care of. Vieth asked to move Pickleball up to 2025 on the Priority List. Haberkorn asked Setz if he would like 2025. Setz stated that he would be okay with 2025 but

- wants 2024. Yerges stated that there are lots of projects that need to be done and it would be nice to have bathrooms in the Bingo Hall, but he does not perceive them as a necessity. Vieth asked if numbers could be changed around to fit in the budget for 2024. Discussion.
- d. Park Rental Cleanup Policy: Haberkorn spoke on the issues at the Waterloo Regional Trailhead. Haberkorn spoke on the garbage timeline for emptying of the trash receptacles at the Waterloo Regional Trailhead. Haberkorn stated that Trek had rented the facility for two consecutive days from different departments. Haberkorn stated that on Thursday they had a large event and didn't even use one trash receptacle, left a garbage bag next to the trash bags, and left both recycling bins overflowing. Haberkorn stated that when the 2nd party happened, the party had called, and he had to go up to the WRT to clean the facility. Kegler stated that as a Parks Department we should be going up to the facility and checking it daily after events. Haberkorn stated that it is a part of the cleaning contract, and that Trek is responsible for cleaning up their own messes just like any other renter is responsible. Kegler is asking us to be more vigilant in areas when we have events. Kegler then stated that we need to take better care of areas and garbage in Firemen's Park around wedding areas. Yerges spoke on the timing on when the seasonal employees pick up garbage at Firemen's Park. Weihert asked if our contracts ask how many attendees a party will have. Haberkorn spoke to that stating that we do have that on our contracts and that he wasn't expecting a party like this with 50 attendees listed and it being noon on a Thursday. Yerges spoke of having a 10 yard dumpster but it was taken from the budget when the building was first implemented.

6. INFORMATION:

- a. Summer Concert: August 10 & September 7
- b. W&K Day/Weekend September 8 & 9
- 7. ANNOUNCEMENTS, FUTURE AGENDA ITEMS AND NEXT MEETING.
 - a. Next Meeting: September 6, 2023, at 5:00 pm
- ADJOURNMENT. MOTION: Moved by Setz to adjourn, seconded by Vieth. VOICE VOTE: Motion Carried 4-0 Approximate time: 7:34 pm

Gabe Haberkorn Park Coordinator



136 North Monroe Street Waterloo, WI 53594 Phone: (920) 478-3025 Fax: (920) 478-2021

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PARKS COORDINATOR REPORT

August 2023

EVENTS AND HIGHLIGHTS

- OUTDOOR SUMMER CONCERT
 - Have been well attended with 1 left.

ONGOING PROJECTS

- BATHROOM RENOVATION
 - New Painting in Lower Bathrooms Fall 2023
- LOWER PAVILION RENOVATION
 - New walls and painting Fall 2023
- ELECTRIC FOR FIELD LIGHTS
 - In Progress with Diverse Electric and Waterloo Utilities
- SOFTBALL/LITTLE LEAGUE FIELD RENOVATION
 - New Fencing on Field A
 - o Lip and other Regular Maintenance Items on all fields (Includes Skalitzky Field)

FINISHED PROJECTS

- AC/HEAT UPDATES
 - Complete
- BATHROOM RENOVATION
 - o Complete
- PAVILION BAR BACK
 - o Complete
- GATOR PURCHASE
 - Complete
- CHAIR/TABLE PURCHASE
 - o Complete
- DOG PARK
 - o Phase 1 Complete
 - o Phase 2 2024
- SCOREBOARD UPGRADES
 - o Complete
- GWCHF PLAY SPACE
 - o TRP play space in Firemen's Park

CAROUSEL

- CAROUSEL WORKS (OHIO)
 - Coming in Spring 2024

PROJECTS FOR 2023

- LOWER PAVILION RENOVATION
- ELECTRIC UPDATES TO BALL FIELD LIGHTS

DONATION CAMPAIGNS

• DOG PARK RENOVATION/RE-LOCATION

GRANT OPPORTUNITIES

• TRP PLAYSPACE – GWCHF (Full Grant \$75,000)

MONTHLY REVENUE (ALL REVENUE SOURCES)													
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023
Current YR Revenue													
(all sources) [1]	\$17,085	\$86,808	\$4,210	\$10,552	\$9,311	\$96,103	\$165,270	\$7,575	\$0	\$0	\$0	\$0	\$396,914
GOAL: Monthly Rev.	\$5,910	\$55,000	\$3,000	\$6,000	\$43,100	\$5,000	\$175,000	\$30,000	\$12,000	\$10,000	\$3,000	\$1,000	\$349,010
% of Goal	289 %	1 58%	1 40%	1 76%	<u>-</u> 1 22%	1 922%	94%	<u>4</u> 25%	1 0%	1 0%	1 0%	d 0%	114 %
Prior Yr Receipts	\$7,540	\$78,182	\$9,509	\$21,546	\$6,276	\$16,144	\$160,935	\$39,314	\$14,796	\$11,935	\$6,607	\$7,115	\$379,899

SCHEDULED/PLAN	SCHEDULED/PLANNED EVENTS (EVENT COUNT)												
	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2023
WRT		1			2	3	2			1	2		11
FP - Outdoor Event		1		2	1	1	2	1	2			1	11
FP - Full Pavilion													0
FP - Upper Pavilion	2	1	1	5	3	4	5	3	5	3	3	1	36
FP - Lower Pavilion													0
FP - Bingo Hall						3	4	2	2				11
FP - Reunion Hall													0
FP - Roundhouse					2	6	8		1				17
FP - Bandstand Other						1							1
FP - Concession Bldg.													0
Baseball/Softball				6	8	22	17		7	8			68
Other Park													
Current YR Event-													
Days Count	2	3	1	13	16	40	38	6	17	12	5	2	155
Prior Yr Event Count	5	3	3	26	22	32	26	8	6	3	5	3	142
Yr/Yr Percent													
Comparison	40%	100%	33%	50%	73%	125%	146%	75%	283%	400%	100%	67%	109%
Canceled Events					1	1			1				

NOTES:

[1] The bulk of budgeted property tax (\$106,010) is recognized in February & August [2] Computer Aid recognized in July - \$150,000

Average Losses for each location Event

WRT Pavilion

> Park Event Other

\$625 \$625

625

\$ -\$ 1,875

\$

Total

\$ 1,875

BALANCE SHEET JULY 31, 2023

225-SPECIAL REVENUE PARKS

	ASSETS			
225-11400 225-11800 225-11850 225-11900	TREASURER'S CASH PARKS ATM CHECKING ACCOUNT PETTY CASH PETTY CASH PARKS ATM PETTY CASH CAROUSEL DUE FROM AGENCY FUND TAXES TOTAL ASSETS	(99,202.31 19,523.38 4,000.00 11,513.75) 50.00 29,393.01	140,654.95
	LIABILITIES AND EQUITY			
	LIABILITIES			
225-26100	DEFERRED REVENUE		29,393.01	
	TOTAL LIABILITIES			29,393.01
	FUND EQUITY			
225-32625 225-34105	FUND BALANCE PARK EQUIPMENT CARRYOVER FUND BALANCE SHOE FACTORY FUND BALANCE-CAROUSEL		4,360.20 45,000.00 8,280.39 30,678.98	
	REVENUE OVER(UNDER) EXPENDITURES - YTD		22,942.37	
	TOTAL FUND EQUITY			111,261.94
	TOTAL LIABILITIES AND EQUITY			140,654.95

DETAIL REVENUES WITH COMPARISON TO BUDGET FOR THE 7 MONTHS ENDING JULY 31, 2023

CAL TAX-GENERAL FUND TAL TAXES ERGOVERNMENTAL REVENUE ATE COMPUTER AID TAL INTERGOVERNMENTAL REVENUE ENSES & PERMITS	.00 .00 .00 .00 .00 .00 .00 .00	76,616.99 76,616.99 150,000.00	106,010.00	(29,393.01)	72.3
ERGOVERNMENTAL REVENUE ITE COMPUTER AID ITAL INTERGOVERNMENTAL REVENUE	.00	76,616.99	106,010.00	(29,393.01)	72.3
ERGOVERNMENTAL REVENUE ATE COMPUTER AID TAL INTERGOVERNMENTAL REVENUE	150,000.00	150,000.00			
TAL INTERGOVERNMENTAL REVENUE	·	·	150,000.00	.00	100.0
TAL INTERGOVERNMENTAL REVENUE	·	·	150,000.00	.00	100.0
-	150,000.00	150,000.00			100.0
ENSES & PERMITS			150,000.00	.00	100.0
ENSES & PERMITS					
G PARK LICENSE	.00	370.00	.00	370.00	.0
TAL LICENSES & PERMITS	.00	370.00	.00	370.00	.0
BLIC CHARGES FOR SERVICE					
CILITY RENTAL TRAILHEAD	75.00	1,875.00	4,000.00		
				` '	
					.0
				`	
ROUSEL RENTAL	.00	60.00	500.00	`	
TAL PUBLIC CHARGES FOR SERVICE	11,658.00	61,305.67	85,500.00	(24,194.33)	71.7
CELLANEOUS REVENUES					
- DELIENTES					_
		,		,	.0
					.0
					.0 .0
					.0
NATIONS JULY 4TH	.00	3,250.00	7,500.00		
TAL MISCELLANEOUS REVENUES	3,612.07	95,370.51	7,500.00	87,870.51	1271.6
	165,270.07	383,663.17	349,010.00	34,653.17	109.9
	AL LICENSES & PERMITS LIC CHARGES FOR SERVICE LITY RENTAL TRAILHEAD LITY RENTAL FIREMEN'S PARK LITY RENTAL OTHER KS CONCESSIONS KS ALCOHOL KS ADVERTISING FEE KS BARTENDERS OUSEL RENTAL AL PUBLIC CHARGES FOR SERVICE CELLANEOUS REVENUES C REVENUES NTS - PRIVATE IATIONS FIREMEN'S PARK IATIONS CAROUSEL IATIONS DOG PARK IATIONS JULY 4TH	AL LICENSES & PERMITS	AL LICENSES & PERMITS .00 370.00 LIC CHARGES FOR SERVICE LITY RENTAL TRAILHEAD LITY RENTAL FIREMEN'S PARK 1,710.00 29,460.00 LITY RENTAL OTHER .00 3,235.00 KS CONCESSIONS 3,096.00 5,490.67 KS ALCOHOL 6,627.00 18,180.00 KS ADVERTISING FEE .00 1,150.00 KS BARTENDERS 150.00 1,855.00 OUSEL RENTAL .00 60.00 AL PUBLIC CHARGES FOR SERVICE 11,658.00 61,305.67 CELLANEOUS REVENUES C REVENUES 1,464.75 2,676.00 NTS - PRIVATE .00 74,443.00 ATIONS FIREMEN'S PARK 1,797.32 12,497.32 ATIONS CAROUSEL 250.00 500.00 ATIONS DOG PARK 100.00 1,800.00 ATIONS NOT SPECIFIED .00 204.19 ATIONS JULY 4TH .00 3,250.00 AL MISCELLANEOUS REVENUES 3,612.07 95,370.51	LICENSES & PERMITS	AL LICENSES & PERMITS

DETAIL EXPENDITURES WITH COMPARISON TO BUDGET FOR THE 7 MONTHS ENDING JULY 31, 2023

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNDER(OVER)	% OF
	LEGISLATIVE SUPPORT					
225-51-5112-390	LEGIS SUPPORT SALES TAX	.00	1,090.24	4,500.00	3,409.76	24.2
	TOTAL LEGISLATIVE SUPPORT	.00	1,090.24	4,500.00	3,409.76	24.2
	MACHINERY & EQUIPMENT					
005 50 5004 040	MACUA FOLUD. QUIDDI V ODGUNDO	000.00	000.00	4 500 00	4 400 00	00.0
225-53-5324-340 225-53-5324-342	MACH & EQUIP SUPPLY GROUNDS MACH & EQUIP GAS & OIL	309.38 946.89	309.38	1,500.00	1,190.62	20.6
225-53-5324-354	MACH & EQUIP GAS & OIL MACH & EQUIP REP EQUIP GROUN	318.00	1,828.85 790.57	3,000.00 1,500.00	1,171.15 709.43	61.0 52.7
223-33-3324-334	MACTI & EQUIP INC. EQUIP GNOON			1,300.00		
	TOTAL MACHINERY & EQUIPMENT	1,574.27	2,928.80	6,000.00	3,071.20	48.8
	PARKS ADMIN					
225-55-5505-292	PARKS ADMIN MARKETING	1,185.00	9,536.48	6,250.00	(3,286.48)	152.6
225-55-5505-320	PARKS ADMIN DUES & MEMBERSHIP	.00	.00	200.00	200.00	.0
225-55-5505-350	PARKS ADMIN OFFICE SUPPLIES	.00	22.95	125.00	102.05	18.4
225-55-5505-380	PARKS ADMIN COMPUTER MAINT/SUP	21.90	375.73	639.00	263.27	58.8
225-55-5505-399	PARKS ADMIN MISC	451.50	2,424.13	2,500.00	75.87	97.0
	TOTAL PARKS ADMIN	1,658.40	12,359.29	9,714.00	(2,645.29)	127.2
	PARKS - FIREMEN'S PARK					
225-55-5510-221	FIREMEN'S PARK ELECTRIC	1,957.72	7,272.66	14,000.00	6,727.34	52.0
225-55-5510-222	FIREMEN'S PARK HEAT	40.34	2,456.32	4,000.00	1,543.68	61.4
225-55-5510-223	FIREMEN'S PARK WATER/SEWER	1,818.56	5,978.25	8,500.00	2,521.75	70.3
225-55-5510-341	FIREMEN'S PARK COMMUNICATION	212.36	802.26	1,750.00	947.74	45.8
225-55-5510-350	FIREMEN'S PARK FACILITY SUPPLY	393.73	2,923.82	4,000.00	1,076.18	73.1
225-55-5510-351	FIREMEN'S PARK FACILITY MAINT	7,517.81	26,695.02	15,000.00	• • • • • • • • • • • • • • • • • • • •	178.0
225-55-5510-354	FIREMEN'S PARK ALCOHOL	3,568.44	9,394.03	17,500.00	8,105.97	53.7
225-55-5510-356	FIREMEN'S PARK CONCESSIONS	2,262.29	5,472.37	4,000.00	,	136.8
225-55-5510-357		.00	.00	500.00	500.00	.0
	FIREMEN'S PARK EVENTS	2,185.00	12,185.00	13,000.00	815.00	93.7
225-55-5510-359 225-55-5510-360	FIREMEN'S PARK ENTERTAINMENT FIREMEN'S PARK CAROUSEL	.00 .00	10,785.00 3,735.00	7,500.00 1,000.00	(3,285.00) (2,735.00)	143.8 373.5
225-55-5510-521		.00	335.00	200.00	(2,735.00)	167.5
	TOTAL PARKS - FIREMEN'S PARK	19,956.25	88,034.73	90,950.00	2,915.27	96.8

DETAIL EXPENDITURES WITH COMPARISON TO BUDGET FOR THE 7 MONTHS ENDING JULY 31, 2023

		PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNDER(OVER)	% OF
	PARKS - TRAILHEAD					
	TRANSFER MET. ELECTRIC	450.04	4 050 70		744.00	20.0
225-55-5520-221	TRAILHEAD WRT LIEAT	158.01	1,258.78	2,000.00	741.22	62.9
225-55-5520-222 225-55-5520-223	TRAILHEAD-WRT HEAT TRAILHEAD-WRT WATER/SEWER	10.56	810.53	1,500.00	689.47 196.59	54.0 86.9
225-55-5520-240	TRAILHEAD-WRT BLDG MAINT	177.44 .00	1,303.41 2,608.94	1,500.00 500.00	(2,108.94)	521.8
225-55-5520-290	TRAILHEAD-WRT CLEAN CONTRACT	130.00	880.00	1,560.00	(2,100.94)	56.4
225-55-5520-291	TRAILHEAD-WRT SECURITY CONTR	.00	1,215.20	1,175.00	(40.20)	103.4
225-55-5520-341	TRAILHEAD-WRT COMMUNICATION	164.98	614.93	1,000.00	385.07	61.5
225-55-5520-350	TRAILHEAD-WRT CLEANING SUPPLY	.00	.00	250.00	250.00	.0
	TOTAL PARKS - TRAILHEAD	640.99	8,691.79	9,485.00	793.21	91.6
	PARKS WAGES					
225-55-5522-110	PARKS SALARY COORDINATOR	3,878.40	28,312.32	50,419.00	22,106.68	56.2
225-55-5522-112	PARKS LONGEVITY	.00	.00	156.00	156.00	.0
225-55-5522-125	PARKS WAGES PART-TIME	2,012.50	4,306.00	5,100.00	794.00	84.4
225-55-5522-151	PARKS SOC SEC	512.35	2,997.57	5,014.00	2,016.43	59.8
225-55-5522-152	PARKS RETIREMENT	263.74	1,978.02	3,429.00	1,450.98	57.7
225-55-5522-153	PARKS HEALTH INS	791.94	5,480.20	10,295.22	4,815.02	53.2
225-55-5522-154	PARKS INCOME & LIFE INS	19.58	137.06	235.00	97.94	58.3
	TOTAL PARKS WAGES	7,478.51	43,211.17	74,648.22	31,437.05	57.9
	PARKS - OTHER					
225-55-5530-221	PARKS OTHER ELECTRIC	15.46	92.76	150.00	57.24	61.8
225-55-5530-510	PROPERTY INSURANCE	(229.36)	3,322.64	4,240.00	917.36	78.4
225-55-5530-511	WORKER'S COMPENSATION	(120.87)	1,827.13	1,763.00	(64.13)	103.6
225-55-5530-512	LIABILITY INSURANCE	(189.80)	2,454.20	3,054.00	599.80	80.4
	TOTAL PARKS - OTHER	(524.57)	7,696.73	9,207.00	1,510.27	83.6
	CAPITAL PROJECT					
225-57-5701-800	CAPITAL PROJECTS	75.78	176,273.05	121,000.00	(55,273.05)	145.7
	TOTAL CAPITAL PROJECT	75.78	176,273.05	121,000.00	(55,273.05)	145.7
	DEBT SERVICE FUND					
225-59-5929-001	TRANSFER TO DEBT SERVICE	.00	20,435.00	21,010.00	575.00	97.3
	TOTAL DEBT SERVICE FUND	.00	20,435.00	21,010.00	575.00	97.3

DETAIL EXPENDITURES WITH COMPARISON TO BUDGET FOR THE 7 MONTHS ENDING JULY 31, 2023

	PERIOD ACTUAL	YTD ACTUAL	BUDGET	UNDER(OVER)	% OF
TOTAL FUND EXPENDITURES	30,859.63	360,720.80	346,514.22	(14,206.58)	104.1
NET REVENUE OVER(UNDER) EXPENDITURES	134,410.44	22,942.37	2,495.78		

wateriour	iremen's raik - Capital Floject Fliolity List	L				Opuate off August 21, 2023			
Rank	Project	Cost				Notes			
2020	Sewer Work	\$	75,000.00			An absolute must to stop flow of ground water into lift station and to finish t	he project		
2020	Mason Entrance	\$	30,000.00			Brick is falling from areas not updated. This is creating a safety hazard and the	is would also finish the project		
2020	Roundhouse Residing	\$	10,000.00			New wood siding			
2020	Baseball Field Reno	\$	40,000.00			Over 10 years past due and would coincide with tiling system placement so f	eld would only be torn up once		
		\$	155,000.00						
2021	Bathroom Reno (outdoor/pavilion)	\$	25,000.00			Includes: Automatic flushers in all toilets and urinals, hand dryers, new stalls	sink installs and undating paint scheme	25	
2021	Roundhouse Concrete and Sidewalk	\$	5,000.00			Concrete Pad and Sidewalk around Roundhouse to finish off the project	, sink instans and aparent paint senem		
2021	Lift Station Work by Waterloo Utilities	\$	25,000.00			Lift Station work to bring up to standards for Waterloo Utilities			
2021	Playground Equipment	\$	100,000.00				l 1/Completed Spring 2022		
2021	ridyground Equipment	\$	155,000.00			Tradyground Equipment for both Friedrich 3 Fank & With	Ty completed spring 2022		
		7	133,000.00						
2022	Lower Parking Lot	\$	-	\$ 45,0	000.00	Paving area in front of concession stand to Carousel and Road. Area is dange	rous with no real parking restrictions.		2026
2022	Maunesha River Trail	\$	-	\$ 213,0	000.00	River Trail to extend from Riverside Park thru Youker Park connecting Downt	own Waterloo and Firemen's Park		Cancelled
2022	Kitchen Renovation	\$	-			Renovation of Pavilion Kitchen 2029			
2022	Disc Golf Course Update	\$	-	\$ 15,0	000.00	Includes: Baskets and Concrete Pads for entire Course and expanding course	to 18 holes.	2025	
2022	Gator A	\$	-	\$ 15,0	000.00	New Gator for Public Works and Parks (Gators now are 2008 & 2011)	2023		
2022	AC Update (Pavilion)	\$	-	\$ 15,0	000.00	Update AC for more efficient air flow	Installation & Payment in 2023		
2022	Air Condition Update (WRT)	\$	-	\$ 15,0	000.00	Updates Air units and coils to bring more efficient air flow	Installation & Payment in 2023		
2022	Bathroom Reno (outdoor/pavilion)	\$	25,000.00			Includes Flooring & Lighting in both outdoor and indoor bathrooms			
2022	Playground Equipment	\$	7,500.00			Playground Equipment for both Firemen's Park & WRT			
2022	Fence Renovation (partial)	\$	60,000.00			Includes: Field B backstop that is falling over & outfield fence, Field C - Entire	Field, Baseball Diamond Backstop netti	ng	
		\$	92,500.00	\$ 358,0	000.00				
2023	Banquet Chairs and Tables	\$	30,000.00			Includes: Banquet Chairs, Folding Metal Chairs, Circular Banquet Tables and	Carts		
2023	Lower Pavilion Reno	\$	40,000.00			Includes: Bar area, trophy case, flooring and painting			
2023	Gator A	\$	15,000.00			New Gator for Public Works and Parks (Gators now are 2008 & 2011)			
2023	Dog Park Fence Renovation	\$	-	\$ 33,0	000.00	New Dog Park and Dog Park Immenities with possible move	Complete		
2023	Scoreboard Upgrades	\$	36,000.00			New Scoreboards for Fields A & B. Numbers are not working properly and so	oreboards have become obsolete.		
		\$	121,000.00	\$ 33,0	00.00				
	Total Cost Priority 1	\$	523,500.00						Completed
	·								
2024 - 1A	Reunion Hall/Shelter Reno	\$	50,000.00			Tearing down Reunion Hall & replacing with outdoor shelter			
2024 - 2A	Upper Pavilion Doors	ċ	25,000.00			Linner Davilien new deers for the outdeer entrances			In Progress
2024 - B		Ş	23,000.00			Upper Pavilion new doors for the outdoor entrances			
2024 - D	Electrical Update (Pavilion)	\$ \$	25,000.00			Update and bring to code all electrical			
	Electrical Update (Pavilion) Dugout/Press Box	\$ \$ \$					_		Move Out
	. , ,	\$ \$ \$	25,000.00			Update and bring to code all electrical			Move Out
	. , ,	\$ \$ \$	25,000.00 55,000.00			Update and bring to code all electrical			
	Dugout/Press Box	\$ \$ \$	25,000.00 55,000.00			Update and bring to code all electrical			Carry-Over
2024 - C	Dugout/Press Box Basketball/Pickleball Court Reno	\$ \$ \$ \$	25,000.00 55,000.00 155,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box).	to 18 holes.		Carry-Over
2024 - C 2025 - A	Dugout/Press Box Basketball/Pickleball Court Reno	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts	to 18 holes.		Carry-Over
2024 - C 2025 - A 2025 - B	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update	\$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00 20,000.00 145,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course			Carry-Over
2024 - C 2025 - A 2025 - B 2026 - A	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00 20,000.00 145,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course Paving area in front of concession stand to Carousel and Road. Area is danger			Carry-Over
2024 - C 2025 - A 2025 - B	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000 .00 125,000.00 20,000.00 145,000 .00 80,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course			Carry-Over
2024 - C 2025 - A 2025 - B 2026 - A	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00 20,000.00 145,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course Paving area in front of concession stand to Carousel and Road. Area is danger			Carry-Over
2024 - C 2025 - A 2025 - B 2026 - A 2026 - B	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000 .00 125,000.00 20,000.00 145,000 .00 80,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course Paving area in front of concession stand to Carousel and Road. Area is danger			Donation

Upper Pavilion Floor	Ś	125.000.00	Professional Flooring to bring back old flooring
• •	ç	•	Purchase of new Gator to replace old
Gator B	۶	,	Purchase of new Gator to replace old
	Ş	145,000.00	
Lower Bathrooms Reno	\$	100,000.00	Updating and remodeling Lower Bathrooms. Adding Showers for camping area
Kitchen Renovation	\$	45,000.00	Renovation of Pavilion Kitchen
	\$	145,000.00	
Total Cost Priority 2	\$	895,000.00	
PROJECTS NEEDING ATTENTION WITH I	.ARGE !	FUNDING	
Stadium Concrete Steps & Seating	\$	850,000.00	Cracking and needed replacement steps. This would remove and replace all steps and ADA compliance and replace all steps and ADA compliance are considered as the compliance and replace all steps and ADA compliance are considered as the considered as the compliance are considered as the consider
Field Lighting	\$	526,000.00	New lighting on all fields. Creates a more economical and energy efficient lighting systems for field
Field A & Coach Pitch Renovations	\$	355,585.00	Excavation of entire area with new fencing, new dugouts, and Top Dressing
Field B Renovation	\$	50,000.00	New field with new Top Dressing
Field C Renovation	\$	75,000.00	New field with Top Dressing - Note more expensive with electrical work, and scoreboard
Firemen's Park Parking Lot	\$	750,000.00	Creating a new parking lot: Eliminates erosion and parking confusion
Veteran's Park Reno	\$	40,000.00	Mason work on Veterans Monument and painting of bandstand
	\$	2,646,585.00	
Total of all Projects	\$	4.065.085.00	
	Gator B Lower Bathrooms Reno Kitchen Renovation Total Cost Priority 2 PROJECTS NEEDING ATTENTION WITH L Stadium Concrete Steps & Seating Field Lighting Field A & Coach Pitch Renovations Field B Renovation Field C Renovation Firemen's Park Parking Lot Veteran's Park Reno	Gator B \$ Lower Bathrooms Reno \$ Kitchen Renovation \$ Total Cost Priority 2 \$ PROJECTS NEEDING ATTENTION WITH LARGE Stadium Concrete Steps & Seating \$ Field Lighting \$ Field A & Coach Pitch Renovations \$ Field B Renovation \$ Field C Renovation \$ Firemen's Park Parking Lot \$ Veteran's Park Reno \$	Gator B \$ 20,000.00 \$ 145,000.00 Lower Bathrooms Reno \$ 100,000.00 Kitchen Renovation \$ 45,000.00 \$ 145,000.00 \$ 145,000.00 Total Cost Priority 2 \$ 895,000.00 PROJECTS NEEDING ATTENTION WITH LARGE FUNDING Stadium Concrete Steps & Seating \$ 850,000.00 Field Lighting \$ 526,000.00 \$ 526,000.00 Field A & Coach Pitch Renovations \$ 355,585.00 Field B Renovation \$ 50,000.00 Field C Renovation \$ 75,000.00 Firemen's Park Parking Lot \$ 750,000.00 Veteran's Park Reno \$ 40,000.00 \$ 2,646,585.00

Ongoing P	Projects and Future Years Ou	t							
2024 - 1A	Reunion Hall/Shelter Reno	\$	50,000.00	Tearing down Reunion Hall & replacing with outdoor shelter					
2024 - 2A	Upper Pavilion Doors	\$	25,000.00	Upper Pavilion new doors for the outdoor entrances					
2024 - B	Electrical Update (Pavilion)	\$	25,000.00	Update and bring to code all electrical					
2024 - C	Dugout/Press Box	\$	55,000.00	New Dugouts on Fields B, C and Baseball Diamond (Press Box).					
		\$	155,000.00						
2025 - A	Basketball/Pickleball Court Reno	\$	125,000.00	Putting in new basketball courts and Pickleball courts to replace old courts					
2025 - B	Disc Golf Course Update	\$	20,000.00	cludes: Baskets and Concrete Pads for entire Course and expanding course to 18 holes.					
		\$	145,000.00						
2026 - A	Lower Parking Lot Paving	\$	100,000.00	Paving area in front of concession stand to Carousel and Road. Area is dangerous with no real parking restrictions.					
2026 - B	Bingo Hall Bathrooms	\$	80,000.00	New Outdoor Bathrooms at Bingo Hall Location					
		\$	180,000.00						
2027 - A	New Siding (Pavilion)	\$	125,000.00	New Siding on Pavilion					
		\$	125,000.00						
2028 - A	Upper Pavilion Floor	\$	125,000.00	Professional Flooring to bring back old flooring					
2028 - B	Gator B	\$	20,000.00	Purchase of new Gator to replace old					
		\$	145,000.00						
2029 - A	Lower Bathrooms Reno	\$	100,000.00	Updating and remodeling Lower Bathrooms. Adding Showers for camping area					
2029 - B	Kitchen Renovation	\$	45,000.00	Renovation of Pavilion Kitchen					
		\$	145,000.00						
	Total Cost Priority 2	\$	895,000.00						
	PROJECTS NEEDING ATTENTION WITH	H LARGE F	UNDING						
3	Stadium Concrete Steps & Seating	\$	850,000.00	Cracking and needed replacement steps. This would remove and replace all steps and ADA compliance					
3	Field Lighting	\$	526,000.00	New lighting on all fields. Creates a more economical and energy efficient lighting systems for fields					
3	Field A & Coach Pitch Renovations	\$	355,585.00	Excavation of entire area with new fencing, new dugouts, and Top Dressing					
3	Field B Renovation	\$	50,000.00	New field with new Top Dressing					
3	Field C Renovation	\$	75,000.00	New field with Top Dressing - Note more expensive with electrical work, outfield grass and scoreboard					
3	Firemen's Park Parking Lot	\$	750,000.00	Creating a new parking lot: Eliminates erosion and parking confusion					
		\$	2,606,585.00						

Total Project Costs

\$ 3,501,585.00

Before we get into the Softball Field Agenda Item, I want to address the social media Private Message that was a hot discussion last week. I understand the intent and I understand the purpose of the message. Some have said it is unfair that the messages were shared with us, but we believe it to be unfair to spread rhetoric while we are trying to collaborate and compromise.

With that said, we do not agree with the messages sent and what we would consider rhetoric in the message to garner sympathy for a side. We also do not agree with the point of the message. You may not agree with us on this, but your perception is not what others perceive, especially when we talk about collaboration and compromise when in these discussions. We believe these messages painted the City of Waterloo, the Parks Department, the DPW, and myself in a very bad light. It was unfair that those messages were shared with a lot of youth parents that use are parks. Parents that are involved in other youth sports.

I want to touch base on some of the points that were made and correct the statements and give fact to them:

- 1. 3 Innings on Varsity Field This was after the Varsity team played a full 7 inning game and after the Varsity game not one person went out and did maintenance on the field before the JV game.
- 2. Actual Costs for field Improvements You are correct my numbers are different. My numbers reflect:
 - a. 10% mark up from 2023-24 as the work wouldn't be done this year
 - b. Re-Sod of entire outfield
- 3. Maintenance of Fields Yes, JV Field was done and it was noted to the AD during the year that the JV Field was in great condition after usage. The pictures and emails prove that this was not being done on the Varsity Field. It is one thing to rake over a hole, it is another thing to fill it in, make it level, tamp it down, and water it. Raking does nothing.
- 4. Water never available There is a water bib with hose on the west side of the building and if they did not know about this, they had access to the concession stand with a watering jug as that is where they kept their equipment.
- 5. Spoke with a professional The school district and myself spoke to the professional. What is not being said is he agreed with the Parks Department that he saw no problem with the field except for the lip and that the field needed to be taken care of after every use or these conditions will happen.
- 6. West Bend HS You cannot compare WBHS and the City of Waterloo. It is comparing apples and oranges. They have 2 different HS that utilize their fields and share costs. Also, the size of the city and the school district itself. It is also comparing a school district field that is closed to the general public for use and a public park that is open to anyone in the public.
- 7. Price on Jox Box or what is referred to as the turf This is not true, we never got quotes for this and even referenced in the last Parks Commission meeting that we would never want this version of a fortification mat system.
- 8. Meeting with Midwest Athletic Fields and not asking for a quote we didn't need to ask for a quote for something we do not feel the need to do.

- 9. Metal Pegs I keep seeing these metal pegs brought up on Field A. What we are not saying and as far as I know, the Parks Department fixed that problem 2 years ago, but we keep bringing it up as a problem. Now we know it is a problem on Field B, and we will bury both deeper or we will remove them entirely.
- 10. Money is not an issue We totally understand that, but there is a lot more to it than who is paying the costs up front. And as the Parks Coordinator, I do not feel the need to put in the Fortification Mats you want. I believe they are a band aid fix to a bigger problem that has gone on for too many years.
- 11. Now, we understand that you are always concerned about injury. We are addressing the areas you believe to be injury concerns. It would also be hard to prove that the field conditions were the cause and that negligence to those field conditions led to the injury. It is also worth noting that, the fortification mats that you want to put in at the pitching area have been said to be the cause for more injury and are not recommended in those areas. (product liability, coaching negligence, Intentional) Every athlete has the assumption of risk.
- 12. Title IX Now, as the Waterloo School District does have to investigate Title IX compliance and Title IX complaints, The City of Waterloo and Waterloo Parks Department does not have the responsibility to Title IX.
- 13. Impression that nobody is taking it seriously This is not true. We are taking it very seriously and fixing 10 of the 13 items for next season. I think the school board sees this as well. What they are looking at is that we are fixing the main issues, but not on items we do not believe needs to be addressed but taken care of properly.
- 14. Gabe presented certain costs I never presented anything at the School District meeting. I also never presented \$16,000 to the school district. I have also stated throughout all of this that costs depend on what system you would want to go with. Systems can cost from \$500-\$2000 on each area. I say area, as this would include both pitching area and batter box areas and we are looking at 3 fields.
- 15. Gabe presented \$75,000 Yes, my cost is more as there is more to mine than just resurfacing the fields in 2023 as mentioned before.
- 16. The School Board rejected any ideas of helping They did, but this is misleading. They seen the proof that the fields are not being taken care of properly by the HS softball program and want to make sure the School District is doing their part before spending money.

I want to touch base on a couple aspects that have bothered me during all of this. First off, I have been a baseball coach and softball coach for over 32 years of my life. I have seen more baseball/softball fields than I can think of. I have done this job for 9 years now. This is what I do for a living. What I think is unfair, is the fact that my opinion on all of this as a professional has not mattered and has been considered Biased.

At the same time, it is talked about how we do not seem to care about girls' sports. I have coached girls' sports for over 22 years, preach to them about empowerment and being the leader in everything they do. The Parks Department fees to the School District is \$500/year, and it wasn't collected for my first 6 years. Since I have taken over, they have been playing for next to nothing in Firemen's Park and this does include baseball.

On top of this, the Waterloo Parks Department lines the fields, drags the fields, and does special things for them when asked, such as painting the Senior numbers on the field before Senior Night or watering the field for the playoff game. The Waterloo Parks Department is running at a deficit because of these things and the number is not close.

The comment was made in the messaging about a designated softball field. That will never be the case at Firemen's Park. The fields are used by a variety of age levels in both softball and baseball and are public parks. This is not a Waterloo School District owned field, it is a public park utilized by everyone from Coach Pitch through HS Softball.

I have also seen the last few messages about not having problems with the Parks Department or myself. It is hard to back track statements in black and white when I feel we have been "thrown under" the proverbial bus numerous times in the message thread.

About having AAU Softball Tournaments and such here. We have, but it isn't about field problems. If it was, they wouldn't call the Parks Department every year to use our fields. There are two other reasons why they don't happen here: I have had to turn them down for the past 2 years, as they have their tournament the same weekend that WYSO has their annual Deppe Tournament. And I am told that our pricing is too expensive as they get fields for free in another town.

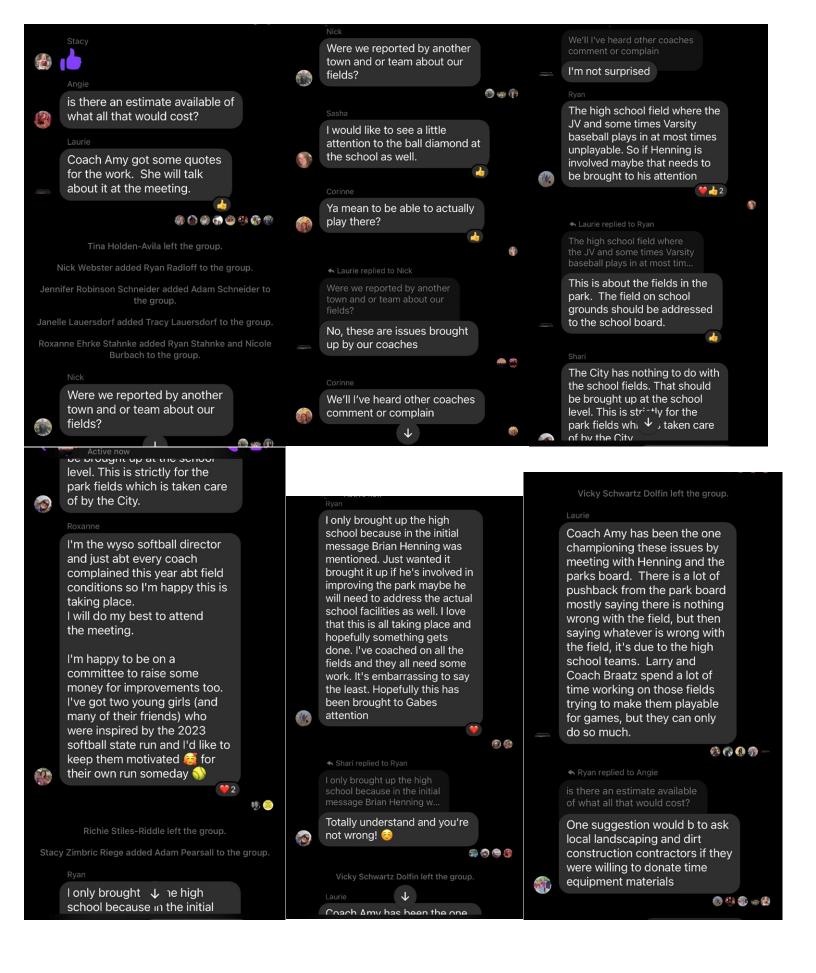
There is more I would like to say, but I know we have a long night ahead of us. And I will save that for the meeting.

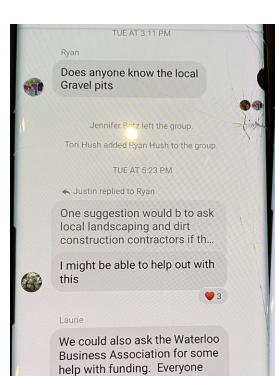
A couple of reminders:

- 1. Each person who wishes to speak to the Parks Commission gets 3 minutes.
- 2. You are not to engage, make derogatory comments or debate during your time with the Parks Commission.
- 3. Please do not interrupt those speaking.
- 4. Please stand and speak loudly.
- 5. If off topic, argumentative, making derogatory remarks, you will be cut off and asked to leave.
- 6. Please do not repeat what others have said.

Hello to softball/baseball parents past and present. There is going to be a special meeting at city hall regarding the fields in the park. It's Wednesday, September 6th at 5:00pm. Brian Henning has been at the city meetings speaking in support of the much needed field improvements. The fields are so bad that the district may be at risk for Title 9 violations. We all know that budgets are tight, but there are some serious safety issues; it's not just about aesthetics. We are asking for as many people as possible to come to the meeting to help support our cause. Since our high school softball team made that incredible run to State, I know there are a lot of supporters in this community. Here are some of the priorities that need to be addressed: 1) pitching area can expose metal pegs and holes develop near pitching rubber 2) batter box area develops deep holes where batters stand 3) bases need to be leveled with playing service as they can be high or low at times 4) JV pitching rubber needs to be line with home plate and 2nd base on field B 5) fix

need to be leveled with playing service as they can be high or low at times 4) JV pitching rubber needs to be lined up with home plate and 2nd base on field B 5) fix the lip between the infield and outfield 6) fix the drop off behind 1st base area Field A 7) foul lines in right and left field need to be fixed; they are like trenches e outfield has some uneven and unlevel areas; possibly rolling would improve 9) backstop behind home plate fence needs repair at the bottom; the fence is rolled up near the group and is sharp 10) 1st and 3rd base line fence needs repair and the bottom of the fence has rolled up near the ground and is sharp 11) the outfield metal fence needs to be repaired; it is dilapidated and rolled up/sharp 12) resurface the infield area with a red granite mix and clay like baseball field 13) dugout area needs some repair. I know it's a lot, but it's been neglected for far too long. The fields aren't slated to have work done on them until 2028 and these fields just can't wait that long. Please join us in support of much needed change.





Laurie Winterle Freund added Amy Schaumann to the up. I just added Coach Amy to this chat. If anyone has questions, she's happy to answer them. She has quotes on pricing too. TUE AT 8:10 PM Just finally eating dinner after a long day of meetings and am happy to share info from school board meeting last night also. Few things: We have been told to fix mound and batters box in the way that a field company recommends would be about \$1600 a field if they did the work We have been that the

resurface would be about \$35,000 (not something currently "demanded" but the need for it to be addressed has been brought up) I'll give you a bit more info in just a minute also from school board meeting First, to give you all a bit of background on why my husband and I have started this (for those I don't yet know) I coach year round club softball and last year was new to the district as a reading teacher at the elementary school I had the privilege of coaching JV last year. My daughter will be a freshman and will play softball for Waterloo next season. All 3 (👃 / kids will open enroll to waterloo this

about anyone could do it

(according to professionals) An entire infield excavation and

about anyone could do it (according to professionals) An entire infield excavation and resurface would be about \$35,000 (not something currently "demanded" but the need for it to be addressed has been brought up)

gets out and help at Wiener &

Kraut, eating ar 'or selling

kraut and dog

8:32 PM

Amy

I'll give you a bit more info in just a minute also from school board meeting First, to give you all a bit of background on why my husband and I have started this (for those I don't yet know) I coach year round club softball and last year was new to the district as a reading teacher at the elementary school I had the privilege of coaching JV last year. My daughter will be a freshman and will play softball for Waterloo next season. All 3 (👃 / kids will open enroll to waterloo this

season. All 3 of my kids will open enroll to Waterloo this year and we are looking at moving to Waterloo sometime

amount goes an if someone

Message

this year. I was made aware of field conditions while coaching but was appalled when I went out to the pitching mound area after JV had played 3 innings on it. The ditch was so wide and deep I was able to fully stand in it. The dirt there is so soft and no firm surface under it that it creates a very unsafe pitching surface considering the mechanics of a pitcher in softball. My daughter hurt her knee on a bad mound (that wasn't even this bad) and I've seen injuries happen on that type of area while coaching club softball. My daughter pitches so as a parent that was concerning. This made me start walking around the field and observing more closely. My husband also s fields after JV games so l arted taking ames so Larted taking

also all the girls in the program as well as the little girls I teach at the elementary school.

TUE AT 8:4

We (my husband and I along with Brian Henning, Shawn Bartelt and Schuster) have hit strong resistance from the parks/city. We have also written a letter stating clear Title 9 violations with the district. At the last parks meeting Brian also spoke to the board. He voiced to the board that the district wanted to work with them in order to help fix the fields and help the town. He also stated that at that meeting the district was in violation of title 9 due to major inequities between baseball and softball. Gabe presented costs for field vovements. Numbers Gabe resented at

and softball. Gabe presented costs for field improvements. Numbers Gabe presented at the meeting were bit from an official quote. We have been told they were his own and not a quote from the field company. The numbers are no where near actual costs for the projects per the professionals we spoke to (we're beyond inflated) The high school softball program was accused of causing all of the issues because the accusation was made that they don't rake or tamp down dirt in mound or box areas or around bases after use. I can tell you that is false. My husband has even done it numerous times and I've witnessed Kevin Baumann and others doing it after games and practices. Gabe also stated that high school softball should be watering down the fields. However there is not a water source r ___ ded at the park to even de

stated that high school softball should be watering down the fields. However there is not a water source provided at the park to even do this.

Now to money...I have recently had meetings with district admin with knowledge of money situation. Through working with WYSO, possible people willing to contribute within the community, and district funds money is not what is holding this back. Funds would be there.

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Roxanne

My husband @Ryan Stahnke and I are totally on board for any help needed on these fields.

Just an idea...and I know this won't be popular opinion...but if a softball fund and softball ra. The funds to

Just an idea...and I know this won't be popular opinion...but if a softball fundraiser was had and softball raised the funds to renovate...could we then have a diamond dedicated to softball only?

We are girl parents so we will always be advocating for the girls programs.

I think having one field dedicated to softball would eliminate some of the safety issues like needing different pitching mounds and the pitching stakes for example. Just a thought. I know there's many girl families in this group. Not that we don't love our boys

I have at times felt the boys sports can overshadow the girls but seeing the girls make that state run was pretty special to our little girls. I mean honestly the team is like celebrity status for these little girls.

We also open I to waterloo

girls. 🥰

We also open enroll to waterloo from Columbus and we love it!

We did it initially to get through daycare years but the girls have made so many strong friendships that we will remain pirates ...

Whatever you guys need you just say the word and we will help in anyway we can

Not sure I will make meeting If we Have volleyball games but I'm on board to help.

Amy

Thank you. We appreciate the support. If you can't attend, letters stating support will also be helpful. However, having as many attend as possible would be very helpful and is needed. Few other facts from research we have lone and from speaking

Thank you. We appreciate the support. If you can't attend, letters stating support will also be helpful. However, having as many attend as possible would be very helpful and is needed. Few other facts from research we have done and from speaking to a professional as well as West Bend varsity coach (just had their JV and varsity field infields entirely redone). The red granite that is on baseball field and is expensive should not be used. It is abrasive to skin and softball fields don't have a grass infield cause big problems with water and girls sliding and diving. The mixture West Bend used is highly recommended. The city did pricing on a piece of turf that is used in mound and in boxes. It is expensive again not recommended Frost heaves

pricing on a piece of turt that is used in mounds and in boxes. It is expensive and again not recommended. Frost heaves move this up and metal cleats put holes in it quickly. We played a legion game in oconomowoc over the summer at summit park. They had a similar piece at their mound and it had moved up so didn't have much dirt surface. My daughter actually tripped on the back side of it twice while pitching. This option would be a waste of money based on research and our experience. Yes, a designated softball field is needed.

Ren

I think if you wanted a softball only diamond you might be better renovating either the current HS field along Porter Street and giving up the park field B or renovation by the park of the park.

way with the new fencing, is a better field than B if it had a fence and bleachers. Scoreboard aside is an item that could be added later.

Amy

Also info about the field at school. We would love to be able to play on that also but also respect the history of playing at the town fields and the importance of the scoreboards donated to the fields. All pieces we respect and value. However at initial field meeting back at end of May we discovered that the city had Midwest fields out but did not ask for a quote. Schuster did tell the guy that they would be needing cost for fixing up the baseball field for JV baseball. I will get to that in a minute also...lots to unpack on that Onto school b u meeting: Brian He

Onto school board meeting: Brian He

Amy

Back school baseball field thaws out faster, dries out faster and between that and condition of park field there is a difference in number of games that can be played and practices indoors vs outdoors between baseball and softball. Again, respecting the history of the fields at the park, seeing the little girls watching the big girls at the fields, respect for the immense meaning and contribution of the scoreboards and the memory of Kate we want the girls to be able to play at the park but major issues we are facing yet.

Amy

audiessed but they hat out refuse to address the pitching areas, batters boxes, or infields (again infield not being demanded but does need fixing). I received an email late today with how they are addressing those other areas The pitching mound on varsity field is so bad of a surface that a few years ago the ump stopped a regional game because the pitcher from the other team hurt her ankle in it The ump refused to restart the game due to safety concerns. Deb Braatz had to go carry buckets of sand from other areas out to the mound before the game could be restarted

Amy

THE STATE OF

Legion softball was playing Waupun legion on the JV field and pitchers from both teams were catching their cleats on pegs that had ried up above the dirt level

That is incredibly dangerous

the dirt level That is incredibly dangerous

Amy

I have a club player that is from Waupun and was there that night. We were at a club softball tournament shortly after that and Ally was having some frustration with a mound. The dad yelled out "if you can pitch on Waterloo's mound, you can pitch on anything." This was pretty embarrassing to have a parent from outside district and town take note of how bad it was.

Bases raised or sunk down dirt level are also dangerous. I witnessed a 13 year old suffer a compound fracture from sliding into a base that was set similar to JV and varsity fields. from sliding into a base that was set similar to JV and varsity fields.

Amy

There was a school board meeting last night that as a mom of a girl (and two boys) left me pretty furious as well.

Chris Radloff left the group.

TUE AT 9:32 PM

Amy

Again, I will state this is not an issue of softball vs baseball. I have a son in 7th grade that will be new to the district, quite good at baseball and hopes to play in high school. I obviously have vested interest in that because of him as well. Last night board mening info you should be away 1.1. Brian Henning and Suzie Gould

Again, I will state this is not an issue of softball vs baseball. I have a son in 7th grade that will be new to the district, quite good at baseball and hopes to play in high school. I obviously have vested interest in that because of him as well. Last night board meeting info you should be aware of: 1. Brian Henning and Suzie Gould spoke to the board and clearly showed that money was not an issue with addressing field concerns.

- 2. Brian informed the board that the district is now at risk of a lawsuit if a player gets hurt on areas listed on the field such as the mound or batters box
- 3. He also informed the board that the district is in violation of title 9 and risking a title 9 lawsuit
- 4. The impression from board reaction is that very few took this seriously
- 5. Gabe prese cost of \$16,000 to red ching area

10,000 to Icao pitoling area and batters boxes (no where close what we've been told) 6. Gabe presented a cost of

around \$75,000 to redo the infield

7. The board rejected any idea of helping improve the fields (even pitching area and batters boxes) at the park. They would prefer to wait and see how it goes this year.

A board member made a comment about driving into the park how great the baseball field looks and such And acknowledged that the softball field doesn't look very good but it's fine

AND I

As a parent: this is telling me that there are people that are basically saying the field is is not ok in any sense.

ruture in wateriou as many or the girls wanted to know if I'd stay. I told them I had declined coaching a National club team so I'd have time to continue to coach in Waterloo. They were surprised and said "why would you ever want to coach for Waterloo? We are nobody." These girls felt exactly what so many do in Waterloo...that they don't matter. Their sports don't matter to people. Only boys do. My only response to them was "Why not Waterloo? This place is amazing. You matter."The girls are better than they even know and capable of so much but we can't keep telling them as a community that they don't



matter

This was my final message to my JV team a , someone from outside to , I hope it

As a parent: this is telling me that there are people that are basically saying the field is good enough for the girls. That is not ok in any sense.

Amy

It also tells me that the board saving we will wait and see how it goes is telling me they are willing to gamble or roll the dice with my daughter and our other pitchers possibility of major injury. I tore my ACL by landing wrong with my leg fully extended. That would end the pitching career of any girl and wouldn't wish that on anyone's daughter ever. Not to mention sliding into home plate and issues that can happen there

Jessica

I would push (J and the city ask where their ... ambers are

ask where their numbers are coming from.

I agree. At the last city meeting Gabe was asked where the numbers came from and he said those were his own

We did not attend the school board meeting last night to ask because we did not know about softball being discussed until late yesterday and then were told it wouldn't be anything major discussed and didn't need to attend

We will be at the next school board meeting as well

Jamie Webster left the group.

Jessica

I just don't understand why the city would be against this if nonavia not an igava I faal

I would push Gabe and the city ask where their numbers are coming from.

Again, money is not the major issue in all of this. It has been established that between everyone working together we can make this happen. I've written WAY too long to all of you so I apologize for taking up your time if you hung in there with me but wanted to explain and give some info. Sports play such an important role in a girl's life and impact things like graduation rates, grades, and test scores. I'll leave you with something that has stuck with me. Last season I found myself talking about my future in Waterloo as many of the girls wanted to know if I'd stay. I told them I had declined coaching a Na* al club team so I'd have time continue to coach in Waterloo They were

board meeting last night to ask because we did not know about softball being discussed until late yesterday and then were told it wouldn't be anything major discussed and didn't need to attend

We will be at the next school board meeting as well

I just don't understand why the city would be against this if money is not an issue. I feel like they are concerned with the numbers Gabe is giving them and that is the reason they are balking it. Why else would they not want this?

Mary Marty left the group.

This was my final message to my JV team and as someone from outside town, I hope it tells you a bit of Where I stand

Lots of thoughts after the tough loss today. You're all going to have to hang in there to read this long message. I wasn't even technically coaching but you all know me... I'll think about that one until late tonight. Just a quick end of the season note: I wanted to thank you all for giving the opportunity to coach you this year. Thank you for buying into what I was teaching on and off the field. This has been my year of unexpected...From coming to Waterloo to coaching high school softball to being able to be part of this amazing state run. I know you all talk about the downsides to growing up in a small town. However, you need to just think about this town as the sc 👃 II team went on this run. When I saw the

on this run. When I saw the town that showed up for play off games an hour away and the packed stands at Goodman for state I knew I now am part of something bigger than just softball. People I don't know even stopped us in Piggly Wiggly after the game. Be thankful for your town. I'm proud of all the girls and being runner up at state is an amazing accomplishment. Ally and I stayed out today and focused on watching the other team lift the trophy and celebrate outside the fence. That picture in my head of the town rallying behind all the girls and the other team celebrating is my motivation for the summer and upcoming year. We will be back and next time it will be Waterloo lifting the championship trophy. I hope to see you all out at the the fields this summer and again next spring

Am

Let me know if you have questions before the meeting and I'll try to answer as much as I can. There is also a school board meeting next month that will be important to attend. Have a great night everyone and we appreciate everyone's support. Here is my cell if needed. 414 581-4271

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♠ Amy replied to Jessica

I would push Gabe and the city ask where their numbers are coming from.

Lagree. At the last city meeting

List of Proposed Field Improvements from the Waterloo Softball Program and Administration

Varsity Diamond (Field A) and Junior Varsity Diamond (Field B) at Fireman's Park

Priority #1 Pitching area can expose metal pegs and holes develop near pitching rubber

Metal pegs buried deeper on Field A last year and Field B will be buried deeper this Fall. For holes developing, Field needs to be taken care of properly after each use to help stop this from occurring.

Priority #2 Batter box area develops deep holes where batters stand

Field needs to be taken care of properly after each use to help stop this from occurring.

Priority #3 Bases need to be leveled with playing service as they can be high or low at times

After use, if a base is slid into numerous times sand can build up. To help alleviate this problem, while raking holes around bases, the sand should be removed from under the base to help fill the hole and lower the base back to its normal position. DPW Director Yerges has checked the field grades. Field B, bases are within 2" level with home plate (1st +2", 2nd +1.25", 3rd +.5", pitching Area -1.25"). Field A, 3rd base and pitching area are within 2" level with home plate (3rd -1", pitching area -1.5"). Due to the excavation of the Field when it was originally placed, 2nd base and 1st base are lower (1st -11", 2nd -7"). Unfortunately, to fix Field A, a large excavation project would have to be done. We will add sand to raise low areas this Fall on Field B.

Priority #4 JV Pitching rubber needs to be lined up with home plate and 2nd base on field B

We have checked alignment again, and it is aligned. Home plate is twisted towards 3rd base by a few degrees. This will be fixed in the Spring when we measure fields.

Priority #5 Fix the lip between the infield and the outfield

Will be done this Fall

Priority #6 Fix the drop off behind 1st base area Field A

Will be done this Fall when fixing lip area

Priority #7 Foul lines in right and left field need to be fixed, they are like trenches

Will be done this Fall

Priority #8 Outfield has some uneven and unleveled areas, possibly rolling would improve.

Fields are rolled each Spring, but practice and play starts on them, most times even before rolling happens.

Priority #9 Backstop behind home plate fence needs repair and the bottom of the fence is rolled up near the ground and is sharp

Field B - new fencing in 2022. Field A – partial in 2022. These will be fixed this Fall at a cost of \$3600

Priority #10 1st and 3rd base lines fence needs repair and the bottom of the fence has rolled up near the ground and is sharp

Field B - new fencing in 2022. Field A – partial in 2022. These will be fixed this Fall at a cost of \$3600

Priority #11 The outfield metal fence needs to be repaired it is dilapidated and rolled up near the ground and is sharp

HS Softball doesn't use the outfield fence that is there. Not a priority and fencing will be removed at some point

Priority #12 Resurface the infield area with a red granite mix and clay like the baseball field

Unfortunately, this will not happen until a large excavation project is funded and completed.

Priority #13 Dugout area needs some repair

Dugout renovation is on the Capital Project list for 2024. Cannot promise it will be done by season start/end.

Other Considerations

1. The team and coaches need access to water to fulfill the agreement to do a better job caring for the field post practice and games.

This can and will be done.

2. Can the school have permission to have our maintenance staff come down and work on the fields in conjunction with the parks department (Standard care items)

Yes, but will have to meet with the Waterloo Parks Department on proper field maintenance.

3. During heavy rain, water runs across field A making it difficult to maintain the infield surface during and after large rain events

Unfortunately, this will not change until a large excavation project is funded and completed.

The Waterloo Parks Department recommendations for the following:

- #1 Waterloo Parks will address the metal pegs at the 40' rubber area. Field A was buried deeper last season and we have not heard any more on it. We will address this in Field B. The holes created are a after use care issue. If cared for properly after every use, this issue will subside. Now the issue will never entirely go away as you are digging in the same areas, but the powdery conditions will go away along with holes not being as deep.
- #2 The holes created are an "after use" care issue. Even though they are happening when you use the field, it is happening because the field is not properly being taken care of after it is used the day before. It is our belief that if proper care was taken after every use, then there would not be an issue. If done so, we believe the issue will subside. Now the issue will never go away as you are digging in the same areas, but the powdery conditions will go away along with holes not being as deep.

Recommendation for #1 & #2

All coaches will have to meet with the Waterloo Parks Department and go over proper field maintenance before they are allowed to use the fields. This would include any HS, WYSO, or other organizations that would utilize the baseball/softball fields. There will be a sign off after they have met with the Waterloo Parks Department and a policy will be written up on what the ramifications would be if an organization does not meet the requirements of field maintenance after use.

When it comes to the issues of the Powdery/Hole conditions – Our recommendation: We do not want to go forward with the fortification matting suggested by the HS. We have seen and noted that there has not been proper maintenance to the fields after use and after numerous emails/conversations with HS Administration, this did not change. This has been an issue over the last few years and documented by the Waterloo Parks Department. We also believe that even if we went with another option, such as fortification matting, proper field maintenance after use needs to be done and if not being done now, then these changes would not matter and are only a "band aid" fix. We recommend that proper field maintenance is happening after each use and after 1 year of the recommended care suggestions by the Waterloo Parks Department, that we revisit the question of fortification mats.

I would also recommend that the Varsity team play on Field B instead of Field A for the simple fact of the flatter playing conditions and because of the wet conditions of being in a lower area, the field stays more consistent with the hardness of the ground.

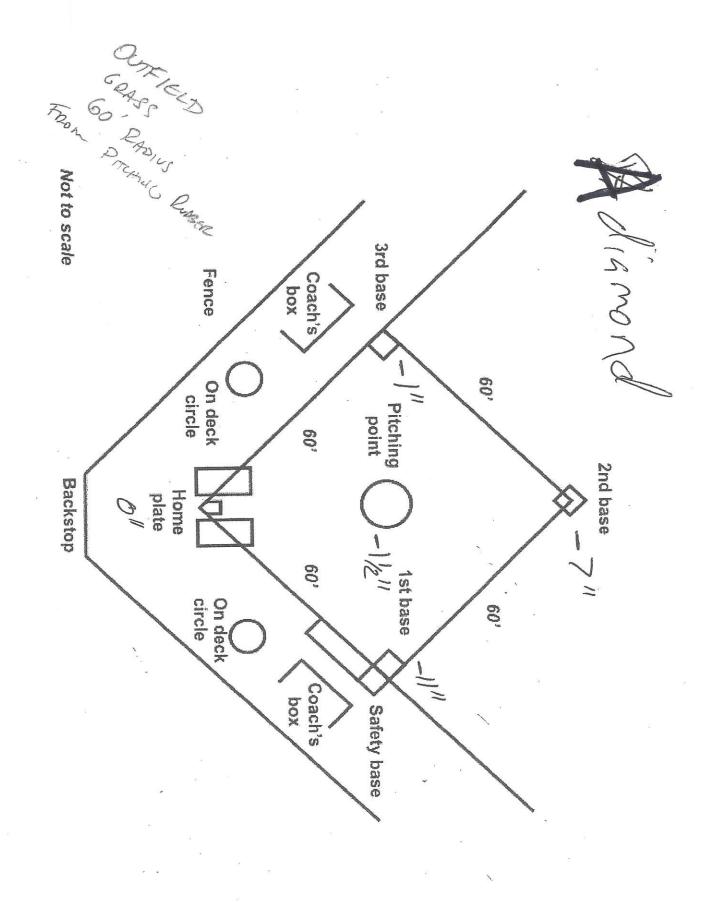
#3 – If bases are High or Low at times, this could be an after-use maintenance item. Going along with raking and leveling around bases, that sand is going somewhere and if you notice a base is higher/lower than it was at game time, that sand has gone underneath or around the base itself. The base needs to be lifted and sand needs to be brought back into low areas around the base. This is caused by use/sliding around the base. This will be addressed at the Field Maintenance meeting with the Parks Department.

The Waterloo DPW did elevation checks on the softball fields and on Field B, levels are close, but we will address those numbers in the Fall 2023 and adjust what we can. As for Field A, we will address what we can as far as elevation numbers, but when the field was first put in, is what is causing the issues. Elevations were not addressed properly, and a large excavation project would be needed to address this. We will be looking at this in the Fall 2023 to try and do what we can and to match bases up that seem higher than the playing field and lower them to match playing surface.

- #4-#10 Waterloo Parks Department and Waterloo DPW has or will address these issues in the Fall 2023/Spring 2024
- #11 The outfield fence is not used by the Waterloo High School as their own fence is brought in. We will be removing both fences on A/B, but it is not a priority at this time.
- #12 This cannot be done until a large excavation project is completed and is not high on the priority list for maintenance items with the Waterloo Parks Department.
- #13 This is on the Capital Projects for 2024 for the Waterloo Parks Department.

Other Considerations:

- #1 Water is readily available and is located on the west side of concession building and inside concession building, and this will be a topic during the meeting with the Parks Department of proper Field Maintenance.
- #2 Yes, but those taking care of these items will have to meet with the Parks Department first to go over proper field maintenance.
- #3 This will not change until there is a large excavation project for the entire area.



Not to scale 3rd base Fence Coach's _\'\z_Pitching / <u>က်</u> ည On deck 90, 2nd base ~ 11/4 Backstop Home plate 00 1st base On deck Coach's box Safety base

Softball/Skalitzky Field Comparison since 2016

Softball Fields Project Scoreboards Fencing Sportpanel Fencing	Year 2023 2022 2021 Total	\$ \$ \$	Amount 33,500.00 32,055.00 21,818.00 87,373.00	Funding Source Capital Capital Capital
Skalitzky Field Fencing Netting Fencing Top Dressing	2022 2022 2022 2023 Total	\$ \$ \$ \$	49,585.00 2,900.00 11,125.00 3,900.00 67,510.00	Capital Capital Capital Maintenance
Outfield Tile	2020 **Approxim	\$ ate	75,000.00 Cost	Donation Equipment, Time, & Labor

These are just the major projects that we have done over the last 8 years to Skalitzky Field and the Softball Diamonds. Other expenses do exist, but are relatable and every day maintenance and supplies to all fields.

From: Thurston Schuster <schustert@waterloo.k12.wi.us>

Sent: Thursday, May 18, 2023 1:24 PM

To: Gabe Haberkorn Cc: Shawn Bartelt

Subject:Fwd: Sports Safety Concern

Good Afternoon Gabe,

We recently received this email talking about the softball diamonds and the shape that they are in. Before reaching out to him and bringing him into the discussion, I thought it would be good for us to have a conversation about the fields first. When would a good time be for you to meet with Shawn and I so we are all on the same page? Just let me know.

Thanks,

----- Forwarded message ------

From: Darren Schaumann <darrenschaumann@att.net>

Date: Tue, May 16, 2023 at 12:59?PM

Subject: Sports Safety Concern

To: Brian Henning <henningb@waterloo.k12.wi.us>, Shawn Bartelt

Shawn Bartelt

schustert@waterloo.k12.wi.us <schustert@waterloo.k12.wi.us>

Good Afternoon,

My name is Darren Schaumann. My wife, as you know, works in the elementary school for Waterloo. During this past winter break, we made the decision to move our daughter from Oconomowoc Public Schools to open enroll at Waterloo Intermediate. Our older son, currently a sophomore is currently planning to transfer, as an open enrolled student, to Waterloo for his junior year. A main focus point for deciding where our children should attend school is that we seek an environment in which they feel safe, welcomed, and respected. These 3 pieces also include when they are involved in school sports.

This spring, I have enjoyed having the opportunity to volunteer with the softball program. Since Ally also plays softball, I wanted to not only volunteer my time to support my wife, but also take a look, as a parent, as to how things are handled and addressed with sports in Waterloo. One area I help with is the fields in that I take care of the field after every home game. It is while raking these fields that I was alarmed by a safety concern.

The pitching mound on the varsity field is a hazard that poses a significant injury risk to any pitcher. The pitching rubber is spongy at times, and the entire area in front of the rubber is a deep crater. This crater quickly emerges as soon as a pitcher starts the game. By the 3rd inning this hole is really bad. If Ally stays with the Waterloo school district, she will be pitching for the high school next year and the current state of the field is an incredible concern of ours in regards to her safety. We have witnessed significant injuries during softball games due to poor field conditions. Ally also suffered a knee injury in the past due to a bad pitching area. That pitching rubber/circle wasn't even as bad as the one on the varsity field. I feel it's in my best interest for her safety and the safety of others to bring this to your attention.

I've also taken the time to tour the other facilities that Waterloo has to offer for outdoor sports. After analyzing each of the fields, I believe there is significant inequality towards the softball program. While the baseball field is well taken care of and does not appear to pose any safety risks to its players, the softball field needs immediate improvements. As a parent of a female athlete, this does not sit well with myself or my wife.

My family is a strong supporter of youth sports and believe in the benefits of high school teams for student athletes. We seek out every opportunity to support these sports both financially and through volunteer hours. We have developed relationships with business owners that support student athletes. We all know that scheduling outdoor spring games are a challenge. The individual donors I have in place are ready to make the commitment with me to the Waterloo Softball program. They have stepped forward to donate their time and materials for getting tarps on the varsity field. Additional items that are also currently being discussed are equipment donations and apparel just to name a few.

I trust that the Waterloo School District is committed to the safety of their student athletes and will urgently address the needs with the varsity field in order to hopefully prevent young athlete injuries.

Thank you for your time, and I look forward to many more strong years of Waterloo sports to come in the future.

Go Pirates!

Thank you, Darren R. Schaumann

--

Thurston Schuster
Waterloo School District
High School Athletic Director
Physical Education
Head Wrestling Coach
Assistant Football Coach

This message may contain confidential information and is intended only for the individual(s) named. If you are not a named addressee, you should not disseminate, distribute, or copy this e-mail. Please notify the sender immediately if you have received this e-mail by mistake and delete it from your system.

As mandated by the current provisions of Title IX of the Education Amendments of 1972 and under the regulations set forth in Chapter 106 of Title 34 of the Code of Federal Regulations ("the federal Title IX regulations"), the District does not unlawfully discriminate on the basis of sex in any education program or activity that the District operates. Title IX's requirement not to discriminate in any education program or activity extends to cover, but is not limited to, District students, certain admissions processes, and District employment. Inquiries regarding how Title IX and the federal Title IX regulations apply to the District may be referred to a District Title IX Coordinator (as designated below), to the Assistant Secretary for Civil Rights at the U.S. Department of Education, or to both.

The District's commitment to nondiscrimination under Title IX and under other state and federal laws is further defined in the following policies of the School Board: e.g., Policy 113, Policy 411, Policy 411.1, Policy 511, and Policy 512.

----- Forwarded message ------

From: kevin baumann < kandbauto@hotmail.com >

Date: Mon, Jul 10, 2023, 7:46 PM

Subject: diamonds

To: katypowers02@gmail.com <katypowers02@gmail.com>

This is kevin from kandb auto and hardware store in town. I help coach high school softball in waterloo the diamonds need work, this year other school districts had a problem with pitching and home plate areas. The lower diamond is way off as far as mound and plate umpires even noticed. We been after school and city to get something done before someone has injuries. So im asking if wyso would want to get involved with this because we need it to happen before next spring the city and district got bids that we had to find ourselves but wont let us look at them The biggest thing is it cost money that the city and district doesn't want to part with. This will only benefit the kids in years to come. If have thoughts email me or stop by my shop I can give you details or give me who I should contact that would want to help with this on the wyso board I just know you guys so starting with you guys first

From: Gabe Haberkorn

Sent: Wednesday, July 12, 2023 4:13 PM

To: HenningB@waterloo.k12.wi.us; Thurston Schuster; Shawn Bartelt; Chad Yerges; Katy Powers;

Otto Degler; Debra Braatz; kandbauto@hotmail.com

Subject:Softball/Little League Fields

Attachments: Lower Field Alignment.jpg

Good Afternoon,

I want to address the current issues and/or rumors that are out there when it comes down to the softball/little league fields and set some records straight. I was forwarded an email that had some information in it that just isn't true. I want to clarify with everyone and be transparent.

First off, the HS Softball has brought numerous concerns to myself during/after their season and we have answered each of those issues: Need for more sand – We addressed this and determined that more sand is not needed at this time. (They didn't like this answer and complained all season) Taking down outfield lip – is on the schedule to be removed this fall as it is every 5 years. Sand is "Powder" around Home Plate and pitching area – Areas need to be filled in, pounded down, and raked over after each use. *I want to address this one head on. The "powder" area comes from overuse, not taking care of the field after each use, and dry conditions. I have told the HS Athletic Department of this during the HS season and taking care of the fields after each use was not happening or wasn't being done properly. Emails from myself to coaches for each organization were also sent, but this still went on without proper care. It was also noted in pictures after most occurrences. If the Parks Department has to fill in the holes the next morning, it is too late. It is also, not the Parks Department or its workers to clean up fields after certain groups use them. This combined with the dry conditions of this Spring resulted in your powder conditions. It is still happening as we speak with the little to no rain we have received.

The email I received today talked about a few things. The first issue, I am guessing, had to do with the home plate area and mound area being soft. Again, as addressed above, it needs to be taken care of each day and with these conditions all we can do is try and take care of it. To help, when before using the field or even after filling holes and tapping the areas down, adding a good amount of water will help with this. This hardens the sand/limestone mix when it dries. The next issue, the lower diamond mound and plate are way off. I just went down and measured it myself again (attached is a picture). As we already know and it is on our schedule for next Spring when we measure fields (as we do every Spring), home plate is rotated approximately 3-5 degrees left. Center point is still center point, just rotated. You can see this in the picture attached as well. They are aligned properly straight through. The third issue is that this person has said that they have reached out to us about these issues. They are somewhat correct, they have on some issues. In the end, if you do not like the answer you get back, doesn't mean we are not listening or you need to go to someone else. When it comes to the fields and field maintenance, we are the professionals in charge of that department. You might not like it, but I make that final decision on what is best for our fields and within our budget construct. They also stated that these issues can cause injury. This simply is not true and there isn't a statistic out there that would back this theory. The last item this email covered was that the City of Waterloo and the Waterloo School District received bids, but we wouldn't allow anyone or show anyone these bids. This is absolutely false. It is against City of Waterloo bylaws for me to receive any official bids and not have them made public, nor has anyone asked for any bids for us to show. It is an ethics violation. It also states that we do not want to part with money. Before the Waterloo Parks Department or the City of Waterloo do any kind of significant changes to the fields, major excavation and field work would have to be done. That would take years to raise these funds and in the process of building new fields, you most likely would be without a field usage for a year. The last item, nothing happens to those fields without prior authorization from the City of Waterloo and the Waterloo Parks Department. A HS Coach sending an email to another organization that utilizes the fields to try a work around the Waterloo Parks Department and myself is not okay.

The School District Administration, Department of Public Works Director Yerges, a representative from Midwest Athletic Fields, and myself did meet with a representative from Midwest Athletic Fields to get a non-biased opinion on the fields. After meeting and discussing the fields, his conclusions agreed with the Waterloo Parks Department. That more sand wasn't needed, the fields are in good shape and they need to be taken care properly after each use. He suggested that a possible turf mat be put in place as a possible solution. Here is a link to what these would look like:

https://beaconathletics.com/store/field-essentials/renovation/field-armor-batters-box-fortification-panels/?attribute_panels=Single+panel&attribute_size=Softball+2+x+8+pitching+panel&utm_source=fee d&utm_medium=free&utm_campaign=googleshopping&gclid=Cj0KCQjwnrmlBhDHARIsADJ5b_IIUdpejO9W5QeQjvtpGOD3UwViG7uDKQIPn4i80EYiBe6Ze5PjkWgaAtQgEALw_wcB

These are my issues with the "fortification panels" or turf mats:

- 1. Why has this become an issue after 40+ years as it has never been an issue before?
- 2. Who pays for them and the installation?
- 3. Who maintains them throughout the course of the year or their lifetime?
- 4. If a problem arises, who is in charge of fixing the problem?
- 5. If one needs to be replaced, who pays for the replacement?
- 6. If vandalism occurs (as it is a public park), who would be responsible for the replacement?
- 7. These do not take over for properly taking care of the fields after usage, they are a band aid. If teams still will not take care of fields after usage, will these even matter or be a waste of money?

I have talked this over with our City Attorney as I had questions on the school usage and since the school utilizes the fields at Firemen's Park, would the Parks Department then fall under Title IX. The answer is no, Firemen's Park and the Waterloo Parks Department would not fall under Title IX as we do not receive the federal funding for education purposes. We are only the facility being used. I understand the need for the school district to abide by the needs of Title IX and to look into any complaints of compliance with all serious intentions.

My opinion in all of this is very simple. The item wrong with the "powder" of the fields, and that is where this all stems from, is user error. It is not the Parks Departments responsibility to rake/fill your holes, tamp them down and water each day. Just like it is not our responsibility to clean up after someone who rents the Pavilion or Bingo Hall. That is your responsibility as a user, and a user who is getting to use the fields at a very low cost. For the most part, the City of Waterloo is running at a deficit if you put in all the labor, materials, maintenance, and utilities every time the HS uses the fields. Waterloo Parks Department does not work for the HS softball or baseball teams, yet we do all of the maintenance when it comes down to the HS Field usage including all set-up. We also allow the usage of our buildings for storage at no cost among other things. We do not have these problems with the baseball field or the organizations that use it as they take care of the field properly after every use or they simply are not allowed to use it anymore. There is nothing we can do with the powder or soft areas of the fields. Unless teams that use them regularly take care of them after usage and add water after each use, they will remain to play out that way. Therefore, the solution is simple take care of the fields after you use them each and every time and to do it properly.

We would also appreciate, that any problems, concerns, questions, or possible things you would like to do with the fields be directed to the Waterloo Parks Department. I have talked with AD Schuster and if the School District wishes to be put on the next Parks Commission Agenda to talk about this just let me know and I will put it on the agenda. I will also say, that anyone can show up at a Parks Commission meeting and share input during the Citizen Input portion of the meeting if they do not agree with my day to day decisions. The Parks Commission is essentially my boss other than the Mayor of Waterloo, instead of working around me.

Gabe Haberkorn City of Waterloo – Parks Coordinator 136 N. Monroe Street Waterloo, WI 53594

Office: (920) 478-3025 E-Mail: parks@waterloowi.us

Website: http://www.waterloowi.us/

Field $A - 1^{st}$ Base



Field A – On Deck Circle (Visitors)



Field A – On Deck Circle (Home)



Field A – Home Plate (Front Look)

Field A – Home Plate (Side Look)





Field A – Pitching Circle



From: Gabe Haberkorn

Sent: Tuesday, April 18, 2023 2:23 PM

To: Thurston Schuster; Katy Powers; Corey Powers; Otto Degler

Subject: Taking care of Diamonds after Games/Practices

Attachments: Field Maintance.pdf

Good Afternoon,

I hope everyone is having good success in the early parts of your seasons!

As with every season, we are trying to take the best care that we can with the fields and we need your help with that. We have been seeing a trend that we would like to take care of now before it becomes the "norm".

After every use, whether there is a team practicing or playing after you, holes and "high" areas of traffic need to be taken care off. These areas include but limited to: Home Plate Area (Batter Boxes, Catchers Area), Pitching Mounds, areas where a pitcher may warm up before a game, on deck circles, and around all bases. What we are seeing is those areas are just being raked and not replaced, raked, and tapped down. This is a must do for every use. What happens when this isn't done after use is high and low spots are created. Per example, home plate area batters dig in or players slide in at home, the catcher and umpire are constantly digging into the same areas. That sand goes somewhere around those areas and if not replaced, you get a build up around them creating the high spot and allowing a low spot to collect more water and not dry as well. Around bases, sand will build up under the bases creating a high base and low area around it. We need to scrape those high areas into loose sand and rake and flatten into the holes that are created. Then use the top/flat portion of the rake to tap down the area trying to create a flat/level area. I have attached a couple pictures of before and after. It is hard to see in the pics, but the before pictures they are raked, but are basically holes that have been raked. That does not do anything.

Now we do understand that if rain happens during your event before it is over and you cannot get on the field to fill holes.

We have left 2 rakes at every field. If your coaches or directors would like more, please let us know and we can accommodate you in that regard.

If this is not done and the Parks Department has to keep doing this extra work, we will have to start charging labor time at \$25/hour with a minimum of \$75 each time.

Please share this with your Coaches and Directors that are using these fields. Thank you in advance.

Gabe Haberkorn City of Waterloo – Parks Coordinator 136 N. Monroe Street Waterloo, WI 53594

Office: (920) 478-3025

E-Mail: parks@waterloowi.us

Website: http://www.waterloowi.us/

Pitching Rubber Before



Pitching Rubber After



Batter Box Before



Batter Box After



From: Gabe Haberkorn

Sent: Tuesday, May 3, 2022 1:25 PM
To: Debra Braatz; Dave Frisell
Subject:Field Usage Maintenance

Attachments: Field A 3.jpg; Field A 2.jpg; Field A 1.jpg

After last night's HS Softball practice, there was a complaint from a WYSO team about how the field was left for the next practice. Please remember that after every use (even if the field is being used right after your game or practice), the field needs to be raked and filled around all bases, home plate and the pitching rubber. Sand can gather around bases from sliding or defenders moving in, home plate gets dug out by batters and the catcher, the pitching mound area gets kicked up etc. These areas need to be raked so holes can be filled in properly and sand build up does not happen. It also allows better water displacement and faster drying times during wet periods.

Thank you for your understanding and if you should find the field has not been properly taken care of after a practice by another team or organization, please let us know.

Gabe Haberkorn City of Waterloo – Parks Coordinator 136 N. Monroe Street Waterloo, WI 53594

Office: (920) 478-3025

E-Mail: parks@waterloowi.us

Website: http://www.waterloowi.us/

2nd Base



3rd Base



1st Base

Softball Field Renovation

Field A and Coach Pitch Area

Excavation of Area - \$147,000

*Area – Just south of upper playground area through to the Field A Right Field Foul Pole and going north at the concession stand. All area would be flush with concession stand concrete pad except where softball fields would be pitched for irrigation.

*Would also be removal of all trees, dugouts and fencing, seeding, and new retaining wall on west side by Upper playground.

*Does not include re-sodding of Outfield area

Coach Pitch Field - \$35,000

*New Coach Pitch Field with new Top Dressing and clay base. This would also include clay areas in heavy traffic areas around pitching rubbers and home plate.

Softball Field - \$75,000

*New Coach Pitch Field with new Top Dressing and clay base. This would also include clay areas in heavy traffic areas around pitching rubbers and home plate. Includes re-sodding of Outfield grass.

Fencing - \$46,085

Field A: Outfield Fence at 230' – 362 Linear Feet @ \$25.25/Linear Foot = \$9141 Coach Pitch: Outfield Fence at 175' – 275 Linear Feet @ 25.25/Linear Foot = \$6,944

Field A & Coach Pitch Backstops: \$15,000/backstop = \$30,000

Dugouts - \$52,500

Coach Pitch - \$17,500

Field A - \$35,000

New Field Cost without Lights or keeping old lights if salvageable - \$355,585.00

If addition of Field B & C:

Field B: \$110,000 New Infield - \$50,000

New Dugouts - \$35,000

Field C: \$290,000

New Field - \$75,000

New Dugouts - \$35,000

Lights - \$140,000

Electrical - \$20,000

Scoreboard - \$20,000

^{*}New Dugouts with new Press Box on Field A only

^{*}Needs new concrete pad along with new dugout

^{*}New Top dressing and Clay base

^{*}Needs new concrete pad along with new dugout

^{*}New Top dressing and Clay base

^{*}Outfield would be killed, tilled, and reseeded to make level

127 Central Ave Waterloo, WI 53594 US joe.zimdars@loadtrekservices.net



Estimate

ADDRESS

Waterloo Parks Dept

ESTIMATE

1015 07/24/2023

DATE		DESCRIPTION	QTY	RATE	AMOUNT
	Excavating & Landscaping	Removal of Dugouts and Fences	1	5,000.00	5,000.00
	Excavating & Landscaping	Tree Removal	1	10,000.00	10,000.00
	Excavating & Landscaping	Excavation and Grading	1	42,542.00	42,542.00
	Excavating & Landscaping	Retaining Walls	1	81,473.00	81,473.00
	Excavating & Landscaping	Seeding Grass	1	8,207.14	8,207.14

Complete removal the fences and dugouts on both top fields. Strip sod and top soil off of both baseball diamonds pling the top soil onsite for use on the project. Remove the trees from the North West corner of the project area. Remove 3601 cubic yards of fill from the hill side to use for fill to level the ball diamonds. Spread the fill used from the hill side to level both ball diamonds. Construct one retaining wall on the North with dimensions of 180' x 8' in front of the fence near the parking area. Construct a second retaining wall between the playground equipment and the smaller ball diamond with dimensions of 150' x 8'. Spread the previously stripped top soil across all worked areas. Fertilize and seed the entire project area.

TOTAL	\$147,222.14
TAX	0.00
SUBTOTAL	147,222.14

Accepted By

Accepted Date



pro-sports® kentucky bluegrass & perennial ryegrass mix



Ideal for sports fields & other high performance areas

- · Dense, durable turf with gray leaf spot tolerance
- · Germinates quickly & establishes easily
- · Provides unparalleled results in managed turf

An excellent grass seed mix for multi-purpose sports fields and recreational areas. This elite formula of Kentucky bluegrass and perennial ryegrass tolerates heavy traffic and intense wear. This mix establishes quickly and is suitable for a diverse range of conditions.



80% Kentucky Bluegrass (4 Elite Varieties)

20% Perennial Ryegrass (2 Elite Varieties)

SEEDING RATES (LBS)	1,000 SQ FT)
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SEED INFORMATION

NEW	3-5	DEPTH (IN)	1/8-1/4
OVER	2-3	ESTABLISHMENT (DAYS)	10-21

STRESS TOLERANCE (1=WORST, 5 = BEST)

HEAT WEAR DROUGHT TRAFFIC 5



ELITE VARIETIES - Many of our mixes feature elite turf varieties. An "elite" variety is an improved variety holding the most distinguished characteristics of that species.



S preading **T** echnology - Many perennial ryegrass products in our portfolio benefit from spreading technology, featuring early development of aggressively spreading rhizomes and rapid tillering. These spreading traits boast improved wear tolerance and recovery plus excellent density and persistence.



Volume report

Wednesday, June 14th, 2023, 10:39AM

Design Surface : PROPOSED Existing Surface : EXISTING Common Area : 91142.56ft² Cut volume : 1954.01yd³ Fill volume : 5555.30yd⁵

Volume difference : 3601.29yd³ (fill)

<u>City of Waterloo Parks Department</u> Field Usage/Rental Agreement & Policy

This Field Usage Policy sets forth a summary of terms and conditions under which the City of Waterloo Parks Department and but not limited to, Teams, Groups, Organizations, and Individuals who would rent or reserve any area under control of the City of Waterloo Parks Department.

Upon acknowledgment of this policy by the City of Waterloo and the party listed, the parties will continue to use the facilities for the benefit of serving the youth of the community if the conditions are met in good standing and in accordance with the City of Waterloo Parks Department Guidelines. The City of Waterloo Parks Department reserves the right to the fields and can remove any Team, Group, Organization, and/or Individual who has not met the policy in good standing with the City of Waterloo Parks Department.

- 1. <u>Notification:</u> The Team, Group, Organization, and/or Individual reserving the field(s) shall provide proper notification through the City of Waterloo Parks Department to the Parks Coordinator for scheduled events.
- 2. <u>Insurance information:</u> The Team, Group, Organization, and/or Individual reserving the field(s) shall provide proper Insurance for the current year to the City of Waterloo Parks Department for any field(s), facilities, and/or areas can be reserved for that party.
- 3. **Rental and Use Agreements:** The City of Waterloo Parks Department and Team, Group, Organization, and/or Individual reserving the field(s) shall sign rental and use agreements as requested by the Parks Coordinator or the City of Waterloo Parks Department.
- 4. **Responsibilities:** Any Team, Group, Organization, and/or Individual reserving the field(s) shall be responsible for the following:
 - a. Teams, Groups, Organizations, and/or Individual that represent the entities must attend an "After Use Proper Field Maintenance" meeting with the City of Waterloo Parks Coordinator.
 - b. Preparing the facility or field for their own individual use.
 - c. Providing their own equipment.
 - d. Returning the field, facility, or area they used to its pre-use condition as set forth by the City of Waterloo Parks Department and the Parks Coordinator.
 - e. Providing janitorial services for any field, facility, or area, following an event.
- 5. <u>Termination:</u> The City of Waterloo Parks Department and Team, Group, Organization, and/or Individual agree that the Agreement for field usage is valid for an indefinite period in the current year and will need to be updated each year hence forth. However, either party may terminate the agreement with 60 days' written notice.
- 6. <u>Penalization:</u> The City of Waterloo Parks Department reserves the right to penalize any Team, Group, Organization, and/or Individual who does not accept the Responsibilities set forth in this agreement and is not limited to possible removal from the schedule for a duration of time. The City of Waterloo Parks Department also reserves the right to change the schedule at their own discretion at any time. Penalties for not following the Responsibilities set forth but not limited to are the following:
 - a. 1st Offense Warning issued by the City of Waterloo Parks Department and Parks Coordinator.
 - b. 2nd Offense Removal from field, facility, and/or area on next scheduled day.
 - i. Team, Group, Organization, and/or Individual will have to meet with the Parks Coordinator and attend "After Use Proper Field Maintenance" for a 2nd time.
 - c. 3rd Offense Removal from field, facility, and/or area for the next scheduled week.
 - d. 4th Offense Removal from field, facility, and/or area for the season and termination of agreement for remainder of the year.

- 7. <u>Binding:</u> The City of Waterloo Parks Department and Team, Group, Organization, and/or Individual agree that this agreement is binding on the parties as to all issues directly addressed in the policy set forth by the City of Waterloo Parks Department. This agreement evidences the mutual understanding and intention of the parties to proceed with the agreement set forth under this agreement.
- 8. Effective Date. This agreement shall be effective as of the date of the last signature below.

By signing below, we agree that this Agreement	accurately reflects our understandings and inten	tions.
Acknowledged and Accepted by:		
City of Waterloo – Parks Coordinator	Date:	
Acknowledged and Accepted by:		
Team, Group, Organization, and /or Individual Representative	Date:	

Here is what I have for quotes.

Site prep \$3500
Concrete \$12000
Turf \$2000
Complete double cage with nets 12' H X 14' W X 70' L \$13500

Total \$31,000

On Tue, Aug 29, 2023, 1:20 PM Gabe Haberkorn < parks@waterloowi.us > wrote:

Send it to me and I can put it in the Park Packet for everyone. They like it digital beforehand.

From: JLL Lauersdorf <<u>j23l1l99@gmail.com</u>>
Sent: Tuesday, August 29, 2023 10:54 AM
To: Gabe Haberkorn <<u>parks@waterloowi.us</u>>

Subject: Re: Batting cages

Do you want that sent yo you or do you want me to bring copies to meeting?

Time & location on meeting please.

Thanks

On Tue, Aug 29, 2023, 10:18 AM Gabe Haberkorn < <u>parks@waterloowi.us</u>> wrote:

I would put together a break down of everything included. Now, I wouldn't go into great detail or break down each portion: Like nets - \$5000 net bolts - \$5 I wouldn't do that.

From: JLL Lauersdorf <<u>j23l1l99@gmail.com</u>>
Sent: Tuesday, August 29, 2023 7:43 AM
To: Gabe Haberkorn <<u>parks@waterloowi.us</u>>

Subject: Batting cages

Gabr

Should I put together a brake down of the total cost or should I just list batting cages & included everything from site excavation to new nets.

Thanks

Josh

Account	Title	1-Dept	Budget Current Actual Variance		PY1		rrent Budget	Notes	
225-41-4111-000	LOCAL TAX-GENERAL FUND (R)	\$ 113,018.00	108%	\$	76,616.99	\$ 105,010.00	\$	106,010.00	\$1,008 - 2% Raise \$6,000 - Sched Soft
225-43-4360-000	STATE COMPUTER AID (R)	\$ 155,000.00	100%	\$	-	\$ 150,000.00	\$	150,000.00	\$5,000 - Cover addition of Pavilion Electric
225-44-4421-000	DOG PARK LICENSE (R)	\$ 400.00	100%	\$	370.00	\$ 237.44	\$	-	
225-46-4611-000	CAROUSEL RIDE FEES (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-46-4620-000	FACILITY RENTAL TRAILHEAD (R)	\$ 4,500.00	113%	\$	1,800.00	\$ 4,350.00	\$	4,000.00	
225-46-4622-000	FACILITY RENTAL FIREMEN'S PARK (R)	\$ 45,000.00	129%	\$	27,750.00	\$ 49,470.00	\$	35,000.00	
225-46-4622-001	FACILITY RENTAL FP AT&T LEASE (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-46-4623-000	ENTERTAINMENT/TOURNAMENT/LEAGU (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-46-4624-000	FACILITY RENTAL OTHER (R)	\$ 3,500.00	100%	\$	3,235.00	\$ 1,375.00	\$	-	
225-46-4630-000	PARKS CONCESSIONS (R)	\$ 7,500.00	107%	\$	2,394.67	\$ 5,220.10	\$	7,000.00	
225-46-4632-000	PARKS ALCOHOL (R)	\$ 36,000.00	103%	\$	11,553.00	\$ 27,459.00	\$	35,000.00	
225-46-4636-000	PARKS ADVERTISING FEE (R)	\$ 2,000.00	100%	\$	1,150.00	\$ 2,000.00	\$	2,000.00	
225-46-4638-000	PARKS BARTENDERS (R)	\$ 2,500.00	125%	\$	1,705.00	\$ 2,520.00	\$	2,000.00	
225-46-4674-000	CAROUSEL RENTAL (R)	\$ 500.00	100%	\$	60.00	\$ 736.00	\$	500.00	
225-48-4800-000	MISC REVENUES (R)	\$ 1,000.00	100%	\$	1,222.25	\$ 643.75	\$	-	
225-48-4830-000	SALE OF CITY PROPERTY (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-48-4850-000	DONATIONS TRAILHEAD (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-48-4851-000	GRANTS - PRIVATE (R)	\$ -	0%	\$	74,443.00	\$ -	\$	-	
225-48-4852-000	DONATIONS FIREMEN'S PARK (R)	\$ -	0%	\$	10,700.00	\$ 5,480.00	\$	-	
225-48-4854-000	DONATIONS CAROUSEL (R)	\$ -	0%	\$	250.00	\$ 16,137.00	\$	-	
225-48-4856-000	DONATIONS DOG PARK (R)	\$ -	0%	\$	1,700.00	\$ -	\$	-	
225-48-4858-000	DONATIONS YOUTH PROGRAMS (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-48-4860-000	DONATIONS NOT SPECIFIED (R)	\$ -	0%	\$	204.19	\$ -	\$	-	
225-48-4862-000	DONATIONS JULY 4TH (R)	\$ -	0%	\$	3,250.00	\$ 8,537.73	\$	7,500.00	
225-48-4863-000	DONATIONS FOX PARK (R)	\$ -	0%	\$	-	\$ 1,000.00	\$	-	
225-49-4910-000	LONG TERM DEBT PROCEEDS (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-49-4918-000	TRANSFER FROM PARKS IMPACT FEE (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-49-4921-000	TRANSFER FROM GENERAL FUND (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-49-4924-000	TRANSFER FROM CAPITAL PROJECT (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-49-4926-000	TRANSFER FROM FUND 820 (R)	\$ -	0%	\$	-	\$ -	\$	-	
225-49-4930-000	FUNDS APPLIED TO BUDGET (R)	\$ 21,010.00	0%	\$	-	\$ -	\$	-	Transfer from Carryover to cover Loan Payment
225-49-4935-000	DESIGNATED FUNDS APPLIED (R)	\$ -	0%	\$	-	\$ -	\$	-	
	TOTAL REVENUE	\$ 391,928.00		\$	218,404.10	\$ 380,176.02	\$	349,010.00	

			Variance						
Account	Title	1-Dept	Budget Variance	Cui	rent Actual	PY1	Cur	rent Budget	
225-51-5112-390	LEGIS SUPPORT SALES TAX (E)	\$ 2,500.00	56%	\$	1,090.24	\$ 2,376.31	\$	4,500.00	
225-51-5130-211	, ,	\$ -	0%	\$	-	\$ -	\$	-	
225-51-5190-906	MISC GEN GOVT UNEMPLOYMENT ST (E)	\$ -	0%	\$	-	\$ _	\$	-	
225-53-5324-340	MACH & EQUIP SUPPLY GROUNDS (E)	\$ 1,000.00	67%	\$	-	\$ 390.30	\$	1,500.00	
225-53-5324-342	MACH & EQUIP GAS & OIL (E)	\$ 4,000.00	133%	\$	1,828.85	\$ 3,988.13	\$	3,000.00	
225-53-5324-354	MACH & EQUIP REP EQUIP GROUN (E)	\$ 1,000.00	67%	\$	790.57	\$ 382.09	\$	1,500.00	
225-55-5505-292	PARKS ADMIN MARKETING (E)	\$ 9,000.00	144%	\$	9,536.48	\$ 8,815.44	\$	6,250.00	
225-55-5505-320	PARKS ADMIN DUES & MEMBERSHIP (E)	\$ 200.00	100%	\$	-	\$ 300.00	\$	200.00	
225-55-5505-350	PARKS ADMIN OFFICE SUPPLIES (E)	\$ 100.00	80%	\$	22.95	\$ 29.20	\$	125.00	
225-55-5505-380	PARKS ADMIN COMPUTER MAINT/SUP (E)	\$ 6,450.00	1009%	\$	353.83	\$ 416.16	\$	639.00	\$6,000 - Sched Soft
225-55-5505-399	PARKS ADMIN MISC (E)	\$ 2,500.00	100%	\$	2,424.13	\$ 3,854.10	\$	2,500.00	
225-55-5510-211	FIREMEN'S PARK LEGAL FEES (E)	\$ -	0%	\$	-	\$ -	\$	-	
225-55-5510-221	FIREMEN'S PARK ELECTRIC (E)	\$ 15,000.00	107%	\$	5,314.94	\$ 21,666.59	\$	14,000.00	
225-55-5510-222	FIREMEN'S PARK HEAT (E)	\$ 4,750.00	119%	\$	2,456.32	\$ 4,744.02	\$	4,000.00	
225-55-5510-223	FIREMEN'S PARK WATER/SEWER (E)	\$ 10,500.00	124%	\$	4,159.69	\$ 10,461.08	\$	8,500.00	
225-55-5510-341	FIREMEN'S PARK COMMUNICATION (E)	\$ 1,500.00	86%	\$	802.26	\$ 1,415.76	\$	1,750.00	
225-55-5510-350	FIREMEN'S PARK FACILITY SUPPLY (E)	\$ 4,000.00	100%	\$	2,923.82	\$ 4,423.47	\$	4,000.00	
225-55-5510-351	FIREMEN'S PARK FACILITY MAINT (E)	\$ 15,000.00	100%	\$	26,335.02	\$ 17,295.37	\$	15,000.00	
225-55-5510-354	FIREMEN'S PARK ALCOHOL (E)	\$ 15,000.00	86%	\$	9,394.03	\$ 15,075.21	\$	17,500.00	
225-55-5510-356	FIREMEN'S PARK CONCESSIONS (E)	\$ 4,000.00	100%	\$	5,472.37	\$ 5,639.83	\$	4,000.00	
225-55-5510-357	FIREMEN'S PARK DOG PARK (E)	\$ 500.00	100%	\$	-	\$ 117.39	\$	500.00	
225-55-5510-358	FIREMEN'S PARK EVENTS (E)	\$ 13,000.00	100%	\$	12,185.00	\$ 15,506.00	\$	13,000.00	
225-55-5510-359	FIREMEN'S PARK ENTERTAINMENT (E)	\$ 7,500.00	100%	\$	10,785.00	\$ 12,473.08	\$	7,500.00	
225-55-5510-360	FIREMEN'S PARK CAROUSEL (E)	\$ 1,000.00	100%	\$	3,735.00	\$ 6,944.85	\$	1,000.00	
225-55-5510-521	CYBER INSURANCE (E)	\$ 335.00	0%	\$	335.00	\$ 181.77	\$	200.00	
225-55-5520-221	TRAILHEAD-WRT ELECTRIC (E)	\$ 2,500.00	125%	\$	1,100.77	\$ 2,519.24	\$	2,000.00	
225-55-5520-222	TRAILHEAD-WRT HEAT (E)	\$ 1,500.00	100%	\$	810.53	\$ 1,424.98	\$	1,500.00	
225-55-5520-223	TRAILHEAD-WRT WATER/SEWER (E)	\$ 2,000.00	133%	\$	1,125.97	\$ 1,988.23	\$	1,500.00	
225-55-5520-240	TRAILHEAD- WRT BLDG MAINT (E)	\$ 500.00	100%	\$	2,608.94	\$ 439.46	\$	500.00	
225-55-5520-290	TRAILHEAD-WRT CLEAN CONTRACT (E)	\$ 1,560.00	100%	\$	880.00	\$ 1,200.00	\$	1,560.00	
225-55-5520-291	TRAILHEAD-WRT SECURITY CONTR (E)	\$ 1,225.00	104%	\$	1,215.20	\$ 1,426.61	\$	1,175.00	
225-55-5520-294	TRAILHEAD-WRT INTERN HOUSING (E)	\$ -	0%	\$	-	\$ -	\$	-	
225-55-5520-296	TRAILHEAD-WRT INTERN STIPEND (E)	\$ -	0%	\$	-	\$ -	\$	-	

1-Dept

Budget Current Actual

Current Budget

Notes

PY1

Title

Account

Account	Title		1-Dept	Budget Variance	Cı	ırrent Actual	PY1	Cui	rrent Budget	Notes
225-55-5520-310	TRAILHEAD-WRT OFFICE SUPPLIE (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-55-5520-341	TRAILHEAD-WRT COMMUNICATION (E)	\$	1,000.00	100%	\$	614.93	\$ 1,079.88	\$	1,000.00	
225-55-5520-350	TRAILHEAD-WRT CLEANING SUPPLY (E)	\$	250.00	100%	\$	-	\$ -	\$	250.00	
225-55-5520-390	TRAILHEAD-WRT PROGRAMS (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-55-5520-810	TRAILHEAD-WRT OUTLAY (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-55-5522-110	PARKS SALARY COORDINATOR (E)	\$	51,428.00	102%	\$	28,312.32	\$ 50,381.97	\$	50,419.00	\$1,008 - 2% Raise
225-55-5522-112	PARKS LONGEVITY (E)	\$	156.00	0%	\$	-	\$ -	\$	156.00	
225-55-5522-113	PARKS COORDINATOR BONUS PAY (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-55-5522-124	PARKS SEASONAL GROUNDS (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-55-5522-125	PARKS WAGES PART-TIME (E)	\$	5,100.00	100%	\$	4,306.00	\$ 5,774.00	\$	5,100.00	
225-55-5522-151	PARKS SOC SEC (E)	\$	5,091.00	102%	\$	2,997.57	\$ 4,622.12	\$	5,014.00	\$77 - 2% Raise
225-55-5522-152	PARKS RETIREMENT (E)	\$	3,497.00	102%	\$	1,978.02	\$ 3,219.58	\$	3,429.00	\$68 - 2% Raise
225-55-5522-153	PARKS HEALTH INS (E)	\$	10,300.00	304%	\$	5,480.20	\$ 11,851.77	\$	10,295.22	
225-55-5522-154	PARKS INCOME & LIFE INS (E)	\$	275.00	234%	\$	137.06	\$ 234.96	\$	235.00	\$40 - 2% Raise
225-55-5530-221	PARKS OTHER ELECTRIC (E)	\$	150.00	100%	\$	77.30	\$ 199.72	\$	150.00	
225-55-5530-223	PARKS OTHER WATER & SEWER (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-55-5530-310	PARKS OTHER SUPPLIES (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-55-5530-510	PROPERTY INSURANCE (E)	\$	4,240.00	100%	\$	3,322.64	\$ 3,036.01	\$	4,240.00	
225-55-5530-511	WORKER'S COMPENSATION (E)	\$	1,900.00	108%	\$	1,827.13	\$ 1,651.62	\$	1,763.00	
225-55-5530-512	LIABILITY INSURANCE (E)	\$	3,075.00	101%	\$	2,454.20	\$ 2,554.49	\$	3,054.00	
225-57-5701-800	CAPITAL PROJECTS (E)	\$	155,000.00	124%	\$	176,273.05	\$ 87,422.88	\$	121,000.00	\$5,000 - Cover addition of Pavilion Electric
225-59-5926-000	DEBT ISSUANCE COSTS (E)	\$	-	0%	\$	-	\$ -	\$	-	
225-59-5929-001	TRANSFER TO DEBT SERVICE (E)	\$	21,010.00	100%	\$	20,435.00	\$ 21,010.00	\$	21,010.00	
225-59-5930-000	TRANSFER TO OTHER FUNDS (E)	\$	-	0%	\$	-	\$ -	\$	-	
	TOTAL EXPENSE	\$	390,592.00		\$	355,902.33	\$ 338,533.67	\$	346,514.22	
	TOTAL REVENUE TOTAL EXPENSE TOTAL BUDGET +/-	\$ \$ \$	391,928.00 390,592.00 1,336.00	131.09%	\$	218,404.10 355,902.33 (137,498.23)	\$ 380,176.02 338,533.67 41,642.35	\$	349,010.00 346,514.22 2,495.78	

wateriour	iremen's raik - Capital Floject Fliolity List	L				Opuate off August 21, 2023			
Rank	Project	Cost				Notes			
2020	Sewer Work	\$	75,000.00			An absolute must to stop flow of ground water into lift station and to finish t	he project		
2020	Mason Entrance	\$	30,000.00			Brick is falling from areas not updated. This is creating a safety hazard and the	is would also finish the project		
2020	Roundhouse Residing	\$	10,000.00			New wood siding			
2020	Baseball Field Reno	\$	40,000.00			Over 10 years past due and would coincide with tiling system placement so f	eld would only be torn up once		
		\$	155,000.00						
2021	Bathroom Reno (outdoor/pavilion)	\$	25,000.00			Includes: Automatic flushers in all toilets and urinals, hand dryers, new stalls	sink installs and undating paint scheme	25	
2021	Roundhouse Concrete and Sidewalk	\$	5,000.00			Concrete Pad and Sidewalk around Roundhouse to finish off the project	, sink instans and aparent paint senem		
2021	Lift Station Work by Waterloo Utilities	\$	25,000.00			Lift Station work to bring up to standards for Waterloo Utilities			
2021	Playground Equipment	\$	100,000.00				l 1/Completed Spring 2022		
2021	ridyground Equipment	\$	155,000.00			Tradyground Equipment for both Friedrich 3 Fank & With	Ty completed spring 2022		
		7	133,000.00						
2022	Lower Parking Lot	\$	-	\$ 45,0	000.00	Paving area in front of concession stand to Carousel and Road. Area is dange	rous with no real parking restrictions.		2026
2022	Maunesha River Trail	\$	-	\$ 213,0	000.00	River Trail to extend from Riverside Park thru Youker Park connecting Downt	own Waterloo and Firemen's Park		Cancelled
2022	Kitchen Renovation	\$	-			Renovation of Pavilion Kitchen 2029			
2022	Disc Golf Course Update	\$	-	\$ 15,0	000.00	Includes: Baskets and Concrete Pads for entire Course and expanding course	to 18 holes.	2025	
2022	Gator A	\$	-	\$ 15,0	000.00	New Gator for Public Works and Parks (Gators now are 2008 & 2011)	2023		
2022	AC Update (Pavilion)	\$	-	\$ 15,0	000.00	Update AC for more efficient air flow	Installation & Payment in 2023		
2022	Air Condition Update (WRT)	\$	-	\$ 15,0	000.00	Updates Air units and coils to bring more efficient air flow	Installation & Payment in 2023		
2022	Bathroom Reno (outdoor/pavilion)	\$	25,000.00			Includes Flooring & Lighting in both outdoor and indoor bathrooms			
2022	Playground Equipment	\$	7,500.00			Playground Equipment for both Firemen's Park & WRT			
2022	Fence Renovation (partial)	\$	60,000.00			Includes: Field B backstop that is falling over & outfield fence, Field C - Entire	Field, Baseball Diamond Backstop netti	ng	
		\$	92,500.00	\$ 358,0	000.00				
2023	Banquet Chairs and Tables	\$	30,000.00			Includes: Banquet Chairs, Folding Metal Chairs, Circular Banquet Tables and	Carts		
2023	Lower Pavilion Reno	\$	40,000.00			Includes: Bar area, trophy case, flooring and painting			
2023	Gator A	\$	15,000.00			New Gator for Public Works and Parks (Gators now are 2008 & 2011)			
2023	Dog Park Fence Renovation	\$	-	\$ 33,0	000.00	New Dog Park and Dog Park Immenities with possible move	Complete		
2023	Scoreboard Upgrades	\$	36,000.00			New Scoreboards for Fields A & B. Numbers are not working properly and so	oreboards have become obsolete.		
		\$	121,000.00	\$ 33,0	00.00				
	Total Cost Priority 1	\$	523,500.00						Completed
	·								
2024 - 1A	Reunion Hall/Shelter Reno	\$	50,000.00			Tearing down Reunion Hall & replacing with outdoor shelter			
2024 - 2A	Upper Pavilion Doors	ċ	25,000.00			Linner Davilien new deers for the outdeer entrances			In Progress
2024 - B		Ş	23,000.00			Upper Pavilion new doors for the outdoor entrances			
2024 - D	Electrical Update (Pavilion)	\$ \$	25,000.00			Update and bring to code all electrical			
	Electrical Update (Pavilion) Dugout/Press Box	\$ \$ \$					_		Move Out
	. , ,	\$ \$ \$	25,000.00			Update and bring to code all electrical			Move Out
	. , ,	\$ \$ \$	25,000.00 55,000.00			Update and bring to code all electrical			
	Dugout/Press Box	\$ \$ \$	25,000.00 55,000.00			Update and bring to code all electrical			Carry-Over
2024 - C	Dugout/Press Box Basketball/Pickleball Court Reno	\$ \$ \$ \$	25,000.00 55,000.00 155,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box).	to 18 holes.		Carry-Over
2024 - C 2025 - A	Dugout/Press Box Basketball/Pickleball Court Reno	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts	to 18 holes.		Carry-Over
2024 - C 2025 - A 2025 - B	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update	\$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00 20,000.00 145,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course			Carry-Over
2024 - C 2025 - A 2025 - B 2026 - A	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00 20,000.00 145,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course Paving area in front of concession stand to Carousel and Road. Area is danger			Carry-Over
2024 - C 2025 - A 2025 - B	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000 .00 125,000.00 20,000.00 145,000 .00 80,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course			Carry-Over
2024 - C 2025 - A 2025 - B 2026 - A	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000.00 125,000.00 20,000.00 145,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course Paving area in front of concession stand to Carousel and Road. Area is danger			Carry-Over
2024 - C 2025 - A 2025 - B 2026 - A 2026 - B	Dugout/Press Box Basketball/Pickleball Court Reno Disc Golf Course Update Lower Parking Lot Paving	\$ \$ \$ \$ \$ \$ \$ \$	25,000.00 55,000.00 155,000 .00 125,000.00 20,000.00 145,000 .00 80,000.00			Update and bring to code all electrical New Dugouts on Fields B, C and Baseball Diamond (Press Box). Putting in new basketball courts and Pickleball courts to replace old courts Includes: Baskets and Concrete Pads for entire Course and expanding course Paving area in front of concession stand to Carousel and Road. Area is danger			Donation

Upper Pavilion Floor	Ś	125.000.00	Professional Flooring to bring back old flooring
• •	ç	•	Purchase of new Gator to replace old
Gator B	۶	,	Purchase of new Gator to replace old
	Ş	145,000.00	
Lower Bathrooms Reno	\$	100,000.00	Updating and remodeling Lower Bathrooms. Adding Showers for camping area
Kitchen Renovation	\$	45,000.00	Renovation of Pavilion Kitchen
	\$	145,000.00	
Total Cost Priority 2	\$	895,000.00	
PROJECTS NEEDING ATTENTION WITH L	.ARGE !	FUNDING	
Stadium Concrete Steps & Seating	\$	850,000.00	Cracking and needed replacement steps. This would remove and replace all steps and ADA compliance and replace all steps and ADA compliance are steps.
Field Lighting	\$	526,000.00	New lighting on all fields. Creates a more economical and energy efficient lighting systems for field
Field A & Coach Pitch Renovations	\$	355,585.00	Excavation of entire area with new fencing, new dugouts, and Top Dressing
Field B Renovation	\$	50,000.00	New field with new Top Dressing
Field C Renovation	\$	75,000.00	New field with Top Dressing - Note more expensive with electrical work, and scoreboard
Firemen's Park Parking Lot	\$	750,000.00	Creating a new parking lot: Eliminates erosion and parking confusion
Veteran's Park Reno	\$	40,000.00	Mason work on Veterans Monument and painting of bandstand
	\$	2,646,585.00	
Total of all Projects	\$	4.065.085.00	
	Gator B Lower Bathrooms Reno Kitchen Renovation Total Cost Priority 2 PROJECTS NEEDING ATTENTION WITH L Stadium Concrete Steps & Seating Field Lighting Field A & Coach Pitch Renovations Field B Renovation Field C Renovation Firemen's Park Parking Lot Veteran's Park Reno	Gator B \$ Lower Bathrooms Reno \$ Kitchen Renovation \$ Total Cost Priority 2 \$ PROJECTS NEEDING ATTENTION WITH LARGE Stadium Concrete Steps & Seating \$ Field Lighting \$ Field A & Coach Pitch Renovations \$ Field B Renovation \$ Field C Renovation \$ Firemen's Park Parking Lot \$ Veteran's Park Reno \$	Gator B \$ 20,000.00 \$ 145,000.00 Lower Bathrooms Reno \$ 100,000.00 Kitchen Renovation \$ 45,000.00 \$ 145,000.00 \$ 145,000.00 Total Cost Priority 2 \$ 895,000.00 PROJECTS NEEDING ATTENTION WITH LARGE FUNDING Stadium Concrete Steps & Seating \$ 850,000.00 Field Lighting \$ 526,000.00 \$ 526,000.00 Field A & Coach Pitch Renovations \$ 355,585.00 Field B Renovation \$ 50,000.00 Field C Renovation \$ 75,000.00 Firemen's Park Parking Lot \$ 750,000.00 Veteran's Park Reno \$ 40,000.00 \$ 2,646,585.00

Ongoing P	Projects and Future Years Ou	t		
2024 - 1A	Reunion Hall/Shelter Reno	\$	50,000.00	Tearing down Reunion Hall & replacing with outdoor shelter
2024 - 2A	Upper Pavilion Doors	\$	25,000.00	Upper Pavilion new doors for the outdoor entrances
2024 - B	Electrical Update (Pavilion)	\$	25,000.00	Update and bring to code all electrical
2024 - C	Dugout/Press Box	\$	55,000.00	New Dugouts on Fields B, C and Baseball Diamond (Press Box).
		\$	155,000.00	
2025 - A	Basketball/Pickleball Court Reno	\$	125,000.00	Putting in new basketball courts and Pickleball courts to replace old courts
2025 - B	Disc Golf Course Update	\$	20,000.00	Includes: Baskets and Concrete Pads for entire Course and expanding course to 18 holes.
		\$	145,000.00	
2026 - A	Lower Parking Lot Paving	\$	100,000.00	Paving area in front of concession stand to Carousel and Road. Area is dangerous with no real parking restrictions.
2026 - B	Bingo Hall Bathrooms	\$	80,000.00	New Outdoor Bathrooms at Bingo Hall Location
		\$	180,000.00	
2027 - A	New Siding (Pavilion)	\$	125,000.00	New Siding on Pavilion
		\$	125,000.00	
2028 - A	Upper Pavilion Floor	\$	125,000.00	Professional Flooring to bring back old flooring
2028 - B	Gator B	\$	20,000.00	Purchase of new Gator to replace old
		\$	145,000.00	
2029 - A	Lower Bathrooms Reno	\$	100,000.00	Updating and remodeling Lower Bathrooms. Adding Showers for camping area
2029 - B	Kitchen Renovation	\$	45,000.00	Renovation of Pavilion Kitchen
		\$	145,000.00	
	Total Cost Priority 2	\$	895,000.00	
	PROJECTS NEEDING ATTENTION WITH	H LARGE F	UNDING	
3	Stadium Concrete Steps & Seating	\$	850,000.00	Cracking and needed replacement steps. This would remove and replace all steps and ADA compliance
3	Field Lighting	\$	526,000.00	New lighting on all fields. Creates a more economical and energy efficient lighting systems for fields
3	Field A & Coach Pitch Renovations	\$	355,585.00	Excavation of entire area with new fencing, new dugouts, and Top Dressing
3	Field B Renovation	\$	50,000.00	New field with new Top Dressing
3	Field C Renovation	\$	75,000.00	New field with Top Dressing - Note more expensive with electrical work, outfield grass and scoreboard
3	Firemen's Park Parking Lot	\$	750,000.00	Creating a new parking lot: Eliminates erosion and parking confusion
		\$	2,606,585.00	

Total Project Costs

\$ 3,501,585.00